



Request to Withdraw order on TA Admissibility- Request- REMINDER

1 message

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Mon, May 11, 2020 at 11:22

To: ceo@prasarbharati.gov.in

Cc: adg-admin@prasarbharati.gov.in, Dinesh Mahur <dmahur24@gmail.com>

ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES (ARTEE)

**Largest Employees Welfare Association of Electronic Media
WWW.arteeindia.org**

ARTEE/PB/2020/5/015
05-2020

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The Chief Executive Officer
Prasar Bharati Secretariat
Prasar Bharati House, Copernicus Marg,
New Delhi – 110001.

[Kind Attention Sh.Dinesh Mahur ,ADG (A)]

Sub: Request to Withdraw order on TA Admissibility- Request- REMINDER.

Ref: PB OM No. D-13023/ 15/2019-20/GA-1Part file Dated 05-05-2020 and 06-0502020

Respected Sir,

Most respectfully we seek your kind attention to the resentment among the employees due to the aforesaid order on the Transport Allowance. This order has caused much unrest among the employees who most efficiently and sincerely served the nation during the COVID 19 pandemic. We have already brought this issue to you through our mail dated 06-05-2020.

1. The Subordinate Engineering Staff is performing their duty in ODD HOUR SHIFTS in various parts of the nation ,including difficult locations and border areas braving all the vagaries of the weather. They never get special facilities they ought to get but they continue to serve without any complaints. Instead of paying for their hard work and dedication during the nationwide lockdown, this order is punishing them for performing their duty in an exemplary way. Therefore this order is trying to treat them in a most humanitarian way.

2 Neither the CPC which introduced the Transport Allowance nor the DoPT has ever connected the admissibility of the Transport Allowance with the availing of such vehicle provided by the employer to ensure attendance if the staff during odd hours and during abnormal situations. The general guidelines formed by the CPC and the DoPT are for the Normal situations and cannot be superimposed to the abnormal conditions like General Lockdown where the State itself has stopped all sorts of public transport. Any such attempt to superimpose is against natural justice and denial of fair treatment.

3. A clear Reading of the DoPT order and the COC report will show that the Admissibility of the Transport Allowance is not connected with the provision of Vehicle to the shift staff during the odd hours or when the public transport is unavailable. The mention of the Government Transport in the condition for the Admissibility of Transport Allowance is to

be read with the provision of Official Vehicle to the staff belonging to come in normal working hours only .

4. All these years, AIR & DD has been providing office vehicle for pick up and drop of the employees who have to perform duty in shifts. AIR manual has clear instructions on the provision of office vehicle to the staff performing duty in shifts. The Shift staff should be provided with office vehicle to pick them up from the city office/ studio/ or designated points and such travel is not chargeable. [AIR MANUAL 9.1]. It also specifies which travels are chargeable. On the basis of the nature of duties and remote location of the Transmitters, the shift duty staff members of the AIR were provided with the Government transport facility, subject to various provisions contained in the AIR Manual. As per the provision contained in Para 9.1.38 of AIR Manual, the staff members are provided free transport facility from Studio, City Office or from a central point of the City to the transmitting stations and back. This matter was reiterated in V K Bohra and others Vs UoI and Others. Therefore, a unbiased reading of the CPC decision to provide Transport Allowance along with the guidelines in AIR Manual itself will specify the illegality of this order.

5. Lots of Women Employees are performing duty in shifts and leave office during late night . It is the duty of the Government to provide safe travel to the women and therefore the department is bound by the law to provide office vehicle to them during odd hours for ensuring safety. These women employees are now punished through this order, for performing duty during the difficult times when there was no public transport in the country, which is against the rules and guidelines.

6. During the pandemic period, offices of AIR&DD have provided pick up and drop to all employees including Casual and Contract employees. But through this order, the PB is trying to penalise the Permanent employees only which is against equality and natural justice. On one hand, PB ensured the running of the offices and now cleverly trying to deny their rights.

As you are aware, the employees are facing financial constraints and this type of unfair and unjust treatment to put the whole on their pockets will further increase their burden and cause further tension. While scientific and humanitarian management will only reward their employees for good work, we never expected such an order from PB headed by a humanitarian CEO like you who guided employees to donate one day salary to the PMCARES fund for helping the poor and the needy. We assure your good self to stand by nation to this pandemic time but in the guise of pandemic the such type of orders cannot be acceptable.

We request you good self to kindly withdraw this order. We also to continue to provide free official transport whenever public transport not available.

With Highest Regards

M.P.Chaudhary
President
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