

(AFFILIATED TO B.M.S.)

CENTRAL OFFICE: RAM NARESH BHAVAN, TILAK GALI, PAHAR GANJ, NEW DELHI - 110055

No. GENC/Corr/ARTEE/193(8/2/L)

SUB OFFICE: 2-A, NAVEEN MARKET KANPUR-208 001

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Date: 08/03/2021

To,

Shri Prakash Javedakar Ji

Hon'able Minister of Information & Broadcasting Shastri Bhavan, R.P. Road, New Delhi-110001

Sub- Request for your kind intervention to withdraw the new staffing norms issued by Prasar Bharati through OM vide F. No. A-10011/NTP/2019-PPC dated 02.03.2021-reg.

Sir.

Please find the enclosed resentment letter received from our Association of Radio and Television Engineering Employees (ARTEE) which is affiliated with Bharatiya Mazdoor Sangh. The letter is self-explanatory. The points raised in the representation are quite genuine since it is related to the safety of the engineering employees working in All India Radio and Doordarshan.

It is understood that the order issued is openly violating all established safety rules, regulations and procedures to be followed at any technical establishment.

It is also understood that now there exists a minimum sufficient number of engineering employees in AIR and Doordarshan and the order issued is just to create a misunderstanding among employees and the public against the government. Hence I request your kind intervention to withdraw the order/OM issued by Prasar Bharati immediately.

Thanking You.

Yours Truly,

(SADHU SINGH)

Secretary General

Member, National Council (Staff-Side) JCM

Copy to:

The General Secretary,
 Bhartiya Mazdoor Sangh,
 Pt. Deen Dayal Upadhyaya Marg,
 New Delhi-110002

(For kind information & favourable action, please.)

ASSOCIATION OF RADIO & TELEVISION ENGINEERING EMPLOYEES



Office: Room No. 134, Tower-B, Doordarshan Bhawan, Copernicus Marg, Mandi House, New Delhi - 110001

Largest Employee Welfare Association of Electronic Media in India



Web Site: www.arteeindia.org

Regd. & Recognised by Govt. of India

Ref. No. ARTER 1. 12/2020 -21 | 51

Date 06-03-2021

To.
Shri Prakash Javedakar Ji
Hon'able Minister of Information & Brodcasting
Shastri Bhavan
R.P Road, New Delhi

Sub. Request for your kind intervention to withdraw the new staffing norms issued by Prasar Bharati through OM vide F. No. A-10011/NTP/2019-PPC dated 02.03.2021-reg.

Sir.

With highest regards, we wish to thank the GOI for continuous support to AIR and DD in discharging its duty as National Broadcaster as well as Public Service Broadcaster of this largest and vibrant democracy in the world.

Sir, we would like to draw your kind attention to an illegal order issued by Prasar Bharati OM vide F. No. A-10011/NTP/2019-PPC dated 02.03.2021 regarding modified staffing norms for subordinate engineering staff of AIR & DD. This OM aims at drastically reducing the existing staff strength of various cadres manning the field stations of AIR and DD. This OM is not only against the interests of subordinate engineering staff of AIR and DD, but it also violates basic rights guaranteed to them as employees.

Sir, being the largest Service Association of the subordinate engineering staff of AIR & DD which is affiliated with BMS (BHARTIYA MAZDOOR SANGH), we are more accountable and answerable to a large number of employees.

Prasar Bharati which is a statutory body has issued above mentioned OM dated 02.03.2021 in flagrant violation of statutory provisions contained in Indian Electricity Rule 1956, Central Electricity Authority (measures relating to safety and electric supply), Regulations 2010. The Indian Electricity Rules, 1956 as amended from time to time have made It mandatory to deploy at least two number of electrically qualified personnel to operate high voltage equipment. The above-mentioned illegal & illogical OM dated 02.03.2021 envisages single-person shifts at HT installations in flagrant violation of safety measures contained in electricity rules and AIR/DD manuals.

This OM also violates the provisions contained in AIR/DD manuals which are sacrosanct concerning the functioning of AIR and DD installations. These manuals lay down staffing patterns i.e. duties and responsibilities of subordinate engineering personnel and also provide for safety measures and standards to be adopted for manning AIR/DD installations which are invariably High voltage installations. This new staffing pattern issued by OM dates 02.03.2021 has also ignored the requirements of new emerging technologies in the field of Broadcasting.

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Ref. No. This staffing pattern is quite inhuman also as it would certainly put the life of personnel at risk. The most of the DD HPT and AIR FM installations are situated either on hilltops or in remote areas, where putting single persons in shifts will certainly endanger their lives in case of electrical accidents. Moreover, the majority of present-day AIR/DD staff is above the age of 50, and lot many of them are suffering from various ailments. For example, one such glaring incident happened at HPT Bundi recently where one senior technician suddenly fell unconscious and he had to be hospitalized immediately. Had there been single person shift, he would have died there itself as the next shift was supposed to reach the hilltop after approx. 3 hours. Further, uninterrupted transmission is the hall mark of AIR/DD services which would be severely affected by this unjustified new staffing norm and it may result in huge breakdowns. Single person shift is prohibited at Private factory Electrical installations.

Unfortunately, employees would be forced to operate and maintenance of transmitters and other technical equipment which carry very high voltages like 10 KV to 20 KV at many stages without being accompanied by another technically qualified and authorized personnel in shift duties of 24X7 module of working of DD & AIR Installations. It is totally against the statutory provisions contained in electricity rules and regulations and safety protocols provided in AIR/DD manuals. In addition, the implementation of above-mentioned OM will force the remaining employees to work continuously without even availing any mandatory weekly Off and other eligible leave as admissible to them which is in clear violation of LABOUR LAWS.

It is earnestly requested to kindly intervene and advise Prasar Bharati to withdraw the above mentioned illegal and illogical OM dated 02.03.2021 which is in flagrant violation of electricity rules and staffing and safety protocols laid down in AIR/DD manuals.

Thanking you with profound regards & high hopes.

Sincerely Yours

sident ARTTE

Copy to :-

i). Sh.Amit Khare, Hon. Secretary (Min. of I & B), Shastri Bhawan, New Delhi

ii). The Secretary General(By Name: Sh.Sadhu Singh) GENC, Bhartiya Mazdoor Sangh (BMS), New Delhi