



artepresident 2020 &lt;artepresident2020@gmail.com&gt;

## Request for an Urgent meeting with ARTEE / Associations

1 message

artepresident 2020 &lt;artepresident2020@gmail.com&gt;

22 July 2021 at 14:50

To: ceo@prasarbharati.gov.in

### ASSOCIATION OF RADIO AND TELEVISION ENGINEERING EMPLOYEES (ARTEE)

Largest Employees Welfare Association of Electronic Media

Affiliated to Bharatiya Mazdoor Sangh

Affiliated To Union Network International, Geneva

[WWW.arteeindia@gmail.com](mailto:WWW.arteeindia@gmail.com)

Ref.No.ARTEE/P/02/2020-21/75

Date:-22/07/21

The Chief Executive Officer,  
(By Name: Shri Shashi Shekhar Vempati)  
PrasarBharati,  
Copernicus Marg,  
New Delhi – 110001

**Subject: Request for an Urgent meeting with ARTEE / Associations – Reg.**

Respected Sir,

Most respectfully, we seek your kind attention to many burning issues that affect the welfare of employees belonging to the subordinate engineering cadre which have reached the pinnacle. Sir, our association has been conveying those issues to your high office continuously for a long time but we never insisted on a Physical Meeting due to a countrywide outbreak of the COVID-19 pandemic since March 2020. But as it is delayed for almost two years now, we request you for an early meeting to discuss the issues. Sir, ARTEE is the largest association of the Subordinate Engineering Cadre of Prasar Bharati under the Ministry of Information & Broadcasting and is affiliated with **BHARTIYA MAZDOOR SANGH(BMS)**. As a responsible & sensitive Association, we encourage our members to work hard following "Standard Covid Appropriate Behaviour" throughout the pandemic period. We have unflinchingly responded to the government's call for continuous and uninterrupted service during the pandemic, unmindful of any personal risk. We are working round the clock disseminating authentic information through several languages so that the efforts of the government under our Honourable Prime Minister Shri Narendra Modi Ji, reach the entire population.

AIR & DD have been very effective in creating awareness of COVID and keeping the morale of the people up during the lockdown. But , our department has scrupulously ignored and lynched many issues related to Subordinate Engineering Cadre in the name of the pandemic. This is creating huge disappointment & unrest among the staff members. Therefore, considering the gravity of the apathy meted out to the staff and the agony of the employees, **we earnestly request you to confer your precious time to discuss with the Association for the redressal of the following important points:**

(i) Issue of "Recognition of Associations" under RSA. To start the deduction of Subscription of Membership for Associations.

(ii) Urgent intervention to stop the illegitimate and unjust Recoveries/Refixations of retiring employees of Engineering Subordinate Cadre by Pay & Account Offices arbitrarily & inconsistently. An order issued by Prasar Bharati dated 14.07.2020 is not implemented uniformly in all Pay & Accounts Offices across the country.

(iii) Uniform implementation of Hon'ble court orders of "STATUS QUO" on the recovery issue of Engineering Subordinate Cadre.

[Ref: Stay order of Case No.-C.P./371/2018 filed by ARTEE]

Issue of non-release of the terminal benefits to all retired/retiring Subordinate Engineering Employees [ Ref: Two cases OA 1118/2015 by Shyamli Biswas and OA2479/2015 by this Association ARTEE are allowed by learned Principal Bench of CAT Delhi with clear directions to the Respondents, not to treat 25/2/99 scales as an Upgradation while granting MACP. The case OA1118/2015 of Mrs. Shyamli Biswas is challenged by the department in Hon'ble High Court Delhi through WPC 2034/2017. The Case OA 2479/2015 is also allowed in terms of OA 1118/2015 and clubbed with WPC 2034/2017 by Shaymli Biswas Case and it is mentioned in the verdict that the outcome of WPC2034/2017 will be applicable on the applicants of OA2479/2015.]

Afterwards Honorable Delhi High Court orders in WP (C) No.11639/2017 Smt. Syamali Biswas Vs. D.G., All India Radio & Others which was based on the Honorable Apex Court judgment in Rafiq Masih case. The High Court has held that no recovery can be made from the retired employee and further directed the Department to release the due amount with 9% interest As per this order, DG AIR returned the entire amount recovered from Ms Syamali Biswas with 9% interest.

Hence the recovery from retired or retiring employees is against the directions of the Honorable Apex Court in State of Punjab & Others Vs Rafiq Masih ( White washer) in Appeal NO. 11527 of 2014.

(iv) Anomalies of NEW TRANSFER POLICY of PRASAR BHARATI dated 26.03.2021 in respect of standard guidelines issued by DOPT & MHA on the same issue.

(v) Issue of implementing proposal by this association to remove acute stagnation in the cadre of Helper by diverting posts in the Direct Recruitment Quota of Technician to Departmental Promotion Quota through Department Competitive Examination from Helper Cadre.

[Ref:ARTEE letter No-ARTEE/CE/001/01/2020 dated 03.01.2020]

(vi) Delay in the merger of TECH&SR.TECH & EA-SEA Merger issues.

(vii) Acute delay in the case of EA to SEA promotion of all other zones except North Zone, where the Promotion list was released in September 2019.

(viii) Extension of benefits of ACP to all the helpers uniformly which is now extended to a few of the Helpers in DDK Delhi.

(ix) Issue of Replacement Scale of Engineering Assistant has also been pending in the Ministry since a long time. Solution of this issue may minimize the maximum number of Court cases of our department.

(x) Ex-gratia payment and Compassionate Appointment for Covid-19 victims in AIR & Doordarshan ,who lost their earning member's life in the line of duty during the pandemic.

(xi) Any other important issue with the permission of the chair.

Thanking you in anticipation,

Sincerely yours

**M.P. Chaudhari**  
President, ARTEE

**Manoj Kumar Gupta**  
General Secretary,ARTEE

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**2 attachments**

 **3. Minutes of the 48th NC JCM Meeting.pdf**  
8649K

 **Agenda Items of 48 NC meeting.pdf**  
12339K