



Request ,Reminder for Regularization of absence period of staff due to lockdown

1 message

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To: ceo@prasarbharati.gov.in, adghrpb@prasarbharati.gov.in

Sat, Jun 6, 2020 at 14:11

**ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES
(ARTEE)
Largest Employees Welfare Association of Electronic Media
WWW.arteeindia.org**

ARTEE/PB/2020/5/014

06-06-2020

The Chief Executive Officer
Prasar Bharati Secretariat
Prasar Bharati House, Copernicus Marg,
New Delhi – 110001.
[Kind Attention: Ms. Mukta Goel , ADG(HR), Prasar Bharati

Ref: ARTEE Mail Dated 28-05-2020 (Attached)

Sub: Request Reminder for **Regularization of absence period of staff due to lockdown**

We are thankful to the management for kindly allowing the employees to join for the duty at the stations where they got stuck up. Most of the stranded Employees join their duty at nearby stations after Prasar Bharati order Dated 23-04-2020. Moreover, some of the employees could not report for duty as there are no Stations of AIR or Doordarshan at the place where they are stranded.

some of the employees who are away from their headquarters due to leave or due to other reasons were stuck due to the lockdown in different places other than their place of posting. ***As per the DOPT Leave Rules, a Government servant may be granted Special Casual Leave if the competent authority is satisfied that the absence of the individual concerned was entirely due to reasons beyond his control, e.g. due to failure to transport, or disturbances or picketing or imposition of curfew, etc.***

CHAPTER-XI

SPECIAL CASUAL LEAVE FOR REGULARISING ABSENCE ON ACCOUNT OF BANDH ETC.

While the Government may issue specific instructions regarding treatment of the period of absence of employees during any particular bandh, ordinary a Government servant may be granted special casual leave as explained below, if the competent authority is satisfied that the absence of the individual concerned was entirely due to reasons beyond his control, e.g. due to failure to transport, or disturbances or picketing or imposition of curfew etc. If the absence was due to failure of transport facilities, the special casual leave may be granted if the Government servants had to come from a distance or more 3 miles (5 kms.) to their places of duty.

If the absence was due to picketing or disturbances or curfew, the special casual leave may be granted without insisting on the condition that the distance between the place of duty and residence of the Government servant should be more than 3 miles (5 Kms).

Special casual leave in these cases may be granted by the Head of the Department.

(DP&T OM No. 27/6/71-Estt(B), dated the 1st Nov. 1971

DP&T OM No. 28016/1/79-Estt(A), dated the 28th May,1979

DP&T OM No. 3011/(S)/87-Estt(B), dated the 16th Feb., 1987)

Some of the station heads are compelling employees to submit Earned Leave, who reported to join duty at their place of posting. In the absence of any clear guideline from Prasar Bharati, some of the station heads are harassing the employees who reported to join duty, at their place of posting.

Some of Government Departments /organizations issued orders to regularize the absence period due to lockdown.

Therefore, we request your high office to issue necessary instructions and guidelines regarding the Regularization of absence period of employees who were stranded due to the lockdown.

With highest regards

M.P.Chaudhary
President
Mob:9415759575

Yours faithfully,

Manoj Kumar Gupta
General Secretary,
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