

Association of Radio & Television Engineering Employees

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Ref.ARTEE/GS/Sr.GM(P)/PB/2011/15

Dated. 21-12-2011...

Shri. G. Jayalal
Sr. GM (Personnel)
Prasar Bharati
New Delhi

- Ref: 1. Report, of the cadre review Committee, submitted by Shri. R. K. Singh, the then CE(D), with the approval of DG: AIR.
2. Clarifications sought by Prasar Bharati vide letter No.A-10/93/2008-PPC, dated 08.06.2009 & 11.02.10
 3. Reply with modified financial implications by DG: AIR vide letters dated 17th July 2009 & 23.02.2010
 4. Letter No. ARTEE/P/CEO/PB/2009/15, dated 11-09-2009 submitted to CEO, Prasar Bharati on financial implications
 5. Letter vide F.No.14/47/2010-SIV(A)/269, dated 09/05/2011 issued by DG: AIR on re-constitution of committee
 6. Letter No. Misc.1/238/2007-PPC dated 21.06.2011 issued by Prasar Bharati Secretariat on committee
 7. Minutes issued vide F.No.14/47/2010 – SIV(A)/380 dated 08/07/2011 on the meeting of the cadre review committee held on 29th June 2011.

Sub: Request to speed up the process of Cadre Review for all Engineering Cadres

Sir,

With due respect I request your kind attention to the following few lines:

The status of employees of AIR&DD was not clear since the notification of PB Act 1990 and they were unduly deprived of the basic facilities of Central Govt employees which were restored only in 2007, after the intervention of the Hon'ble GoM. We submitted detailed proposals regarding our cadres to the VI CPC, but they could not consider our proposals due to the lack of clarity on our status. The govt has clarified our status vide the minutes of NFADE meeting with the Secretary, I&B held on 27/9/2007. When we approached the CPC for inclusion of our case in their recommendations we were told that we were too late in getting the clarifications and they don't have enough time left for the study of our cadres. However, it was told that we can approach our Ministry for consideration of specific proposals for our cadres. The VI CPC while submitting its report mentioned that they have not studied our case and the recommendations in general will be applicable to the employees of AIR & DD as per the extant rules.

The Ministry & Prasar Bharati were kind enough to take the initiative for the cadre review of the employees of AIR&DD, especially on the ground that specific studies on individual cadres did not take place by VI CPC for our cadres.

We are grateful to the committee headed by Sh. R. K. Singh, the then CE(D), AIR and former E-in-C (TV) that the committee has submitted its report in time to CEO, Prasar Bharati.

It is learnt that on seeking clarification about the financial implications from Prasar Bharati, the O/O DG: AIR submitted its reply, proposing to abolish the vacant posts in the cadres of Helper, Technician and Engineering Assistant to show the matching and saving.

We expressed our strong reservations to the proposal of abolition, vide our letter No. ARTEE/P/CEO/PB/2009/15 dated 11-09-2009 on the various grounds, especially when the VI CPC, while

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recommending specific proposals for all other Central Government employees, never demanded any formula for matching and saving; Copy of our letter is attached for your kind consideration.

We have clearly stated in that letter that, even if it is necessary to project matching the financial implications, the abolition of 725 posts in Helper cadre will be sufficient enough to neutralize the additional burden. By abolishing 725 posts of Helper, the department will be able to save a total of Rs.10,585,000, thus bringing down the implication to just Rs.28,25,920 (Rupees twenty eight lakhs twenty five thousand nine hundred and twenty) only which is negligible for a cadre review taking place first time in the department.

With the above mentioned details, we requested CEO Prasar Bharati to kindly forward the proposal of the cadre review, submitted by the committee by ignoring the financial implication as it will be a much awaited compensation for the employees.

Meanwhile some recommendations of 6th Central Pay Commission and decisions of various courts has affected the set up of some of our cadres like EA,SEA & AE. Hence the Prasar Bharati reconstituted the Cadre Review Committee and the chairman of the committee advised us to come with modified proposals. But it is learnt that some efforts are taking place to complete the cadre review, exempting the subordinate engineering cadres from the exercise, which is against the directives of the Ministry of I&B and guide lines of DOP&T.

It may further be noted that as per point No.17 of the guide lines issued by DOP&T on Cadre review, it clearly states that ***"While forwarding the cadre review proposals of Group 'A' Services, it may be ensured that Cadre Review of feeder posts from Group 'B', 'C' & 'D' be completed beforehand, so as to reflect the impact of the same on the induction into Group 'A' services"***.

It may also be noted that Department of Expenditure(Ministry of Finance), Govt of India, vide their letter F.No.5/16/2006 – E.III.A, dated 21st December 2006 directed for ***"formulation of proposal for cadre review of all Groups of Services (including organized Group 'A' Services), upgraded pay scales, restructuring of Departments/Organisations etc"***

It is very clear from the above facts that Cadre Review for the cadres of Group 'B', 'C' & 'D' should be completed beforehand or along with organized Group A Services.

I am hereby submitting the proposal from our Association for the cadre review by incorporating some modifications in the light of merger of pay scales of EA & SEA as proposed by 6th CPC and the decision of Hon'ble CAT & High Court Patna, which is upheld by Hon'ble Supreme Court considering the cadres of EA, SEA & AE as a single cadre.

Under these circumstances I request your goodself to kindly take necessary steps to complete the process of cadre review for entire engineering cadres of AIR & Doordarshan at the earliest.

Thanking you in advance,

With warm regards,



Anilkumar S.
General Secretary
Ph: 9818759192.

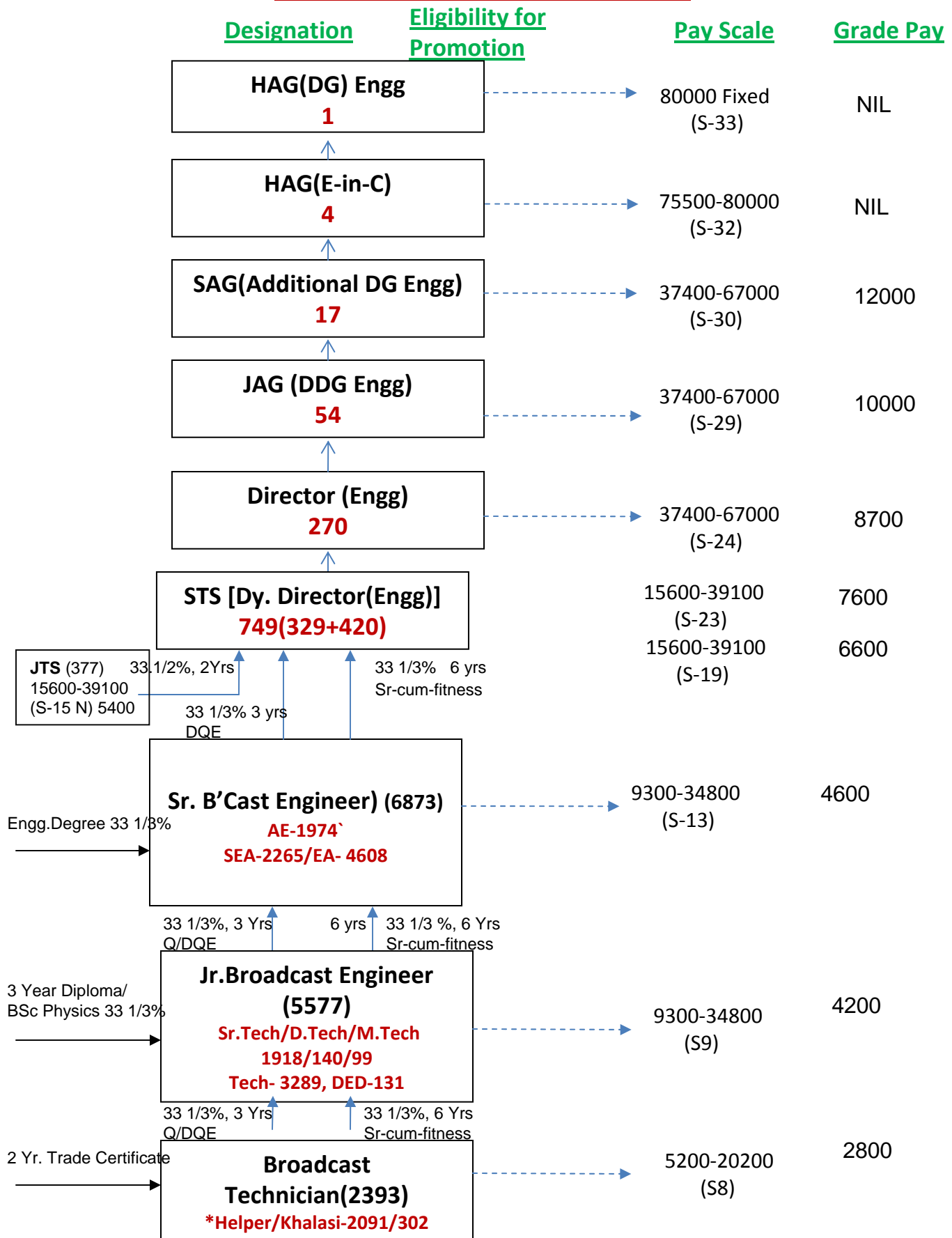
Encl: 1.Proposal for Cadre Review of Engineering Cadres of AIR&DD.

2.Reply with modified financial implications by DG: AIR vide letters dated 17th July 2009& 23.02.2010

Copy for kind information to:

1. Shri. Uday Kumar Verma IAS, Secretary, Ministry of I&B, Shastri Bhawan, New Delhi
2. Shri.L.D.Mondloi, Director General, All India Radio, New Delhi
3. Shri. R.K.Jain, Engineer – in –Chief, All India Radio, New Delhi

Proposed Cadre Structure



* Khalasi merged with Helper vide order issued by DG:AIR vide F.No.14/47/2006-S IV(A), Dated 03/12/2010

Existing Structure

