



---

## **Delay in Release of SEA promotion Orders- seeking further necessary intervention & guidance to zones – reg**

1 message

---

ARTEE ASSOCIATION <arteeindia@gmail.com>

Fri, Dec 4, 2020 at 18:21

To: ceo@prasarbharati.gov.in

Cc: adghrpb@prasarbharati.gov.in, adg-admin@prasarbharati.gov.in, ppcpbs@prasarbharati.gov.in

## **ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES (ARTEE)**

**Largest Employees Welfare Association of Electronic Media**

**Affiliated to Bharatiya Mazdoor Sangh**

*Affiliated To Union Network International, Geneva*

**WWW.arteeindia@gmail.com**

ARTEE/PB/02/12/2020

Date:-04-12-2020

### **The Chief Executive Officer**

Prasar Bharati Secretariat

Prasar Bharati House, Copernicus Marg,

New Delhi – 110001.

**Sub: Delay in Release of SEA promotion Orders- seeking further necessary intervention & guidance to zones – reg**

Ref: ARTEE letters dated 24.12.2019, 15.01.2020, 28.05.2020 and 25.08.2020 (attached)

Respected Sir,

We wish to draw your attention to the highly regrettable delay in completing SEA promotion DPC in various zones. Even though promotions are supposed to be given every year, the last SEA promotion list was issued way back in 2009. Since then, thousands of eligible EAs across zones have been languishing without career progression. There are some EAs who have completed 30-32 years of service without promotion.

Apart from the personal discouragement and trauma such lack of career progression engenders in an individual, the departmental hierarchy itself would suffer due to lack of manpower in key promotional posts.

**Such disregard to the genuine career aspirations of staff would inexorably lead to low morale, demotivation, indifference, poor work culture and ultimately demise of the department itself. I am sure that as an experienced Human Resource Manager, you would not allow such a thing to happen.**

As per Model Calendar issued by DoPT OMs dated 8th May 2017 and 23<sup>rd</sup> March 2018, DPC for each Calendar year (January to December) vacancies needs to be completed by December month of previous year itself. But unfortunately it has not happened in our department,

Prasar Bharati made a serious attempt to address this issue by **issuing the Letter dated 06 August 2020, seeking completion of DPCs from all zones by 28<sup>th</sup> August as per model calendar. But unfortunately, there is no progress since then.**

As you are kindly aware, last year North Zone released promotion list for vacancies up to March 2018. There is no movement in other zones.

An important consideration in this promotion exercise is : As per AE recruitment rules, only those individuals who are SEAs on 1<sup>st</sup> January of every year are eligible to appear for the departmental Examination for AE post held that year. If AE examination is conducted next year without duly promoting eligible EAs to SEA post this year, it would be a grave injustice to them all.

To mitigate this problem, it was the earlier practice to hold DPC and release the promotion orders of all zones on same day, to avoid undue advantage to any particular zone in All India Seniority. Likewise, Interlacing was strictly practiced, to maintain inter-se seniority. It was decided by DG-AIR Itself to ensure that SEAs promoted from all five zones become eligible for promotion to the post of Assistant Engineer in the same year.

**Hence, we request your good self:**

**▷ To instruct ALL the zones to complete DPC for all SEA vacancies immediately, and release orders such that promotees can join before 31<sup>st</sup> December (Otherwise, many eligible aspirants would be deprived of appearing in next year's AE exam ).**

**▷ To release the promotion Orders of all five zones on same day and scrupulously maintain interlacing.**

**▷ To ensure that, on promotion, the choice place of the candidates is taken into consideration for posting, especially in the case of Difficult Station Candidates. (If any candidate wishes to be retained at the same place against the post of EA, then this may also be allowed, as was done in last year's North Zone promotion list.)**

Thanking You .

With highest regards,

M.P.Chaudhari

President

Manoj Kumar Gupta,

General Secretary,9868344894