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## **ARTEEs stance that scales granted by MIB Order dated 25.02.1999 are Normal Replacement Scales**

1 message

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**ARTEE ASSOCIATION** <arteeindia@gmail.com>  
To: ceo@prasarbharati.gov.in  
Cc: dgair@air.org.in, adghrpb@prasarbharati.gov.in

Mon, Oct 19, 2020 at 08:52

## **ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES (ARTEE)**

**Largest Employees Welfare Association of Electronic Media**

**Affiliated to Bharatiya Mazdoor Sangh**

*Affiliated To Union Network International, Geneva*

[WWW.arteeindia@gmail.com](mailto:WWW.arteeindia@gmail.com)

ARTEE/PB/04/10/2020

Date:-19-10-2020

To,

**The Chief Executive Officer**

Prasar Bharati Secretariat  
Prasar Bharati House, Copernicus Marg,  
New Delhi – 110001.

**Sub: ARTEEs stance that scales granted by MIB Order dated 25.02.1999 are Normal Replacement Scales**

**Esteemed Sir,**

Vide Memoranda / letters dated 10.10.2013, 22.10.2014, 09.01.2015 etc and Speaking Order dated 03.06.2016, Prasar Bharati has consistently upheld ARTEEs stand that the scales granted by MIB vide 25.02.1999 Order are not upgraded scales. We thank Prasar Bharati for adopting such a clear and justified stand.

**WE REITERATE THAT SCALES EXTENDED THROUGH THE MIB ORDER DATED 25.02.1999 ARE NORMAL REPLACEMENT SCALES. WE ARE CONSISTENTLY HOLDING THIS STAND EVER SINCE THIS MATTER WAS RAISED. As per the Advice of DOLA, the scales granted as per the MIB order dated 25/2/1999 cannot be treated as an Up-gradation as it was a Restoration of scales granted w.e.f. 01/.01/1978 to address the issue of disparity. This advice was sought on the request of ARTEE . (copy of the DOLA advice is attached).**

**WE HAVE DEMANDED CONSEQUENTIAL BENEFITS LIKE 1ST, 2<sup>nd</sup> & 3<sup>rd</sup> MACP TO ELIGIBLE EMPLOYEES STRICTLY BASED ON THIS STANCE. THIS IS OUR CORE, UNCOMPROMIZING BELIEF.**

This issue has acquired a new salience and poignancy for us after the false accusation made by a new, unrecognized group AADEE (vide the letter DATED 12-10-2020) that ARTEE has accepted 25.02.1999 scales as one up-gradation. As is amply evident, their claim is absolutely false, baseless and made with malicious intent. WE STRONGLY REFUTE AND CONDEMN THIS ALLEGATION. Therefore, we humbly request you to take cognizance of the irresponsible act of the new unrecognized group by which they have tried to drag your high office into the wrestling pit of association rivalry.

We categorically reiterate that:

- **WE HAVE NEVER DEMANDED MACP BENEFITS BY ADJUSTING ONE MACP AGAINST THE ORDER DATED 31.01.2018 AS ALLEGED BY THIS UNSCRUPULOUS GROUP.**
- ***WE HAVE DEMANDED DUE MACP 1ST, 2<sup>nd</sup> & 3<sup>rd</sup> TO ELIGIBLE ENGINEERING EMPLOYEES BY CONSIDERING 25-02-1999 AS NORMAL REPLACEMENT SCALE .***
- **WE HAVE A STAY AGAINST BOTH 31.01.2018 MINISTRY ORDER AS WELL AS 26.06.2018 DG-AIR ORDER, GRANTED BY LD. CAT PRINCIPAL BENCH IN CP 371/2018 IN OA 2479/2015. THE LEARNED CAT HAS DIRECTED THE RESPONDENTS NOT TO TAKE ANY COERCIVE ACTION AGAINST ARTEE MEMBERS. AS YOU ARE AWARE, THIS ORDER STILL CONTINUES AND THEREFORE, OUR MEMBERS ARE FULLY PROTECTED AGAINST ANY RE FIXATION AND RECOVERY ( COPY OF THE COURT ORDERS ATTACHED ).**

**WE ESPOUSE GENUINE GRIEVANCES OF SUBORDINATE ENGINEERING STAFF WITHOUT COMPROMISING ON OUR CORE BELIEFS.**

**SIR, IT IS EVIDENT THAT THE SCALES GRANTED BY MIB ORDER DATED 25-2-99 IS NORMAL REPLACEMENT SCALES ONLY. THOUGH PB WAS KIND ENOUGH TO SUPPORT THIS CONSISTENT STAND THE ISSUE IS UNRESOLVED RESULTING IN PROLONGED LEGAL BATTLES WHICH CERTAINLY DO NOT HELP EITHER THE ADMINISTRATION OR THE EMPLOYEES.**

**THEREFORE WE KINDLY REQUEST YOU TO KINDLY UTILISE YOUR GOOD OFFICE ONCE AGAIN TO CONVINCING THE MINISTRY TO SOLEMNLY ADHERE TO ITS EARLIER STAND THAT THE SCALES GRANTED BY MIB, IN CONSULTATION WITH THE IFD OF MINISTRY, VIDE ITS ORDER DATED 25-2-99 ARE NORMAL REPLACEMENT SCALES EXTENDED IN CONTINUATION OF 5TH PAY COMMISSION.**

**With highest Regards**

M.P.Chaudhari  
President

Manoj Kumar Gupta,  
General Secretary,9868344894  
[www.arteeindia@gmail.com](mailto:www.arteeindia@gmail.com)

Copy for information and kind consideration:

- [1].Director General, All India Radio, Akasvani Bhawan New Delhi
- [2]. Ms. Mukta Goel, ADG (HR),PB

