

Report from General Secretary regarding the activities of ARTEE from August 2009 to May 2011

Dear Comrades,

I welcome you all to Delhi after 5 years since the last CWC meeting at STI(T), Delhi. Wish you all a pleasant stay at Delhi.

ARTEE, the largest Association of electronic media workers, has achieved a lot for the members in particular and helped in protecting the interests of the employees of AIR&DD in general by its valuable role in the common platform of NFADE.

It is a fact that the strength of the Association depends on the members and the concrete structure of the Unit, DMC, State & Zonal Committees. The credit for whatever we achieved till today will go to all office bearers of Central, Zonal, State, DMC and Unit committees as it is teamwork and no Association/Organisation can work without a good team and team spirit. It is our pride that being the largest media Association, ARTEE permits democratic campaigning and healthy contests for our elections but once elected, becomes a team to fight for the interest of our members.

The Balance sheet of accounts of the year 2010-2011 and budget estimate for the year 2011-2012 will be presented by our Treasurer. The financial crunch we are facing every year compelled us to come with Budget estimate so that CWC can take a realistic view on the financial status of ARTEE.

1. Organizational Matters :

The election process for the term 2011-13 once again proved the strong democratic values upheld by ARTEE since the candidates for various posts visited units at almost all major places of the country to present their view points fearlessly before the members. The handing over and taking over function organized at Broadcasting House, New Delhi witnessed the determination of candidates, both losers and winners to work together for the interest of the Association, leaving behind the heat generated during the election campaign. The election was conducted as per the modified election bye laws, as approved by the National Convention held at Thiruvananthapuram. We are happy to note that the election process was completed to the satisfaction of members. Our sincere gratitude to Shri. Ashok Pant , RO and his team of Shri. Vishnu Verma & Dinesh Chand (AROs), Smt. K.R.Shanthi (ZARO- South), Shri. Anando Bhattacharjee (ZARO – East). Shri. R.K.Singh (ZARO- North East), Shri. Anil Kumar Singhal (ZARO- North) & Shri. K.S.Lakhane (ZARO- West). Special thanks to Shri. Anando Bhattacharjee for report and proposals for further improvement of election process in future. This will be handed over to the Constitution amendment committee for consideration.

i). Check off system as per RSA Act 1993

As we have discussed in the last CWC meeting as well as in the National Convention held at Thiruvananthapuram, we have to follow the CCS (RSA) Rules 1993 to maintain the recognition of Association. Though the DOP&T vide its letter dated 27th August 1998 to Ministry of I&B, with a copy to ARTEE, directed to start the process, Ministry and DG:AIR did not start the process and instead DG:AIR has written lot of letters to Ministry of I&B for implementation of check off system. It seems that Ministry & DG:AIR were delaying the process due to confusion regarding the status of the employees. It is the high time for us to demand Check off system which will strengthen the organisational & financial conditions. The National Convention held at Thiruvananthapuram authorised Central Executive to take a decision whenever necessary, but we thought that it is fare to discuss in this platform when the CWC is going to take place. CWC may kindly give the direction regarding the amount of subscription from members to be deducted through pay rolls which will be collected at station level and deposited to the account of Central Office.

ii). Proper functioning of units as per byelaws

We have already given a call to Unit Secretaries to ensure proper functioning of the Units as per the Constitution of the Association. We have advised the following matters in the call:

1. Section 6(i)(a) states that Unit Secretary, Asst Unit Secretary and Unit Treasurer shall be elected for a term of two years or till the new ones are elected.
2. 6(i)(b) says that No member can hold the same post for more than two successive terms

3. Section 6(iv): Unit Secretary shall convene meetings of the units atleast once in a month.
4. Section 6(vi): He/She shall communicate the proceedings of the units to the State Committee.

Accordingly all unit secretaries are hereby advised to ensure strict following of the above said sections and send report to the State Secretary in time.

In addition to above mentioned duties, the CWC held at Bangalore and the 16th National Convention held at Thiruvananthapuram entrusted some more responsibilities with the Unit Secretaries to stop the habit of Dual membership. As per Section 3(iii)a(i) the member will lose his membership if He/She acts against the interests of the Association directly or indirectly or He/She joins any other cadre based Association/Union of Engineering employees and joint platforms where ARTEE is not a constituent, belonging to All India Radio & Doordarshan. As per Section 37(a)(i) it is the responsibility of the Unit Secretary to call the explanation from the member concerned within a time frame of one week. If the unit committee is not satisfied with the reply, the unit secretary shall refer the case with all necessary documents, including the reply from the member, to the General Secretary for further action. Unit Secretaries are advised to strictly follow the above mentioned section to stop the Dual membership in ARTEE.

We advised the State Secretaries to furnish monthly report of the activities of the units in the state to General Secretary, with a copy to the Zonal Vice President.

All DMC coordinators were also advised to maintain proper coordination of the units under the DMC and report the activities to the respective State Secretary, with copies to Zonal Vice President & General Secretary.

iii). Ways to make ARTEE more member friendly & dealing of grievances of members at State, Zonal & Central Level

We have been making our sincere efforts for the welfare of our members upto the maximum possible extent. Though our CWC members are always available to help our bonafide members from time to time, we are in receipt of requests from various units demanding to make ARTEE more member friendly & dealing of grievances of members at State, Zonal & Central Level. CWC in session will discuss and decide on this matter.

iv) Amendments in constitution and Election byelaws of ARTEE.

Amendments in Constitution, as per the experiences out of its functioning, from time to time are necessary for any organisation to progress. The amendments in Constitution & Election Bye laws of the Association, accepted by the National Convention, Thiruvananthapuram has got approved from the Assistant Registrar Allahabad in time and the last elections were conducted as per the amended bye-laws. Still some amendments in the constitution of Association will become necessary after starting deduction of subscription fee through pay roll of the employee and starting of Check off system. The present CWC can empower President to constitute a committee to prepare the amendments in the constitution to incorporate/modify necessary sections to accommodate the provisions of CCS(RSA) Rules 1993. Meanwhile the registration of ARTEE stands renewed upto 09/10/2015.

v) Role of ARTEE in NFADE & other joint platforms.

NFADE:

ARTEE took charge of the leadership of the NFADE once again after the decision of the last National Convention. The representatives of ARTEE at all levels such as Unit, DMC, State, Zonal & Central shouldered their responsibility along with their counterparts in other Associations to make various steps of agitation a grant success, esp. the 48 hours boycott of duties. Our representatives took initiative for political campaigning at various places. My special gratitude to Shri. Chandrashekhar, AIR Mangalore for his incomparable efforts in meeting Her Excellency, President of India, Chairman NDA, Hon'ble MPs and other dignitaries in the field of art, culture & education in addition to the seminar organized exclusively for campaigning to Repeal PB Act. I call upon all our office bearers to take lead in political campaigning with full determination to ensure our survival. It is proved beyond doubt that we are surviving today with all facilities of Central Govt Employees due to the tireless efforts NFADE. Now NFADE has a big job to start political campaign to convince the policy makers of the country to Repeal PB Act 1990.

UNI & Confederation:

ARTEE is affiliated with Union Network International and Confederation of Central Govt Employees & workers who extended their support to our agitations under the banner NFADE & SSS last year.

JFADEE:

After the recent developments of the letter against the interest of subordinate engineering cadres by the ADEA, we decided to detach ourselves from the JFADEE.

SSS:

SSS of ARTEE & ADTEA has a very long history of achievements for the subordinate Engineering cadres since 1993. PSA of AIR&DD also joined hands with us in the year 2009, when we started agitation on the issue pertaining to subordinate Engineering & Programme cadres. Some of the issues were settled at that time and other issues were pending including some issues in various courts. Now after the verdicts from various courts, SSS restarted its agitation with gate meetings, wearing black badges and sending telegrams and emails to various authorities. The strong reactions through telegrams & emails compelled the Ministry to open their eyes and Additional Secretary & CEO(Officiating) PB convened a meeting of SSS along with other senior officials of the Ministry in which it was agreed in principle, to settle the issues for the directions given by various courts. It was also assured in another suggestion to Hon'ble GoM to continue with the agreement dated 25.2.1999. On our objection to the proposal from Ministry to GoM regarding handing over project works to BECIL it was assured to reconsider the matter. We strongly objected to security lapse in DD complex and harassing the security setup for taking action against the unwanted outside persons roaming with Doordarshan ID cards, it was assured to take stern action against such security lapses and to ensure the proper security and to consider the deployment of CISF as we have demanded earlier.

vi). Opening Membership for entire engineering fraternity.

It was proposed in last two National conventions and CWC meetings, on the request of ASE/SE's for extending the membership for those cadres. CWC may consider the case since we are receiving requests from officers esp. the Life members of ARTEE who have been promoted to these posts.

vii). Donation from Arrears of 6th CPC.

The call from Association to contribute 1% of the arrears received from 6th Pay commission benefits or a minimum of Rs.500/-, received a very good response from South zone along with contributions from some parts of West Zone and North Zone, the response from East & North East was disappointing (we are very happy to note that the new East Zone committee started collection now). Since the deficit from Income & expenditure is very high (income is less than 1/3rd of total minimum expenditure) CWC may take special initiative to get the contribution from the remaining members and units.

2. Reviewing the present status (including funding problems) of Prasar Bharati and Agitation of NFADE to save AIR& DD the service of employees.

It has been repeatedly agreed to by Prasar Bharati & Ministry at various forums including Hon'ble Supreme Court that PB is financially not viable. It is learnt that Hon'ble GoM is planning to allot more financial support to PB. However NFADE clearly stated that Being the National & Public Service Broadcaster, AIR & DD should be retained with Govt of India by repealing PB Act 1990.

3. Review of implementation of allied recommendations of 6th CPC.

a). Implementation of MACP.

Department has agreed to extend the benefit of MACP to our cadres only after continuous efforts by SSS. Process for zonal cadres were started by the O/o CE:WZ in coordination with our West Zone Committee and after Dharna by central Office at DG:AIR and North Zone Committee at the O/o CE(NZ). MACP order for about 1200 AEs were issued and for others is in the process. Zonal committees are regularly pressurizing the authorities in respective zones

b). Merger of EA with SEA

After we took up the matter with DG:AIR & Prasar Bharati, one committee was constituted under the chairmanship of CE(D), AIR and the committee after consultation with us proposed a new cadre of Broadcast Engineer after the merger of EA &SEA. Though the proposal was send to Ministry, it was pending there

inspite of regular follow up from the Association. Meanwhile one individual filed an application in the Principal Bench of Hon'ble CAT Delhi. After the main verdict, now the contempt petition has been filed and the Govt was directed to submit the notification by 5th July 2011. Now AS (B) in the meeting with SSS on 25/5/2011 assured us that the order will be issued before 5th July 2011.

c). Rs. 5400/- for AE after completion of four years.

Govt of India, in the notification on the recommendations of the 6th Central Pay Commission, recommended to grant the Grade Pay of Rs,5400/- to the Group B cadre with the pre-revised pay scale of Rs.7500 – 12000, after completion of 4 years service in the cadre. We have approached the senior officials of the Ministry vide our letters dated 12/1/2009, 21/1/2009, 02/02/2009, 31/3/2009, 22/4/2009, 15/6/2009, 21/7/2009, 20/8/2009, 29/9/2009 in addition to various meetings such as with Smt. Ambika Soni, Hon'ble Minister for I&B on 23/7/2009, Sh. Reghu Menon, Secretary, Min.of I&B on 21/7/2009 and with Joint Secretary (Broadcasting) 06/3/2009 etc. we had a series of meetings and communications with the senior officials of Prasar Bharati & Directorate also. But unfortunately Ministry of Finance has turned down the proposal twice irrespective of the fact that the internal finance of Ministry of I&B was also convinced with our demands, after we brought all realities, including the supporting documents of the pay revision granted as per the order dated 25/2/1999.

It is learnt that the first objection was on the pay revision as per the order dated 25/2/1999 and the second was by claiming that the reply given under the RTI Act is not an order and they cannot extend the facility to the AEs of AIR&DD.

Thereafter some of AE members approached Hon'ble CAT Delhi and got verdict in favour of the employees. It is learnt that Govt has decided to appeal in the Hon'ble High Court. Now, in the meeting with SSS, AS(B) assured to reconsider the decision for the possibility of implementation.

4. Court Cases :

a) One Pay One Cadre

i) New EA (joining after 25.2.1999)

The cases filed by Shri Mahender Singh Rana & Shri Lalit Kumar Pawar & others (**Both the cases are supported by ARTEE**) have established the natural justice that one pay scale for one cadre, through the verdict of Hon'ble High court Delhi and Hon'ble CAT Delhi. Though we have succeeded in convincing DG:AIR, Prasar Bharati and Min. of I&B to implement the verdict of Hon'ble High Court, the office of SD;DDK Delhi with the approval of DG:DD filed an SLP challenging the decision the High Court. It was in contravention of the recommendation, dated 12-10-2010, of DG:AIR to implement the rule of one pay scale for one cadre in subordinate Engg. cadres.

Hon'ble Supreme Court dismissed the SLP on 14-01-2011, on admission stage, directing the Department to implement the decision of Hon'ble High Court Delhi and Hon'ble CAT Delhi, accordingly we put the matter in the meeting of Prasar Bharati dated 19-01-2011, for immediate implementation of the judgment. The administration pointed out in meeting that the financial implication may be calculated before implementing the necessary orders, sensing the time delay in the process of calculation we have demanded an administrative order to grant the pay scales for Engg.Asstt. order w.e.f. their date of joining. We further demanded to grant a similar benefit to Technician's who joined after 25-02-1999. It was also demanded to extend the higher pay scales of order dated 25-2-1999 to Helpers, Diesel Technicians, Diesel Engine Drivers, and Mast Technicians under the criteria as directed by Hon'ble Supreme Court. On the direction of Member (Personnel), O/o DG:AIR has recommended to the Min. of I&B. that the highest pay scales given to one part of cadre may be extended to all employees of same cadre, for the above mentioned cadres. We are now following up the matter with min. of I&B to get the orders at the earliest

ii) New Technician (joined after 25.2.1999)

b) Pay Revision of Technician in parity with Lighting Assistant (from 1.7.1983 to 31.12.1995)

ARTEE filed the case vide OA No. 164/96, In the Principal bench of CAT, New Delhi on 19/1/1996. seeking the parity in the pay scale of Technician with Lighting Assistant, as recommended by National Productivity Council (NPC). When the government has agreed for the parity w.e.f. 01.01.1996 vide order of dated 05.12.1997 and 25.02.1999, we requested the Hon'ble CAT to extend the benefit from 01.07.1983, as was in the case of Lighting Assistant. Even after agree genuineness of the request, the Hon'ble CAT has stated that they don't want to intervene in the decision taken by the executive (Government of India) since the

decision was taken after the agreement Govt. of India reached with Sanyut Sangarsh Samity (SSS) a joint platform of ARTEE and ADTEA. ARTEE filed an appeal in the Hon'ble High Court of Delhi, pointing out that we have never agreed to the restriction of the benefit from 10.10.1996 and on the contrary it was the stand of Govt. of India that the benefit will be granted w.e.f. date of 5th Pay Commission after number of hearing with arguments and counter arguments, now the case is listed for hearing on day to day basis, for example - our case was listed as no.9 in regular matters after 54 no. of cases in admission stage on 14.02.2011 where as the proceedings in the Hon'ble Court was completed for the with 49th case in admission case. We now have provided the decision, dated 06.11.1997 of Union Cabinet in which it was clearly mentioned that the orders dated 05.12.1997 was the outcome of an interim agreement. We are hopeful for a positive verdict from Hon'ble High Court Delhi, which will give a very good financial support to our members who served as Technician from the period of 01.07.1983 to 31.12.1995 in the form of arrears.

c) Pay Scale of Diesel Engine Driver

As per the AIR Manual which defines the Recruitment Rules and Service Conditions of the employees working in All India Radio & Doordarshan, the pay scale of Diesel Engine Driver is Rs. 330-8-370-10-400-EB-10- 480 as per the recommendations 3rd Pay commission and Rs.1200-30-1440-EB-30-1800 as per the recommendations of 4th Pay Commission. Some stations like AIR Rajkot followed the AIR manual in letter and spirit and appoint DED with the pay scale as per AIR manual which is again revised as Rs.4000 – 6000 after the recommendations of 5th CPC, But some stations appointed with the pay scale of Rs.950 – 1500. In various orders the department has been mentioning the pay scale of Rs.950 – 1500 to this cadre.

AIR Rajkot, vide its order dated 06.09.1999 made efforts to withdraw the pay scales of DED and revise it to Rs. 950- 1500 which was quashed by Hon'ble CAT, Ahmedabad, in its verdict dated 05.09.2000 and directed the CE, WZ and Sg Engineer, AIR Rajkot to issue an appropriate order only after issuing a show cause notice and its examination.

When AIR Rajkot started the process to revise the pay scales to Rs. 950 – 1500 and issued orders for the recovery of the amount already paid to its employees, the Diesel Engine Drivers of AIR Rajkot once again approached Hon'ble CAT Ahmedabad vide OA No. 791 of 2000. Hon'ble CAT Ahmedabad, in its verdict dated 31.12.2003 quashed & sat aside the order of recovery and directed to refund the recovery made, if any.

While challenging the verdict of Hon'ble CAT in the Hon'ble High Court of Ahmedabad, the DG:AIR & the SD, AIR Rajkot demanded to stay implementation & execution of the order of Hon'ble CAT, till final disposal of the case. Hon'ble High Court Ahmedabad, in its order dated 10/8/2004 stayed the recovery of the excess amount paid to the respondents. Case is till pending for a final decision.

O/o DG:AIR replied on 13/5/2010 in RTI application that the Pay scale of Diesel Engine Driver as per the recommendations of 4th Central Pay Commission is Rs. 1200 – 1800.

The Diesel Engine Drivers of various stations like AIR Calicut, HPT, AIR Kingsway Delhi, AIR Ratnagiri, AIR Hyderabad etc have been repeatedly requesting the department to extend justice to them by granting the Pay scale of Rs. 1200 – 1800 (as per 4th CPC) as assured in the AIR Manual.

Due to the ignorance of the department to the repeated requests, Shri. Subhekshanan, Diesel Engineer Driver of AIR Calicut approached Hon'ble CAT Ernakulam, vide OA No.234 of 2011 seeking the pay scales as assured in the AIR Manual.

Hon'ble CAT Ernakulam vide its verdict dated 22.03.2011 directed the department to consider the applications and pass appropriate orders within a period of two months from the date of receipt of the order.

As per the data available with the department, the total sanctioned posts in Diesel Engine Driver is 131 (One hundred and thirty one) only and 71 Nos of posts are lying vacant. Further the department has already declared the cadre of Diesel Engine Driver as a Dying cadre. Accordingly no recruitments taking place in cadre for more than last 10 years.

Accordingly we requested the Prasar Bharati & O/o DG:AIR to take immediate steps for the implementation of the verdicts of various courts, including the Hon'ble CAT Ernakulam and to extend the pay scales as envisaged in the AIR manual to the Diesel Engine Drivers of AIR & DD and

to implement the pay scale of Rs. 1200–1800 (as per 4th CPC),Rs.4000 - 6000(as per 5th CPC) & PB 2 with GP of Rs.2400/- (as per 6th CPC).

We have demanded that as per the order for granting ACP, the benefit should be granted as per the pay scale of the promotional cadre if they are eligible for regular promotion. Since the post of Diesel Engine Driver is the feeder cadre for Diesel Technician, the DED are eligible for the pay scale of Diesel Technician as the 1st pay upgradation under ACP scheme. More over the order issued by Ministry of I&B, dated 25.2.1999 ensures that the departmental candidates on promotion will be granted the revised (mentioned as upgraded in the order) scales of the promotional cadre.

Hence we requested Member(P) to kindly advise the O/o DG:AIR to grant the pay scale of Diesel Technician as 1st upgradation under ACP Scheme and further upgradations as per rules under ACP/ MACP scheme.

d) ACP

Twelve numbers of the E.A., Sr.E.A. and A.E.of AIR & DDK Patna, lead by Shri B.K. Roy (former SS ARTEE), jointly filed a case in Hon'ble CAT at Patna vide O.A.No.514/2002, in which Hon'ble CAT vide its order dated 07.09.2009 directed to the Govt. of India that the applicants who have not opted for the pay scales of Prasar Bharati (25.02.1999), may be granted the pay scales Rs.8000 – Rs.13500 as and when they have completed 12yrs of service in the pay scale of Rs 6500 – Rs.10500 under the ACP scheme. The department challenged the order in the Hon'ble High Court which was dismissed in the favour of employees. Subsequently SLP was also filed in the Hon'ble Supreme Court which has also been dismissed on dated 10.01.2011. Accordingly ARTEE has taken up the matter with various authorities for immediate implementation. Member (personnel) Prasar Bharati, in the meeting held with ARTEE on 19.01.2011 directed DG:AIR to propose the implementation above said order to the Min. of I&B. consequently O/o DG:AIR vide its letter dated 03.02.2011, proposed Min.of I&B to grant the said pay scale of Rs.8000 – Rs.13500 under ACP scheme to those applicants who are presently the Central Govt pay scale of Rs.6500-10500 and have not opted for Prasar Bharati Pay Scale. We are following this matter with Min. of I&B for early implementation, so that we can request for extension of the same ACP scheme for all subordinate Engineering Cadres if it is implemented for the above said employees

e) MACP

Three administrative members of AIR Jabalpur approached Hon'ble CAT Jabalpur challenging the order of MACP for subordinate Engg. and Programme cadres. The Hon'ble CAT had proposed to pass ex-prate decision on 20-5-2010, since the head of office Jabalpur was not defending properly the case. After the SOS from the unit secy. AIR Jabalpur, AIR & DDK Bhopal and west zone committee, the central office took the matter with DG:AIR provided all the supporting documents to defend the case. Thereafter Hon'ble CAT started regular hearings. Now the next date of hearing is 05/07/2011.

f) Rs. 5400/- for AE after completion of four years

Already reported in Section 3 (C).

5. Pay Revision of Technician in parity with Lighting Assistant-Asst Cameraman from 1.1.1996

The Govt of India vide the order dated 05/12/1997 & 25.2.1999 granted the parity for Technician w.e.f.1.1.1996 compared to Lighting Assistant of Doordarshan, who got pay parity from Asst Cameraman of Films Division. When the Lighting Assistant got the parity with the Asst Cameraman through the verdict of Hon'ble Supreme Court in 1990 it was directed that the Lighting Assistants *will also be entitled to the substituted scales* of pay and consequential benefits. While granting the pay scale of Rs.4500 - 7000 as the replacement scale of Rs.1400-2300 which was extended to the lighting assistant and Technician, the pay scale of Asst cameraman was revised to Rs.5000 – 8000. Recently only it was brought to the notice of Central Office by some of our members and CWC members. Accordingly now we have requested DG:AIR to revise the pay scales of Technician from Rs.4500 – 7000 to Rs.5000 – 8000 w.e.f. 1.1.1996.

6. ACP & MACP on the basis of One Pay scale for One cadre (including the cadres of Mast Technician, Diesel Technician, Diesel Engine Driver & Helper, who are divided into grades)

The cadres of Helper, DED, DTech & Mast Tech were deprived of total benefit of ACP due to the various pay scales in the cadre on the basis of percentage wise division. Since now Hon'ble High Court, Delhi, in the case of pay revision of EAs, by quoting the verdicts of Hon'ble Supreme Court, stated that there should be one pay

scale in one cadre. Hon'ble Supreme Court also upheld the verdict. With these supporting developments now we have requested the department to extend the benefit of one pay scale for these cadres also by granting the highest scale of that cadre in 25.2.1999 order and the ACP may also granted on the basis of these scales.

7. Decrease in eligibility service for Helper to appear Departmental Exam in the light of MACP in 10 years.

We have been repeatedly requesting for the change in recruitment rules to grant promotion on seniority cum fitness quota with reduced eligibility period for appearing exam for the post of Technician, from the present 11 years. When it was sent to Ministry returned the proposal, advising the DG:AIR to include all such proposal in the cadre review. Now in the light of recommendation of 6th CPC for the MACP after 10 years of service we demanded to reduce eligibility service from 11 years to 8 years.

8. Opening Promotion channel on seniority cum fitness for the cadre of Helper

We have been repeatedly requesting to open the promotional channel for Helper to Technician on seniority cum fitness especially in the light of the ACP scheme through which they were not granted the pay scale of Technician due to non eligibility for promotion on seniority cum fitness. Now the Ministry has advised DG:AIR to incorporate in Cadre review proposal.

9. Ongoing Agitation by SSS to pursue our long pending demands

Already stated in Point No.1, Organisational matters: - House may discuss further course of action

10. Recruitment for ASE(JTS) cadre, granting extra age relaxation for the departmental candidates to compensate non conducting of IBES examination for last 13 years

11. Cadre Review – Present status and progress.

The cadre review report submitted has been told by Prasar Bharati to accommodate further modifications on the recommendations of 6th Pay commission. In the meeting held with Member (P), it was agreed to start the meetings under the chairmanship of Shri. R.K.Sinha. Meanwhile SSS agreed for some more changes and President may clarify the modified proposal.

12. Categorization of Stations

We have succeeded in convincing the Member (P), in the meeting held on 19th January 2011 to ensure regular meetings of the committee for categorisation. Accordingly we requested to reconstitute the committee and the now the committee is reconstituted, under the chairmanship of E-in-C(AIR), by Prasar Bharati.

13. Problems of LPT / LRS and other Stations and its solutions

14. LPT / Radio Automation / Out Sourcing and threat of staff retrenchment.

15. Staff Shortage in AIR & DD establishments & Recruitments

16. OTA Revision in rates, Hours, Its eligibility – from Govt of India

17. Extra Duty Allowance from the IEBR of Prasar Bharati, till revision in OTA scheme by Govt:

we have requested again and again to kindly take serious view on the severe workload on the subordinate engineering employees without any compensation for the extra duty performing by the. Your goodself have rightly pointed out that they (subordinate engineering employees) just don't work for extra hours rather they perform full duties against which persons have not been appointed.

18. GPF/CPF Related Problems

We have repeatedly brought it to the notice of CEO & Member (P) regarding the casual attitude of transfer of GPF accounts by the PAO offices of various places and demanded for a fool proof system to ensure timely transfer of accounts.

19. Compassionate Ground Appointments.

As per the DOP&T rules the case for compassionate appointments says the cases cannot be considered after completion of 3 years from death. We are making our sincere efforts for getting these benefit to some needy persons.

(Anilkumar S)
General Secretary