

Resolutions adapted in Delegate Session of 16<sup>th</sup> National  
Convention/General Body Meeting in Tagore Theatre, Thiruvananthapuram  
(Kerala) from 2<sup>nd</sup> to 4<sup>th</sup> August 2009

Following are the details of discussions and resolution adapted in Delegate session of National Convention.

**1 & 3 : General Secretary's report :** General Secretary presented his report explaining issues , actions, developments and progress. Stressed the need to remain united to face the critical time. General Secretary also presented the Asset Position of Organization. He also informed house that ARTEE Assets are at highest level and have increased by more that 28 lacs during last three yrs. by strictly applying the financial discipline. House applauded the efforts.

**2. Opening address & Review of current scenario by Chairman :** President reviewed the current scenario and asked the house to discussed all issues with sincerity as this is the highest platform and lot of money is being spent to organize the function.

**4. Presentation of Accounts and Collection of Donation from 6<sup>th</sup> CPC Arrears by Treasurer.:** Treasurer presented Unaudited Accounts as these are already sent to Chartered Accountants for auditing. He also stressed that Collection of Donation from Arrears of 6<sup>th</sup> CPC is dismal except South Zone and requested everybody to make efforts to collect more donations at the time of payment of remaining 60% arrears of 6<sup>th</sup> CPC. It was also informed that after auditing Accounts will be published in Filament and Website.

House approved the decision with a resolve to do it at the earliest.

**5. Review of implementation of allied recommendations of 6<sup>th</sup> CPC.**

**5 (a) Implementation of MACP :** (a). House was informed that with tactical approach by Association the MACP orders were released and the being implemented. It will provide relief to members waiting years together without any promotion.

House resolved to expedite the implementation MACP in a Time bound manner.

**(b). Rs. 4600/- for EAs & Rs. 5400/- for AE completed four years :** House was informed that Rs. 4600/- Grade Pay to EAs issue is pending in Ministry after getting approval of DG AIR.

House resolved to make all efforts to get the demand implemented.

About Rs. 5400/- Grade Pay for AEs, House was informed that issue of granting Rs. 5400/- to AEs was sent to Deptt. Of expenditure after clearing by DG AIR, Ministry of I & B and Internal Finance. DOE has levied some objections and Now efforts are on to clear these objections.

House resolved to make all efforts to clear all objections and get it implemented.

**Agenda Point 6 : Ongoing Democratic Agitation to pursue our long pending demands :** House was informed that ARTEE is on agitation for fulfilling its 7 point charter of demands. Already three steps have been taken and the response was encouraging. The demands are as follows.

- (1) Upgrade all Helpers to Group C,
- (2) One Cadre one Scale,
- (3) Rs. 5400 Grade Pay for AE s,
- (4) Rs. 4600/- Grade Pay for EA s,
- (5) Restore all abolished posts and start recruitment,
- (6) Implement ACP of 5<sup>th</sup> CPC
- (7) Implement Cadre Review.

House resolve to take up the agitation with two steps on 25<sup>th</sup> August and 16<sup>th</sup> Sept 2009. House also discussed possibility of launching agitation jointly. If any emergency arrives Gen.Secy. will consult all Vice Presidents and final decision will be taken in Central Council scheduled to be held in Shillong in Oct'09.

**Agenda Point 7 Cadre Review proposal and its progress :** House discussed the proposal for Cadre Review.

Resolved to make all efforts to expedite implementation of cadre Review.

**Agenda Point 8 Categorization of Stations :** House was informed that Categorisation of first lot of stations has been approved by the committee and now will be placed before Prasar Bharati Board for approval. After this it will be implemented. North East Zone body opined that it will further complicate staff shortage in North East Zone.

House resolved to make efforts to get the orders of categorisation released at the earliest.

**Agenda Point 9 Problems of LPT / Stations :** House keenly discussed the problems of stations explained by delegates and representatives from all parts of the country. Staff members at so many stations / LPTs are facing various kinds of problems. LPTs in particular are facing acute shortage of Staff, Drinking water & basic amenities like transportation etc.

House resolved to take up the matter with authorities at appropriate level and make efforts to solve it. House also resolved to do all out efforts to start recruitment & restoring abolished posts of ADRP.

**Agenda Point 10. Funding problems in Prasar Bharati & Delay in disbursement of Salaries in some stations.:** House conveyed its dissatisfaction on the delay in disbursement of salaries and OTA payment etc. House also opined this problems is primarily because of non availability and mismanagement of funds. House resolved that this is fundamental right of staff to get the salary on time and any delay in disbursement should be on time as such type of delays cause widespread resentment among staff.

House resolved to make all efforts that staff get payments on Time.

**Agenda Point 11. LPT / Radio Automation / Out Sourcing and threat of staff retrenchment :** House was informed that recently Management has tries to automate some of the Medium Wave stations of AIR. Earlier the efforts of automation of LPT were also opposed by us, as such type of measures can cause mass scale retrenchment of staff.

Although we are not against averse to adaptation of new technologies. At the same time house loudly opposed outsourcing.

House unanimously resolved not to allow Automation & Outsourcing as it can cause retrenchment of staff.

**Agenda Point 12. Court Cases :**

(a) **ACP** : ACP of 5<sup>th</sup> CPC Case in Kolkata : The case have been won by Association and now Govt. Has filed an appeal in Kolkata High Court. While in similar case of CCW department granted the benefit. House was informed that H'ble M.I.B. has assured to explore the possibility of withdrawing appeal from High Court as it has been turned down in similar case of CCW.

(b) **NEW EA Case** : The case is in Delhi High Court & regularly being paid attention.

(c) **New Tech Case** : We succeeded in getting favourable judgement from Kolkata CAT. The East Zone body is pursuing the case.

(d) **Tech Vs LA** : House expressed its anguish particularly Technicians / Sr.Techs were very much annoyed with the progress of case. They were informed from the dias that all efforts are being made that case should come for hearing as quickly as possible but delay is part of our judicial system.

House resolved to make all possible efforts including taking services of senior lawyers and expedite all court cases.

**Agenda Point 13 Reviewing the status of Agitation of NFADE to save our status.**

**& 18 (b). Relevance ARTEE in NFADE & other joint platforms :**

House was informed about the status of the Agitation. After the cabinet decision Govt. Has be bring an amendment in Sec-11 of Prasar Bharati ACT and after approval of H'ble Parliament it will be implemented. Still a lot to be done. Meanwhile Govt has also filed an affidavit in H'ble Supreme Court about the decision. Although house apposed the theory of multiple types of employees as it will create complications in future.

Meanwhile in house the issue of resignation by ARTEE President from the post of NFADE Chairman due to continuous efforts from other Association to case damage to ARTEE also came up. House informed that the issue has already been discussed in CWC Meeting in detail. After detailed discussion

House also unanimously resolved to take up the implementation of cabinet decision.

House resolved to ratify decision of CWC to direct ARTEE President to withdraw his resignation & resolved that ARTEE will remain part of joint platforms which are formed to take up common causes of employees. Simultaneously ARTEE will continue to take up its own issues from the platform of ARTEE.

**Agenda Point 14. GPF Related Problems :** House discussed the unsolved problems of GPF. Delegates expressed their anguish about mismanagement of GPF. House was informed by President and General Secretary that issue is been taken up at all platforms including DG Council Meeting and Meeting with CEO.

House was informed that management told that efforts are on to develop a Computerised system to solve all GPF related problems but the system should be secure and safe. Meanwhile Association demanded to provide passbook till the system is developed.

House resolved to take up all necessary steps to solve this age old problems.

**Agenda Point 15. Staff Shortage in AIR & DD establishments & Recruitments :** This point was discussed in agenda point 9. House was informed that Association is trying to start recruitment.

House resolved to make all efforts to implement resolution adapted in Point 9.

**Agenda Point 16. Compassionate Ground Appointments :** House informed that by efforts of the Association Compassionate appointments. But still a lot of cases are pending. House opined that the kin of deceased employee should get employment.

House resolved to take up all cases of compassionate ground appointments.

**Agenda Point 17. OTA Hours, Its eligibility & Extra duty Allowance :** House discussed the dismal rate of OTA, delay in Payment and its eligibility. House was informed that revising the rate of OTA is under purview of Govt. And it will be revised for all Central Govt. Employees. It is being taken up by JCM. The delay in payment is due to non availability of funds. Association will try to increase OTA limit but enhancing the eligibility is again as per DOPT guidelines and it will be done form all Central GOVT. Employees. It is also informed that A committee is formed to suggest some Extra duty Allowance for staff crossed OTA limit within the purview of DOPT norms.

House resolved to solve all OTA related problems.

**Agenda Point 18. :** Organizational

**[a]. Amendments in byelaws.**

House approved amendments in byelaws prepared by 7 member committee constituted by CWC and already approved by CWC.

House also resolved that next election will be held as per amended bylaws after getting approval of Asstt. Registrar of Societies.

**(b).** Already covered in Point 13

**(C) Opening Membership for Entire Engineering Fraternity :** Opening Membership for entire engg. Fraternity. After brief discussion on points house keep this pending. House was informed that as per bylaws there is no restriction in member of any other Engg. Cadre apart from Helper to AE from Joining ARTEE.

**(D) Donation from Arrears of 6<sup>th</sup> CPC.**

House was informed that the response of the call given to collect donation from the Arrears of 6<sup>th</sup> CPC was very disappointing except South Zone and Kerala in particular.

Since payment of remaining 60% Arrears is on the cards and will be in near future General Secretary requested the house that all efforts should be made to collect donations at the time of payment of Arrears.

*House resolved to make all efforts to collect donations at the time of payment of Arrears.*

**Agenda Point 19. Any other point with the permission of Chair :** Some of the delegates suggested that Organizational Points should be on top priority in Agenda.

*House accepted the suggestion and resolved that from next time Organisational issues will be given priority in Agenda points.*

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