Minutes of Central Council Meeting held on 22nd & 23rd September, 2022 in Delhi

A physical meeting of ARTEE Central Council was held on 22nd and 23rd September 2022 at Mandi House, New Delhi. The following CC members attended the meeting:

- 1). Sh. H.G.Sharma, President.
- 2). Sh. Joginder Singh Dahiya, VP AIR.
- 3). Sh. M.Seshagiri, Gen Secretary.
- 4). Sh. P.K.Mishra, Addl. Gen Secretary.
- 5). Sh. Ved Prakash, Treasurer.
- 6). Sh. V.S. Saxena, Secretary (AE).
- 7). Sh. D.K.Sangal , Secretary (SEA/EA).
- 8) Sh. Ram Kishan (Sec Helper).
- 9) Sh. Sanjiv Singh, AGS(TV) (EZ)
- 10) Sh. Jain Kumar Goel, VP(NZ)
- 11). Sh.B.Kishore Kumar, VP(SZ).
- 12) Sh. Yogesh Hoshing, VP-WZ.
- Sh. Umesh Chandraand Sh. Yogesh Kumar Ex Presidents were also present, on the invitation of the CC.

Following issues were discussed and resolutions passed:

[1]. Welcome address by President.

The President welcomed the participants. In his address, he regretted that due to split in associations and disunity, staff problems are not getting solved. As a result, members are also getting alienated. He insisted on meeting members at the grass root level and take feedback.

[2]. General Secretary's Report.

General Secretary echoed President's feelings and said that instead of fighting with management, staff are divided into groups and fighting one another. He explained the main issues facing subordinate technical staff and suggested ways to resolve them.

[3]. Financial Status reported by TREASURER, Financial Closing for FY 2021-22, fund position and Details of FDs.

5 FDs :-

- 1) Rs.11,00,000/- PNB (FD from 28.09.2019 to 28.08.2023.)As on last renewal date the amount was: Rs.12,46,378/-
- 2) Rs. 6,00,000/- SBI maturity date 22.11.2022. As on last renewal date the amount was Rs. 6,29,945
- 3) Rs. 1,00,000/- Bol maturity date 04.02.2023
- 4) Rs. 1,00,000/- IDBI maturity date 04.02.2023 interest thru cheque sent to RKPuram address
- 5) Rs. 1,00,000/- HDFC maturity date

As on 24.06.22, TOTAL value of all Fixed Deposits = RS. 21,76,323 (incl. accrued interest)

Saving Accounts:-

PNB: Rs. 4,54,599.89/- as 24.06.2022 (takeover date)

SBI: Rs.53072/- as on 24.06.2022

Bol: 49192/- as on 24.06.2022

As on 24.06.22, TOTAL savings= Rs. 5,56,865.30

As on 24.06.22 (HANDOVER TAKEOVER DATE):

TOTAL FUND = (TOTAL value of all Fixed Deposits) + (Total Balance of all Saving Accounts)

- = RS. 2176323 + RS. 556865.30
- = RS. 2733188.30

(RUPEES TWENTY SEVEN LAKH THIRTY THREE THOUSAND ONE HUNDRED EIGHTY EIGHT & THIRTY PAISE ONLY)

[4]. Organizational Issues:

[a] Case against recent election filed by Sh. Vijay Haror.

As informed in earlier CC meetings, Sh. Haror, the contestant in recent election, has filed a case against the election in court. He sought Interim Relief of re-election, seizure of bank accounts, restrain new office-bearers from using association letter-pad and giving charge back to old body, under CPC Section 151. Case came up for hearing on 15th of September. ARTEE lawyer submitted to the Hon. Judge that Haror implicated old body office-bearers. Judge told the Counsel to Sh. Haror to amend his application. Next date of hearing is 1st November 2022.

[b]. Challenges ahead of the Organization in future. :

It was resolved to tour all zones and state headquarters and physically meet members. It was emphasized to improve communication with members and explain our work.

[c]. Affiliations with BMS:

It was resolved to interact more deeply and actively with BMS for maximum benefit of members.

[d] Work allocation among CE members for various issues:

President will decide on this in consultation with other CE members.

[e] Meeting with all Ministry, PB, and DG office officials to resolve the issues amicably out of court— All efforts will be made to meet all officials immediately.

- In the Online CC meeting held on 5th August, the proposal for common platform with ADTEA was discussed and it was resolved that, since Joint Forum is a very important decision, with many consequences, it was resolved to place the proposal before CWC. It will be placed in CWC meeting for approval.
- [i] It was felt that the association needs a laptop for doing all association related work. The House resolved to purchase a suitable budget laptop for this purpose.

[5]. Reports about Problems of Zones by VPs in Alphabetical Order.

Sanjiv Singh EZ: Requested for National Convention immediately. House resolved to hold CWC on 28th November.

Hoshing WZ: Raised the issue of demand from members to hold LDCE for Helper to Tech, Sr Tech to EA and SEA to AE.

Kishore SZ: Raised the issue of TA/DA grants to transferred staff from closed ATTs and the issue of Thrissur audit objection.

[6]. Cadre Based Issues:

- [a]. The latest Tech merger approval by DoExp. Its repercussions on the subordinate engineering hierarchy:
 - i) Whether the merged post's scale can be considered as out of the 25/02/99 purview:

As per the proposals sent by Prasar Bharati and forwarded by Ministry, it is treated as government scale. The association is trying to convince the department to keep it as government scale so that the "upgraded" curse is lifted. We must work very hard for this to be reflected in the RR for new merged post.

ii) How would it benefit the concerned cadres: -

We are trying our level best to convince authorities to ignore all the Sr. Tech promotions from 4th CPC onwards while granting MACP. In addition, we are trying for increasing the promotion quota from merged post to EA to 50%.

iii) DEDs left out of the merger:

We need to find out a solution for this left out cadre.

[b]. Down-gradation / Re-fixation / Recoveries related to 25/2/1999 and related Court case -

This issue was discussed in detail. The pro and cons of various solutions was discussed. Now, 4 cadres have come out of the 25/02/99 order. We need to protect the scales of remaining 5 cadres.

[c]. EA/SEA Merger and related Court Cases:

WP 8712/2019 (EA/SEA merger case) and WP 2034/2017 (Shyamli Biswas case) have been clubbed now. The next date of hearing is 20 March 2023. It was decided to approach the department for across-the-table talks for an early solution.

[d]. Helper's issues:

Tech merger has opened up a great possibility for starting Seniority – Cum - Fitness quota for Helpers in the new RR. We are proposing at least 50% combined SCF & LDCE quota for Helpers (with the designation of Technical Assistant) for promotion to the merged post. We are also trying for LDCE for 2019-20, 2020-21, 2021-22. We are also proposing one time exemption for all the Technician posts to be filled by Helpers.

[e]. Demand from members to hold LDCE for Helper to Tech, Sr Tech to EA and SEA to AE:-

The situation is fluid after the ATT closure and resultant transfer of staff to bigger stations. There is still no clarity on the posts of closed ATTs. We are trying to ascertain and lobby for LDCE.

[f]. Issue of grant of 6500-10500 as replacement scale as granted to DEEWA:

ARTEE Court case OA 1180 on this issue – next hearing in 24 November 2022. We are also trying at the Ministry for an out of court settlement for this.

[g]. Recovery of 3rd MACP from Sr.Tech:

Govt lawyer sought 10 days time for filing compliance in the court in CP 394/2019. Next hearing date is 10 October 2022.

[h]. Delay in payment of Retirement benefits;-

Provisional pension order expected next week.

[i]. Man Power Audit and current scenario and growing threat of Retrenching and downsizing:-

It is to our credit that we succeeded in getting all the closed ATT staff redeployed. President informed that the threat of retrenching is still there. We need to be extremely cautious and careful regarding our future.

[8]. Refresh course/ online training on DDK / AIR setup for those staff who are being transferred from LPT to DDK / AIR stations:

Some courses have already been started by NABM. As per needs ARTEE would certainly propose new courses on various issues.

The House appreciated Sh. Umesh and Sh. Yogesh, ex-presidents of ARTEE for their services to ARTEE and requested their guidance on staff welfare matters. Meeting ended with vote of thanks.

M. Seshagiri, General Secretary