

PRASAR BHARATI
(India's Public Service Broadcaster)
PRASAR BHARTI SECRETARIAT/PPC Section
2ND Floor, PTI Building,
Sansad Marg, New Delhi

F. No. Misc-1/109/2013-PPC

Date: 26.06.2013

Subject: Minutes of the 1st meeting held under the Chairmanship of CEO, Prasar Bharati with the Recognized Associations on 06.06.2013 at 1:30 PM - reg

A copy of the minutes of the 1st meeting held under the Chairmanship of CEO, Prasar Bharati with the Recognized Associations on 06.06.2013 at 1:30 PM in Prasar Bharati Secretariat is enclosed herewith for information and necessary action please.

Encl.: As Above

Naveen
(Naveen Kumar)
Deputy Director (Pers.)
Tel: 23351347

To,

- 1) DG, AIR
- 2) DG, Doordarshan
- 3) ✓ Shri Anil Kumar S., General Secretary, Association of Radio and TV Engineering Employees (ARTEE), Post Box No.422, New Delhi-01
- 4) Shri Kulbhusan Bhatia, General Secretary, AIR & DDn Technical Employees Association (ADTEA), Post Box No. 736, New Delhi-01
- 5) Shri P.N. Bhakta, General Secretary, AIR & DDn Engineers Association (ADEA), Room No. 333, Akashvani Bhawan,
- 6) Shri R. Srinivasan, General Secretary, Programme Staff Association (PSA) of AIR & DDn, Room No. 406, Akashvani Bhawan, New Delhi-01
- 7) Shri Sukanta Sen Gupta, General Secretary, Association of Doordarshan Programme Production Personnel (ADP3), 18/3 Uday Shankar Sarani, Golf Green, Kolkatta-700095
- 8) Shri V. Prasad, General Secretary, AIR & DDn Administrative Staff Association (ADASA), New Delhi- 01
- 9) Shri P. Chandrasekhar, Secretary, AIR & DDn Stenographers Association (ADSA), NSD, Broadcasting House, N.Delhi-01
- 10) Shri Jagdish Prasad, General Secretary, Akhil Bhartiya Akashvani evam DoordarshanChaturth Shreni Karamchari Sangh (ABADCSKS), Room No. 240, Akashvani Bhawan, New Delhi-01
- 11) Shri Arvind Dhanwick, General Secretary, Audience Research Employees Association (AREA), Room No. 202, Akashwani Bhawan, New Delhi-01
- 12) Shri M. Chandrasekhar, General Secretary, Akashwani Announcers Association of AIR (AAA), House No. 3-6-361/38, Oil Seeds Govt. Quarters, Street No. 26, Himayat Nagar, Hyderabad-500029.

Copy for information to:

- i) PPS to CEO, Prasar Bharati
- ii) PS to Member (Pers.)/Member (F), Prasar Bharati
- iii) PA to ADG (Oprs.)/ADG (A)/OSD (AR), Prasar Bharati Sectt.
- iv) PA to Director (Pers.), Prasar Bharati Sectt.

Minutes of the 1st meeting held under the chairmanship of Chief Executive Officer, Prasar Bharati with the representatives of recently recognised Staff Associations on 06.06.2013 at 1.30 PM in PB Sectt., New Delhi.

List of participants is enclosed:

At the outset, Member (P) welcomed all the representatives of the Associations and apprised them of the initiatives and achievements of Prasar Bharati in the last one year, DPC's held in various grades, filling up of vacant posts through SSC, In-situ and Ad-hoc promotions in various cadres, etc. He further pointed out that a lot of problems of Prasar Bharati could have been resolved if Prasar Bharati Recruitment Board (PBRB) had been set up in time. Now efforts are being made to put PBRB in place as soon as possible. Member (Finance) briefed them on the financial aspects of the organization

2. Representatives Associations introduced themselves thereafter to the Chair.
3. CEO welcomed the Associations Office Bearers and informed them that he alongwith officers of Prasar Bharati/AIR/Doordarshan would meet them once in 6 months. He shared the permission accorded by Government to Prasar Bharati to use the State Emblem, a definite step towards regaining the lost glory of the organization He added that he had alongwith his team worked dedicatedly to bring the DD News rating at No.1 for the month of April-May, 2013. Similarly, for the Hindi News channels Prime Time Ratings, DD News stood at 2nd position for the month of April-May 2013. For the Hindi GECs channels prime time DD National stood at 3rd position as per TAM's ratings for the month of April-May, 2013. These achievements were appreciated and applauded by all present in the meeting.

CEO mentioned that he had set a 3 point programme of Recruitment, Promotion and Economic consolidation. He assured that the interest of cadres is foremost and the concerns on seniority of existing employees in the face of Direct Recruitment will be kept in mind and measures taken to protect the seniority. Thereafter, he requested the representatives to speak upon two issues (due to paucity of time) pertaining to their Association. Following issues were discussed:-

- (i) **Association of Radio & Television Engineering Employees (ARTEE):**
 - (a) The representatives expressed security concerns on the attack on Prasar Bharati installation at Jagdalpur and the urgent need to strengthen the security set up. Member (Pers) informed that the matter has already been taken up with

Ministry of Home Affairs by Ministry of I&B. CEO, Prasar Bharati added that an internal study on the security situation had been got conducted by two IB experts.

- (b) It was sought to put in place a mechanism wherein an appropriate rank officer should be appointed at each level i.e. Prasar Bharati level, Directorate level, Zonal level who could be contacted in times of emergency.
- (c) It was expressed that the Sam Pitroda Sub-Group is finalising its reports and the Associations need to be consulted for their inputs. On this, CEO replied that a note on the Sam Pitroda Sub-Group would be e-mailed to all Associations to seek their inputs.

(ii) **AIR & DD Technical Employees Association (ADTEA):**

- a. The representatives expressed happiness and thanked Prasar Bharati for its success in getting permission from Government to use National Emblem which is a matter of pride for the whole organization.
- b. They requested Prasar Bharati to be more sensitive to HR matters, such as, cadre review, promotions etc.
- c. They also said that there should not be four years limitation for Zonal Association office bearers' transfers.

(iii) **Akashwani Announcers Association (AAA):** The representatives thanked Prasar Bharati for constituting a Committee for review of their cadre. They sought cadre revival and expressed the need for a Presentation Wing manned by regular Announcers since casual Announcers do not ensure accountability.

(iv) **Akhil Bhartiya Akashwani Evam Doordarshan Chaturth Sreni Karamchari Sangh (ABADCSKS):** Representatives thanked Prasar Bharati for giving a chance to meet them.

- (a) It was informed that their Association has not been provided with facility of sitting space and phone etc.
- (b) It was sought that the Departmental exams which have not been held since 2008 should be conducted as early as possible.
- (c) It was further sought that recognition of TSW be taken up in terms of 1993 DOPT scheme. It was also requested that all the 589 DDO's should be

instructed to deduct the membership fee of the employee members and share the list with the Associations.

(v) **Programme Staff Association of AIR & DDn (PSA):**

Representatives thanked Prasar Bharati for taking up ad-hoc promotion and other initiatives in promotion of programme cadre. They requested that –

- (1) Infrastructure facilities like room, phone, etc. to be provided at the earliest.
- (2) Cadre review of all three cadres i.e. Engineering, Programme & Administration should be taken up on priority and in-situ promotions in the Programme Cadre be considered as an immediate measure.

(vi). **AIR & DDn Administrative Staff Association (ADSA):** Representatives requested that:

- (I) In-situ/ad-hoc promotion may be considered and orders issued at the earliest as their members stagnating for long time.
- (II) Expressed gratitude for initiating Cadre review.

(vii) **Association Doordarshan Programme Production Personnel (ADPPP)**

Representatives made the following points:

- (a) Thanked Prasar Bharati for taking up in-situ/ad-hoc promotion and requested such measures for other Programme Cadres.
- (b) requested to revive Lighting Assistants and Scenic Designer and to recruit Cameraman at the earliest as there is huge shortage.
- (c) requested to support in-house production for which DG: DDn was requested to issue instructions to all Kendras to have at least 25-30% in house production and to create a post of Director (Photography).

(viii) **AIR & Doordarshan Stenographers' Association (ADASA):**

Representatives expressed their happiness in convening the meeting and stressed that the following issues be resolved at the earliest:

- (A) In-situ/ad-hoc promotion at the earliest as their members stagnating for long.
- (B) Cadre review should be taken up at the earliest.
- (C) The Departmental exams for promotion to the post of Head Clerk/Assistant/UDC have not been conducted since the vacancies of 10

years are not filled. These are about 70 vacancies in each cadre. Last year the exam was postponed suddenly by STI (P). It was decided that this exam will now be conducted by STI(T) at the earliest.

- (D) The Direct Recruitment quota of 20% post of Head Clerk/Clerk may be filled up through promotion by granting one time relaxation as being done in the case of PEXs.

CEO directed that these issues be looked into.

- (ix) **Audience Research Employees Association (AREA)**: Representative expressed the concern that no promotion has taken place for the past 20-25 years and that a large number of posts are vacant. Hence there is an urgent need for CDC/Ad-hoc promotion.

- (x) **AIR & Doordarshan Engineers Associations (ADEA)**:

- (i) Representatives informed the CEO that it is a misconception that senior engineering posts are being managed properly whereas, on date, there are 80 posts vacant.
- (ii) There is a need to take up regular promotion at all cadres from helper to senior level engineers. They pointed out that whenever a CDC post is given to any programme personnel he should not be termed senior to any regular senior officer who is co-located. CEO clarified that HOD post should not be seen in terms of seniority or juniority.

4. The meeting ended with thanks to the Chair.