



Request for restarting MACP DPC for eligible subordinate Engineering Employees – REMINDER

1 message

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Tue, Sep 29, 2020 at 18:33

ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES (ARTEE)

Largest Employees Welfare Association of Electronic Media

Affiliated to Bharatiya Mazdoor Sangh

Affiliated To Union Network International, Geneva

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ARTEE/PB/09/09/2020

Date:-29-09-2020

To,

The Chief Executive Officer

Prasar Bharati Secretariat

Prasar Bharati House, Copernicus Marg,

New Delhi – 110001.

Subject : Request for restarting MACP DPC for eligible subordinate Engineering Employees –REMINDER

Respected Sir,

Ref: 1. DOPT O.M. No.35034/3/2008-Estt.(D) dated 19.05.2009. (Original MACP Order - Copy attached)

2. DOPT O.M. No.35034/3/2015-Estt.(D) dated 22.10.2019. (Order extending MACP Scheme to 7th CPC - Copy attached)

3. Our letter dated 5-2-2020, Mail dated 19-06-2020, mail dated 11-08-2020 and mail dated 08 -09- 2020 (copies attached)

With highest regard we seek your urgent action to correct a severe injustice where engineering employees are suffering due to the inaction from the authorities concerned.

MACP Scheme was introduced with effect from September 2008 for compensating acute stagnation among the Central Government Staff. Our Department implemented this Scheme to the Central Government Staff working under AIR& DD.

However, after 2014, our Department has stopped convening MACP DPC for subordinate engineering employees. Due to this, many eligible staff who have otherwise fulfilled above-mentioned MACP norms have been denied benefits. This is extremely de-motivating and causing wide-spread resentment among the staff.

Para 1, Annexure-I of MACP OM reads: “There shall be three financial upgradations under the MACPS, counted from the direct entry grade on completion of 10, 20 and 30 years services, respectively, or 10 years of continuous service in the same scale / grade pay / level in Pay Matrix, whichever is earlier.”

There are many among subordinate technical staff who are fulfilling the above requirement for MACP. They have been languishing in same post for almost three decades. For example, hundreds of DR Engineering Assistants have been in same post since their joining way back in 1990. Likewise, many Technicians have been in same post for more than 20 years and Most of the Helpers have been in same post from their date of joining . They have completed 10/20/30 years of residency period in same scale / GP, without promotion.

There are many other such examples. MACP DPC may be revived for such cases.

As you are kindly aware, the MACP Scheme is designed to give some relief to such staff who are suffering from stagnation. As per this Scheme, DPC needs to be conducted every six months. Unfortunately, since 2014, this is not happening.

Hence, we request your high office to kindly initiate action immediately so that due MACP is released to the eligible engineering employees. We are hopeful for justice from your kind self.

With highest Regards

M.P.Chaudhari
President

Manoj Kumar Gupta,
General Secretary,9868344894
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Copy for information and kind consideration

[1]. Director General (AIR), Akashwani Bhawan, New Delhi - 110001

[2]. Ms. Mukta Goel, ADG(HR),PB