

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001



www.arteeindia.org

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(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India

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Rules 1993 - Under Process

Ref.

Dated.

ARTEE/174/05/2012

08.05.2012

Sh. Jawhar Sirkar,
Chief Executive Officer,
Prasar Bharati,
PTI Building,
New Delhi - 110001

Subject : Resentment on discrimination being done by Management with sub ordinate Engg. Staff.

Respected Sir,

With regards I want to bring you kind attention towards the discrimination being done by Management with sub ordinate Engg. Staff. in welfare activities like promotions cadre restructuring etc. In Prasar Bharati the welfare

In Prasar Bharati the meanings of staff welfare has become mainly the welfare of Class I and above. For your kind attention I would like to mention few things.

The verdicts given by Hon'ble CAT Delhi in favour of Class I and are implemented swiftly while in case of Sub ordinate Engg. Employees even the verdicts of Apex Court of Country and High Courts like PATNA ACP, One Care One Pay, Notional Fixation are biting dust. Department is adapting delay tactics in these implementing these days. Just imagine Sir the verdicts of Hon'ble Supreme Court are binding on every one in this country but the Prasar Bharati Management is thinking otherwise.

The Promotion scenario is again worst for subordinate Engg. Cadres (from Helper to AEs). **Sir your high office can check that in Class I and above no promotions are pending in any cadre while on the other hand promotions in Sub ordinate Engg. Cadres from Helpers to AE are negligible.**

The Cadre Review to remove cadre based anomaly is pending since a long time. We have submitted our proposal also but still no meeting took place and on the other hand the It is learnt that Cadre Review for class one and above is being pursued.

Sir It is very important to mention that there are around 12000 employees in Akashwani and Doordarshan and out of these Officer cadres are only around 500 the rest is **subordinate Engg. Staff which is actually running all the stations from Kupwara to Kanyakumari and from Bhuj to Tawang.** It is requested that the welfare measures of these staff should be given top priority but contrary to this they are being given least importance. It is also imperative to say that that Cadre based anomalies like the status of employees, different types of categories and hurdles in promotions have been the major hurdles in the welfare and promotions and no efforts are being made to remove these. We earnestly request you to place the welfare of Sub Ordinate Engg. Cadres on priority so that these cadres may get their deserved promotions and pie in welfare activities.

An early action in this regard is requested from your high office.

Yours faithfully,

Umesh Chandra,
President, ARTEE

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