



Withholding MACP to Engineering employees Illegally by DGAIR

1 message

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ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES (ARTEE) Largest Employees Welfare Association of Electronic Media WWW.arteeindia.org

ARTEE/PB/4/8/2020

11-08-2020

The Chief Executive Officer
Prasar Bharati Secretariat
Prasar Bharati House, Copernicus Marg,
New Delhi – 110001.

Sub: Withholding MACP to Engineering employees Illegally by DG AIR, Request for Grant of MACP to the eligible engineering employees - REMINDER.

Ref:1. DOPT O.M. No.35034/3/2015-Estt.(D) dated 22.10.2019. (Copy attached)

2. Our letter dated 5-2-2020, 19-06-2020 (copy attached)

Respected Sir,

With highest regard we seek your urgent action to correct a severe injustice where engineering employees are suffering due to the inaction from the authorities concerned.

ACP Scheme and the MACP Scheme were introduced for compensating acute stagnation among the Central Government Staff. As you are aware, The MACP Scheme envisages three MACP's in the 10, 20 and 30 years of service of an employee. Our Department had decided to extend MACP from 1-9-2008 to the Central Government Staff working under AIR& DD as extended to other Central Government Employees. The Department failed to give the MACP to the eligible engineering employees after the year 2014 for no valid reasons. The aforesaid OM dated 22-10-2019 reiterates the earlier and the much-verified rule that MACP should be extended to the employee once he/she completes 10,20,30 years of continuous service or 10 years of continuous service in the same level in Pay Matrix

We quote the first clause of this OM for your kind attention.

“There shall be three financial up gradations under the MACPS, counted from the direct entry grade on completion of 10, 20 and 30 years services, respectively, or 10 years of continuous service in the same level in Pay Matrix, whichever is earlier.”

We also quote the clause 6 of DOPT order dated 22-10-2019 for your kind attention

“In order to prevent undue strain on the administrative machinery, the Screening Committee shall follow a time-schedule and meet twice in a financial year . Accordingly, Cases maturing during the first-half of a particular financial year (April-September) shall be taken up for consideration by the Screening Committee meeting in the first week of January

Similarly, the Screening Committee meeting in the first week of July shall process the cases that would be maturing during the second-half of the financial year (October-March)”

As per the norms and guidelines governing MACP, the department has to constitute DPC twice a year for awarding MACP to the eligible employees. But the DG AIR has not initiated any action to constitute DPC to extend MACP to the eligible engineering employees after year 2014 for no valid reason. This has caused great heartburn and recurring financial loss to these employees. Many of the employees are retiring without getting due to MACP for which they are eligible. This, in turn, affects their last drawn pay and the pension benefits.

Not convening the DPCs to extend MACP is against the DOPT orders and clarifications on MACP. It is a reiterated fact that the process of MACP cannot be stopped.

There are enough instances where various courts have ruled that the benefits to employees should not be denied because of administrative delays. It is pertinent to mention that neither the Ministry of I& B nor the Prasar Bharati has ever asked DG AIR to stop awarding MACP.

DG AIR extending benefits of MACP to the employees of other cadres but denying it to subordinate engineering cadre. Only subordinate Engineering Employees are deprived from their eligible entitlement.

We request your high office to kindly initiate action immediately so that due MACP, 1st,2nd or 3rd, is released to the eligible engineering employees .

With highest Regards

M.P.Chaudhary President	Manoj Kumar Gupta GeneralSecretary,Mob:9868344894
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