ASSOCIATION OF RADIO & TELEVISION ENGINEERING EMPLOYEES



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The Chief Executive Officer Prasar Bharati Secretariat Tower C, DD Bhawan, Copernicus marg New Derlhi-110001.



Subject: DPC for promotion from EA to SEA in North Zone after bypassing departmental promotee EAs- regarding.

Respected Sir,

This is with reference to the subject matter and gross anomaly created by office order dated 20.01.2023 issued by the O/o ADG(E-NZ) seeking vigilance clearance for conducting DPC for promotion from the cadre of EA to SEA in North Zone.

It is brought to your kind attention that O/o ADG(E-NZ) issued letter dated 03.01.2023 seeking vigilance clearance for conducting DPC for promotion from the cadre of EA to SEA in North Zone. The revised letter dated 20.01.2023 was issued by the same office wherein names of more than 40 departmental promotee EAS have been removed and at the same time, names of junior PB EAs (Recruited after 05/10/2007) have been added who had joined North Zone after inter zonal transfer by losing their seniority.

It is pertinent to mention here that the **date of joining** as EA either on promotion, fresh appointment or inter zonal transfer in a Zone can only possibly form the basis of criteria in determining the seniority in that particular Zone, particularly when feeder cadre of EA consists of two different heterogeneous streams i.e 'Deemed Deputationists' and 'PB employees'. This arbitrary action of O/o ADG(E-NZ) has come as a surprise as it is in contravention of DoP&T guidelines in the matter.

It is not out of place to mention here that all the posts as on 01.04.2000 in the erstwhile AIR &DD were transferred to Prasar Bharati and all the incumbents recruited till 05/10/2007 were declared as Government employees on 'deemed deputation' to Prasar Bharati till their retirement by PB Amendment Act, 2012. As a consequence, incumbents continued to occupy PB posts and also continued to be promoted as per respective RRs by treating them senior to PB employees who are governed by

Regulations notified by the Prasar Bharati. Now, it appears that this established precedence is being disturbed in case of subordinate engineering cadres who have completed more than 30 years of service and are on the verge of retirement. It may kindly be appreciated that subordinate engineering cadres are facing acute stagnation and at the same time, they are being denied ACP/MACP benefit on various pretexts like up-gradaed scales and promotion in same grade pay etc. At least, departmental promotee EAs should not be deprived of their legitimate right to promotion in an arbitrary manner.

In view of the above, it is requested to kindly intervene in the matter so as to ensure that justice is done to departmental promotee EAs by their inclusion in the list at appropriate position for conducting DPC for promotion to SEA.

With warm regards,

Yours Sincerely

(H.G.Sharma) President, ARTEE Mob: 9509934851