



artepresident 2020 &lt;artepresident2020@gmail.com&gt;

## Request for your kind intervention to withdraw the new staffing norms issued by Prasar Bharati through OM vide F. No. A-10011/NTP/2019-PPC dated 02.03.2021

1 message

artepresident 2020 &lt;artepresident2020@gmail.com&gt;

7 March 2021 at 14:17

To: minister.inb@gov.in

Cc: secy.inb@nic.in, cecbpm@yahoo.in, ssyadav7433@gmail.com

### ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES (ARTEE)

Largest Employees Welfare Association of Electronic Media

Affiliated to Bharatiya Mazdoor Sangh

Affiliated To Union Network International, Geneva

[WWW.arteeindia@gmail.com](mailto:WWW.arteeindia@gmail.com)

Ref No: ARTEE/P/02/2020-21/ 51

Date : 06.03.2021

To.

Shri Prakash Javedakar Ji

Hon'able Minister of Information &amp; Broadcasting

Shastri Bhavan

R.P Road , New Delhi

**Sub. Request for your kind intervention to withdraw the new staffing norms issued by Prasar Bharati through OM vide F. No. A-10011/NTP/2019-PPC dated 02.03.2021-reg.**

Sir,

With highest regards, we wish to thank the GOI for continuous support to AIR and DD in discharging its duty as National Broadcaster as well as Public Service Broadcaster of this largest and vibrant democracy in the world .

Sir, we would like to draw your kind attention to an illegal order issued by Prasar Bharati OM vide F. No. A-10011/NTP/2019-PPC dated 02.03.2021(attached herewith) regarding modified staffing norms for subordinate engineering staff of AIR & DD. This OM aims at drastically reducing the existing staff strength of various cadres manning the field stations of AIR and DD. This OM is not only against the interests of subordinate engineering staff of AIR and DD, but it also violates basic rights guaranteed to them as employees .

Sir, being the largest Service Association of the subordinate engineering staff of AIR & DD which is affiliated with BMS (BHARTIYA MAZDOOR SANGH), we are more accountable and answerable to a large number of employees.

Prasar Bharati which is a statutory body has issued above mentioned OM dated 02.03.2021 in flagrant violation of statutory provisions contained in Indian Electricity Rule 1956, Central Electricity Authority (measures relating to safety and electric supply ), Regulations 2010. The Indian Electricity Rules, 1956 as amended from time to time

have made it mandatory to deploy at least two number of electrically qualified personnel to operate high voltage equipment. The above-mentioned illegal & illogical OM dated 02.03.2021 envisages single-person shifts at HT installations in flagrant violation of safety measures contained in electricity rules and AIR/DD manuals.

This OM also violates the provisions contained in AIR/DD manuals which are sacrosanct concerning the functioning of AIR and DD installations. These manuals lay down staffing patterns i.e. duties and responsibilities of subordinate engineering personnel and also provide for safety measures and standards to be adopted for manning AIR/DD installations which are invariably High voltage installations. This new staffing pattern issued by OM dated 02.03.2021 has also ignored the requirements of new emerging technologies in the field of Broadcasting .

This staffing pattern is quite inhuman also as it would certainly put the life of personnel at risk. The most of the DD HPT and AIR FM installations are situated either on hilltops or in remote areas, where putting single persons in shifts will certainly endanger their lives in case of electrical accidents. Moreover, the majority of present-day AIR/DD staff is above the age of 50, and lot many of them are suffering from various ailments. For example, one such glaring incident happened at HPT Bundi recently where one senior technician suddenly fell unconscious and he had to be hospitalized immediately. Had there been single person shift, he would have died there itself as the next shift was supposed to reach the hilltop after approx. 3 hours. Further , uninterrupted transmission is the hall mark of AIR/DD services which would be severely affected by this unjustified new staffing norm and it may result in huge breakdowns .Single person shift is prohibited even at Private Factory Electrical installations.

Unfortunately, employees would be forced to operate and maintenance of transmitters and other technical equipment which carry very high voltages like 10 KV to 20 KV at many stages without being accompanied by another technically qualified and authorized personnel in shift duties of 24X7 module of working of DD & AIR Installations. It is totally against the statutory provisions contained in electricity rules and regulations and safety protocols provided in AIR/DD manuals. In addition , the implementation of above-mentioned OM will force the remaining employees to work continuously without even availing any mandatory weekly Off and other eligible leave as admissible to them which is in clear violation of LABOUR LAWS.

It is earnestly requested to kindly intervene and advise Prasar Bharati to withdraw the above mentioned illegal and illogical OM dated 02.03.2021 which is in flagrant violation of electricity rules and staffing and safety protocols laid down in AIR/DD manuals.

Thanking you with profound regards & high hopes.

Sincerely Yours

**M.P Chaudhari**

**President,ARTTE**

**MANOJ KUMAR GUPTA**

**General Secretary,ARTEE**

**Copy to :-**

- i). **Sh.Amit Khare,Hon.Secretary(Min.of I &B),Shastri Bhawan,New Delhi**
- ii). **The Secretary General(By Name: Sh.Sadhu Singh)  
GENC,Bhartiya Mazdoor Sangh(BMS),New Delhi**

**M.P Chaudhari**

**President,ARTTE**

**MANOJ KUMAR GUPTA**

**General Secretary,ARTEE**

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**2 attachments**

 **PB OM Dated 02.03.2021 Maximum\_strength\_of\_Tech\_staff\_on\_AIR\_and\_DD\_stations.pdf**  
468K

 **Letter to Hon.Min.of I & B by President ,ARTEE(Signed Copy).pdf**  
781K