

ASSOCIATION OF RADIO & TELEVISION ENGINEERING EMPLOYEES



Office : Room No. 134, Tower-B, Doordarshan Bhawan,
Copernicus Marg, Mandi House, New Delhi - 110001

Largest Employee Welfare Association of Electronic Media in India

Web Site : www.arteeindia.org



Regd. & Recognised by Govt. of India
~~05-02-2020~~

~~ARTEE/PB/2020~~

Ref. No.

To,

The Chief Executive Officer

Prasar Bharati Secretariat

Prasar Bharati House, Copernicus Marg,

New Delhi – 110001.

Date.....

05/02/2020

[Kind Attention: Ms. Mukta Goel , ADG(HR), Prasar Bharati]

Sub: Grant of MACP to the eligible engineering employees

Ref: DOPT O.M. No.35034/3/2015-Estt.(D) dated 22.10.2019.

Respected Sir,

With high regard, it is to bring in your kind attention that ACP Scheme and the MACP Scheme were introduced for compensating acute stagnation among the Central Government Staff. The MACP Scheme envisages 3 MACP's in the 10, 20 and 30 years of service of an employee. Our Department had decided to extend MACP from 1-9-2008 to the Central Government Staff working under AIR& DD as extended to other Central Government Employees. The Department failed to give due MACP to the eligible engineering employees after the year 2014 for no valid reasons.

The aforesaid OM dated 22-10-2019 reiterates the earlier and the much-verified rule that MACP should be extended to the employee once he/she completes 10 ,20,30 years of continuous service or 10 years of continuous service in same level in pay Matrix .

We quote the first clause of this OM for your kind attention.

“There shall be three financial up gradations under the MACPS, counted from the direct entry grade on completion of 10, 20 and 30 years services, respectively, or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier.”

Therefore it is an undisputed fact that the 1st, 2nd and 3rd MACP should be extended to an employee once he completes 10, 20, 30 years in the same Cadre / Grade pay Level without promotion. It is to bring to in your kind attention that

DG AIR is not conducting any DPC to extend MACP to the eligible engineering employees without any valid reason. This has caused great heartburn and recurring financial loss to these employees.

Therefore, we request your high office to kindly initiate actions immediately so that 1st, 2nd and 3rd due MACP is released to the eligible engineering employees.

Thanking You,

Yours faithfully,


Manoj Kumar Gupta,
Gen.Sec., ARTEE
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Copy for information to:

Shri Ravi Mital, IAS, Secretary, Ministry of Information and broadcasting,
Shastri Bhawan, New Delhi.

