

# ASSOCIATION OF RADIO & TELEVISION ENGINEERING EMPLOYEES



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Ref. No. ...ARTEE/CE/002/01/2020

Date.....

15/01/2020

To,

**The Chief Executive Officer**

Prasar Bharati Secretariat

Prasar Bharati House, Copernicus Marg,

New Delhi – 110001.

[Kind Attention: Ms. Mukta Goel , ADG(HR), Prasar Bharati]

Sub: Injustice to Engineering Assistants of West, East, South and North East Zone By DG: AIR BY Depriving Their Promotions –Request for Your Kind Intervention

Ref. 1. DG AIR letter No.14/67/2017-SIV(A) Dated 26-11-2018

2. Order Dated 20-09-2018 by ADG (E), NZ Delhi granting promotion to Engineering Assistants of North zone

Respected Sir,

We seek your kind attention to a serious injustice caused by the irresponsible actions of a section of authority which have already created administrative chaos and would destroy the future of employees if sufficient action is not taken.

AS per DG AIR Letter Dated 26-11-2018 promotion to post of Engineering Assistants to Senior Engineering Assistants have to be done by all five zones.

Sir, The orders of promotions of Engineering Assistant to Senior Engineering Assistant) were used to be issued by all five Zonal Offices on the same day, after getting approval from DG,AIR - the Cadre Controlling Authority. It was a usual practice that the DG:AIR, simultaneously grant permissions to the heads of all the five engineering zones for promotions with a direction to issue the promotion orders from all zones on a pre-determined date. **It was decided by DG AIR Itself to ensure that all SEAs promoted of all five zones become eligible for promotion to post of Assistant Engineer in the same year.**

Sir one of the eligibility criteria for promotion is that the applicant should be in the feeder post on 1st January of the calendar year in which the vacancy arises. An EA promoted and joined as SEA before 01 January 2020 will only be eligible to be considered for promotion to the post of Assistant Engineer for the vacancies created for the calendar year 2020.

But unfortunately by violating its own guideline to issue the promotion lists on same date, DG AIR issued permission for promotions only in North Zone. Grievously enough, till today the

**Lists were not issued before 31<sup>st</sup> December, 2019, the Engineering assistant of all these four Zones will not be eligible for promotion to post of Assistant Engineer for the vacancies arises in calendar year 2020 . The Engineering Assistants of all these four zones will be in disadvantageous position in comparison of engineering Assistants of North zone as the promotion list of north zone released with the permission of DG AIR. This has created an embarrassing position where a section of employees are given justice whereas other eligible sections of employees are deprived of the same justice due to the administrative inaction of authorized officers at Zones and at the Directorate.**

Sir, this will force staff members to file a number of court cases across the country by approaching court of law for justice

These lists were further delayed as all the DPCs after the DG AIR LETTER Dated 29-11-2019 in compliance DoPT order dated 15-06-2018 are to be reviewed for allowing reservation to employees belonging to the SC&ST category. But once all the zones were asked to review the DPC there is a palpable inaction or delay tactics employed by these sections of officers. It seems umpteen queries were raised by the officers from various zones and the officers at the Directorate chose not to answer these queries. **We are unable to understand why these many queries are raised with a sole aim to delay the lists to the employees belonging from all the Zones except North Zone. This has created a dark phase of inequality. The officers responsible for this injustice both at the Zones and at the Directorate should be brought to book so that no one acts themselves to be above the rules and regulations and tries to arouse unnecessary chaos in the Department through their acts to deny basic rights and equality.**

**It is to be noted that these promotions were delayed for more than 12 years due to inaction from the authorities and the order of DG AIR Dated 26-11-2018 clearly says this. DoPT instructions on promotions require various departments to hold timely DPCs as per the existing Recruitment Rules. But both the Cadre Controlling Authority and the heads of Engineering at Zones refused to hold DPCs even though we had pleaded time and again. Eligible Engineering Assistants were denied promotion and further career progression due to the inaction of the authorities concerned. Employees are stretched to approach Court of Law to get even simple administrative measures done and these orders are also not adhered to in letter and spirit thus creating further chaos. This shows the indifference and administrative fallacy crept into the administration which is not suitable to the most prestigious institution of Prasarbharati under your able leadership and guidance.**

Sir, under these circumstances we request your High office to kindly intervene in the matter to ensure justice to the deprived Engineering Assistants of the four zones. The authorities at the Zones and at the Directorate should be asked to release the lists instead of trying to delay it on trivial reasons.

As we mentioned earlier, only the employee who was in the feeder cadre as on 01-01-2020 will be eligible to be considered for promotion to the cadre of Assistant Engineer for the vacancies arising in the year 2020. As the various zones could not release lists before 31-12-



2019, the Senior Engineering Assistants, except the Employees of North Zone who are already promoted due to the release of NZ promotion order, will not be considered for the promotion to the post of Assistant Engineer. Also these employees will be at a disadvantageous position while counting the seniority. **One remedy to remove this injustice is to consider all these employees as promoted before the stipulated date of eligibility and to follow uniformity while interlacing the employees for maintaining interse seniority.** There has to be a one- time exception in the Recruitment Rule with the approval of DoPT for this. The promotion can be done as per the vacancies available at each year in each zone thereby maintaining the interse seniority. It is sure that the administration has to walk the extra length to get out of this self made trouble.

Therefore we request your high office to kindly take up the matter on priority basis so that these employees are not deprived of their basic rights due to administrative conundrums further. We are sure that your justified action would solve this matter and bring justice to the. We also once again demand to initiate action against those responsible for this injustice done to employees.

With highest Regards

- Encl. 1. DG AIR letter No.14/67/2017-SIV(A) Dated 26-11-2018  
2. Order Dated 20-09-2018 by ADG (E), NZ Delhi granting promotion to Engineering Assistants of North zone.  
3 DG AIR letter No.18/11/2019-SC/ST Cell Dated 29-11-2019

Yours faithfully,

  
Manoj Gupta, 15.01.2020

General Secretary, ARTEE

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