

PRASAR BHARATI SECRETARIAT
(BROADCASTING CORPORATION OF INDIA)
PTI Building, 2nd floor,
Parliament Street, New Delhi

No. M-1/58/2011-PPC

Dated- 15.06.2011

Subject: Minutes of CWC ARTEE meeting with Member (Pers.) on 30.05.2011.

Minutes of the meeting held under the Chairmanship of Member (Pers.) Prasar Bharati Secretariat on 30.05.2011 at 11:30 AM with the representatives of ARTEE (CWC) on the issues of respective zones are forwarded herewith for further necessary action.

S. Nautiyal
(S.N. Nautiyal)
Asstt. Manager (P)
Tel. 23737662

Copy to:-

1. Sh. V. Shivakumar, Member(P), Prasar Bharati Secretariat.
2. Sh. L.D. Mandloi, DG:AIR.
3. Sh. R. Vidyasagar, E-in-C, DG:AIR.
4. Sh. A.K. Bhatnagar, E-in-C, DG:Doordarshan.
5. Sh. G. Jayalal, Sr. GM(P), Prasar Bharati Secretariat.
6. Sh. H.K. Pani, DDG(A), DG:AIR.
7. Sh. R. Venkateshwarlu, DDG(A), DG:DDn, Doordarshan Bhawan, New Delhi.
8. Sh. Umesh Chandra, President, ARTEE, Post Box No. 422, New Delhi-110001.
9. Sh. Anil Kumar, Sectary, ARTEE, Post Box No. 422, New Delhi-110001.
10. Sh. Ashok Kumar, Consultant(HR), Prasar Bharati Secretariat.
11. Sh. R.K. Ahluwalia, Consultant(HR), Prasar Bharati Secretariat.
12. Sh. B.K. Saha, Manager(P), Prasar Bharati Secretariat.
13. Sh. S.N. Nautiyal, Asstt. Manager(P), Prasar Bharati Secretariat.

Draft Minutes: Meeting of CWC ARTEE with Member (P)

A meeting was held under the Chairmanship of Member (Pers.) with ARTEE CWC members, relating to the issues in their respective zones at 11.30 hrs on 30.05.2011 in PBPB Secretariat, PTI Building, Parliament Street, New Delhi. The details of the discussions and decision taken are given below:

West Zone:

1. Medical Advance of Shri. Rajesh Rajput, Sr. Technician, HPTV Shahdol:

It was brought to the notice that Shri, Rajesh Rajput, Sr. Technician, HPTV Shahdol applied for Medical advance for Angioplasty to be taken at Nagpur. When it is pointed out that the applicant needed the money to be deposited before 09/06/2011.

DG: Doordarshan advised DDG(A) to release the fund for the advance in time.

Action: DDG(A), Doordarshan

2. Post Shift from AIR Ahmedabad to AIR Himmat Nagar:

Shri Yashwant S. Tahsildar, Vice President (WZ) has expressed the protest of WZ committee regarding the shifting of the post of Technician from AIR Ahmedabad to AIR Himmat Nagar where no post is sanctioned. It is highlighted that shifting of filled posts for AIR Ahmedabad will affect the working of AIR Ahmedabad. Association pointed that they repeatedly requested not to start any installations without sanctioned staff. Chairman pointed out that PBPB is also of the same view, but there are some cases where the stations required to be started in national interest, without waiting for the staff sanction.

It was decided that in such extreme cases the possibilities of staff sending on tour can be explored till the post is sanctioned. In particular case of Himmat Nagar, if the tour is not possible then post may be shifted from the place where it is vacant for a long time.

Further it is directed that a proposal for creation of posts should be sent to Ministry at the time of planning of the installation of any new station/ extension of transmission hours.

Action – E-in-C

3. CPF Contribution under New Pension Scheme:

It is pointed out that there are a number of employees joining after 01.01.2004 and are covered under New Pension Scheme. Under this scheme contributions are deducted from the employees, and the PBPB is supposed to deposit its contribution and the details were to be issued to the employees. But in most of the cases the CPF number has not given, and in some unfortunate cases the relatives of employees were not refunded the amount after the death of the employee. Other zonal committees also pointed out similar problems.

It is decided that Sr.GM(B&A), PBPB will be advised to have a meeting along with DDGs (F) of AIR & DD with the representatives of ARTEE to discuss the issue in detail. It is informed that steps will be taken to settle the problem.

4. Posting of Diesel Engine Driver on Promotion to Diesel Technician at the same place:

It is brought to the notice of the chair that the cadre of Diesel Engine Driver (Diesel Generator Operator) is a dying cadre and only a few employees are available in the department now. When these low paid employees are promoted after 20-25 years, they are being transferred out to distant places where vacancy is available. Vice President (West Zone) requested that these Diesel Engine Drivers on promotion to Diesel Technician may be posted at the same place of posting by shifting the vacant posts, if necessary, on humanitarian grounds.

It is decided to explore the possibilities.

Action: DG/E-in-C:AIR

5. Declaration of Jagdalpur & Balaghat as 1 year tenure stations for Engineering cadres like the facility extended to Program staff:

It is pointed out that as per the order issued by PB in the year 2010 Jagdalpur & Balaghat were categorized as one year tenure stations for programme cadres whereas the Engineering employees are compelled to serve two years for completion of their tenure. ARTEE demanded that if the tenure is one year fore one wing of employees it should be applicable for others also.

Chairman directed the E-in-C:AIR, Chairman of the committee for categorization of stations to consider this request if the Prasar Bharati issued orders for one year tenure.

Action: E-in-C:AIR

6. Poor quality re- tarring of road at AIR HPT Malad Mumbai:

It is pointed that repairing work of the road at HPT AIR Malad Mumbai is taking place in a desperate hurry with a fear of oncoming monsoon. This is resulting in serious compromises with quality Association has already taken up the matter with E-in-C, AIR for a detailed enquiry on the work. E-in-C informed that he has already started collecting the data after receiving the complaint.

Member (P) advised E-in-C to start the inquiry and to submit the compliance report at the earliest.

Action: E-in-C:AIR

7. Implementation of MACP in West Zone – Delay by CE(WZ):

It is pointed out that the work for implementation of MACP for subordinate engineering employees is continuing at a slow pace without any indication of nearing completion, whereas in North Zone the MACP for subordinate engineering employees are completed upto 2011. The Zonal committee of ARTEE demanded immediate steps to speed up the process.

M(P) advised E-in-C AIR to ensure that the process of MACP is completed for the eligible candidates upto 2011 at the earliest

Action: E-in-C:AIR

8. Filling up of two vacant posts of Chief Engineer:

It was brought to the notice by the West Zone committee that two posts of CE are lying vacant in the zone in addition to a large number of DE posts. Association demanded for the posting of senior officials including the CE at the O/O CE(WZ).

It is informed by management side that the problem of staff shortage is being faced by every zonal office besides a good number of stations. Member(P) directed the E-in-C to explore the possibilities for providing more officers to Zonal offices.

Action: E-in-C:AIR

East Zone:

1. Handling of HR matters by the O/O CE(EZ):

- a) Shri. Bhaskar Basu, Vice President (East Zone) pointed that the Post-bifurcated East Zone is suffering heavily in terms of promotional avenues. No promotional DPC could be arranged for 5 years at a stretch due to non-availability of any vacancy after bifurcation of Erstwhile East Zone. Now after a long time scope is emerging for promotion of some cadres. But some senior officials of HRD in E/Z, has taking interest and this till date no promotion could be made in sub-ordinate engineering cadre of East Zone after 2009, whereas other Zones have been issuing similar orders regularly.
- b) It is also pointed out that in East Zone the MACP of the January calendar has not yet matured. A large number of Sub-ordinate staff of engineering cadre has crossed the eligibility regarding MACP but till date not a single list is issued in this regard. Another most important thing is E/Z HRD(CE) is simply avoiding implementation of the compensatory ground appointments in helper cadre even after issuance of several orders / clarifications from Directorate. Same capacity Tech and Helper transfers are also being ignored by this zone.
- c) He further pointed out that it is a matter of great concern that a widow whose compassionate recruitment in Helper cadre has been granted by Directorate long back but could not be materialized till date for continuous rejection by DE (M) Sri P. P. Pal.

He demanded a better management team having some regard for basic HR policies, so that staff-management relations could be improved in the zone. E-in-C AIR informed that as per the information available with him, 90% of the work in MACP is over in EZ and the remaining will be completed soon.

It is decided that a three member committee, headed by a senior official of AIR, will visit the O/O CE(EZ) to ensure the timely implementation of the MACP and to settle all other HR related issues. The complaints on the DE(M),EZ will be viewed seriously.

Action: DG:AIR

2. Lot of stations under East Zone suffering heavy fund crisis

It is pointed out that a number of stations like DMC Burdhaman, DMC Jeypore, DMC Motihari, DMC Jamshedpur, DMC Denkanal, DMC Keonjhar, DMC Purnia, DMC Berhampore etc. are facing

shortage of funds, where salary head is not sufficient to cover all dues of MACP arrears, LTC bills, Children Education Allowance, Leave encashment, Transfer TA etc. It was pointed out that major kendras like DDK Bhubaneswar, HPT Murshidabad, DDK Patna are also facing the similar problems. *It is decided that Sr. GM (B&A) of Prasar Bharati will be advised to look into the issue. Further it can be discussed in the meeting with Sr. GM(B&A), along with the issue of New Pension scheme.*

Action: Sr. GM (B&A)

3. Clarification on the Status of SPT Chinsurah

It is decided long back that a new transmitter is to be installed in place of the existing one in Chinsurah. Since then the O/O CE(EZ) started to shift Sub-ordinate engineering staff from that station without any replacement. But on the other hand AE and Administration staffs have been posted there with replacement from time to time. This is continuing despite shortage of administration staff at other stations like DDK Santiniketan, DMC Burdhaman and DDK Kolkata, which in turn is hampering the routine work at these stations. The EZ representatives raised the question of discrimination with subordinate engineering staff on this issue. Meanwhile DE (EPM-AIR) informed that the installation of transmitter is expected soon. Zonal office bearers demanded that the existing subordinate engineering staff may be retained at Chinsurah to assist in the installation work and thereafter they can take care of the operation & maintenance of the same transmitter.

Chairman advised E-in-C AIR to explore the possibility to retain subordinate engineering staff as demanded by the Association.

Action: E-in-C (AIR)

4. Sanction of staff for new projects:

Sh. Bhaskar stated that a number of new projects are coming up during the financial year 2011-12. He contended that East Zone CE office will be benefited if some posts in different sub-ordinate engineering cadres will be sanctioned.

Member(Pers.) has directed that E-in-C: AIR may prepare a proposal for creation of posts to these post and for this same to Ministry of I&B.

Action: E-in-C (AIR)

5. Missing sanctioned posts in subordinate engineering cadres as per records

It is revealed from the data, collected under RTI application, from different Zonal offices that total added posts of sub-ordinate engineering cadres are less as compared to the number of total sanctioned post all over India, which was submitted to GoM. Our request is to deploy those posts where severe staff crisis exists. Number of missing post: SEA-33, EA -3, Sr. Tech-69, Tech-41, Mast Tech-29, Helper/Khalasi-73.

Member(P) directed E-in-C (AIR) to find out the facts and if the posts are available over and above the records of the zonal offices, that may be distributed to zones.

Action – E-in-C (AIR)

6. Staff posting in Patna & Ranchi is very less in comparison to Lucknow and Bhopal

It is brought to the notice that AIR/DD stations of Ranchi and Patna are running with severe shortage of staff. It has been found that AIR/DD Bhopal and Lucknow are following the same pattern of transmission but with double staff strength. Accordingly it is demanded that same type of staff pattern be followed in Ranchi and Patna.

Chairman advised DG(DD) to look into the matter.

Action: DG/E-in-C (DD)

7. Copies of Service Book & APAR

Although Directorate has issued orders relating to providing Photo-copy of service book and APAR to every incumbents long back, but very less number of stations throughout the East Zone have extended this facility. Association demanded strict compliance of these directions at station level.

Member(P) advised DG (AIR& DD) to issue necessary instructions

Action: DG(AIR&DD)

8. Retention of quarters of staff at old station when posted to the stations in KBK Region

Association has been requesting to extend the benefit of retention of their staff quarters at old stations if the employee transferred to the AIR/DD stations the KBK region of Orissa, in lines with the facility granted by Orissa State Govt. to its employees. Director (A) informed that the proposal has already been forwarded to Ministry after the approval of Prasar Bharati Secretariat.

It is decided to take up with Ministry for an earlier decision.

Action: DG: AIR

9. Sanction for the post of Cameraman at PGF Santiniketan

It is pointed out that the post of cameraman at DDK Santiniketan is lying vacant for a long time. Due to this available human resource and hardware of the station is not being used optimally.

Member(P) has directed DG:DD to look into the matter.

Action: DG: DD

10. Construction of staff quarters

It is pointed out that 58 numbers of quarters in DDK Bhubaneswar and 8 number of quarter in HPT Cuttack have been sanctioned but Budgetary Provision are still pending for quarter in LRS Rourkella and AIR Puri. Sanction for 11 numbers and 16 numbers of quarters respectively has been sought from Directorate.

Member(P) directed E-in-C DG:DD to pursue to matter.

Action: DG: DD

11. Shifting of Posts to new stations

It is brought to notice that East Zone CE office is trying to shift some posts of SEA and EA cadre from AIR SASARAM, AIR CHAIBASA and AIR Kolkata to other places. ARTEE demands that requisite posts be sanctioned at those places, and to avoid undue shifting status quo may be maintained till such time.

It was decided that in such extreme cases the possibilities of staff sending on tour can be explored till the post is sanction. In particular case of Himmat Nagar, if the tour is not possible then post may be shifted from the place where it is vacant for a long time.

Further it is directed that a proposal for creator of posts should be sent to Ministry at the time of planning of the installation of any new station/ extension of transmission hours.

Action: E-in-C (AIR)

South Zone

1. Meetings of DG Council in time

Shri Raman, representing the zonal committee demanded that the quarterly meetings of the Office Councils should take place in time. He opined that timely meetings of the councils chaired by DGs of AIR& DD could have settled a number of issues in time.

Shri L. D .Mondloi DG (AIR& DD) assured that the meetings of the office councils will be called soon.

Action: DG (AIR & DD)

2. Transfers of Sr. Tech & Helper

It is pointed out that the office bearer of Association Shri. K. Ravindran, Sr. Tech has been transferred to Kodaikanal despite the request from the zonal committee to retain him at DDK Chennai. It was also pointed out that Shri. Njanaskandan, Helper has not been accommodated at Chennai despite repeated assurances to the individual who was shifted from one place to another for no fault of the individual.

M(P) advised Sr.GM (Personnel) to take up the matter with CE(SZ).

Action Sr. GM(P)

3. Problem by SE, DDK Vijaywada

Representatives of SZ committee pointed out the harassment of staff by the Station Engineer, DDK Vijayawada and his wife posted at Engineering Section, by misusing the power of the SE.

Chairman directed Shri. H.K. Wadhwa, CE(HR), Doordarshan to take action against the SE keeping in mind that Head of Engineering and wife should not be posted at the same station.

Action: CE (HR), DD

4. Forcibly allotting staff quarters which are situated in Cremation Ground and deducting HRA at AIR Tuticorin

It is pointed out that the employees of AIR Tuticorin, who have been facing the problem of Gas leakage at the Transmitter, are now facing another harassment from the Superintending Engineer. It is reported that the AIR quarters are situated in a cremation ground and employees are apprehensive in accepting accommodation in these quarters. Now the Superintending Engineer is compelling the staff to take the allotment of the quarters and threatening to deduct HRA if not accepted. Zonal representatives pointed out that department cannot take such inhuman attitude to the employees.

Chairman directed E-in-C (AIR) to ensure that the employees are not harassed by the officer.

Action: E-in-C (AIR)

5. Residential quarters of AIR Port Blair

It is pointed out by the representatives that the condition of the staff quarters at AIR Port Blair is very bad after the earthquake. It was demanded that steps may immediately be taken to reconstruct the quarters to ensure the safety of life of employees and their families.

Member(P) & DG(AIR&DD) assured to consider the reconstruction of quarters.

Action: DG (AIR & DD)

North East Zone:

1. Categorization of Stations

Shri Sanjay Acharjee, Vice President (NEZ) pointed out that the decisions taken in the meeting held with CEO, PB to exclusively discuss the NEZ matters are not yet implemented. One of the decisions taken in the meeting was re-categorization of stations as it was pointed out that capital stations like Aizwal, Kohima & Imphal are declared as one year tenure whereas most remote places are still to be converted into one year tenure. He pointed that it was decided in the meeting held in April 2010 that these stations will be re-categorized as two year tenure stations after the report from the DDG(NEZ), Guwahati.

Member(P) directed E-in-C(AIR), who is the chairman of the Committee to organize meeting of the committee at the earliest to include these stations in the first meeting itself.

Action: E-in-C (AIR)

2. Pay & Accounts Office, Guwahati should be applicable for entire North East Zone:

The office bearers brought it to the notice of the chair that, even though the O/O CE (NEZ), the cadre controlling authority for subordinate engineering cadres, is located at Guwahati, the employees of various stations like Aizwal, Silchar etc. have to go to Kolkata to settle their issues related with PAO since the offices in some areas are under the jurisdiction of PAO Kolkata. They repeated their demand for Single PAO (PAO Guwahati) for the staff working in the entire NE Zone.

It is decided that SR.GM (B&A) will be advised to take up the matter with concerned authorities to ensure that the employees of AIR& DD stations under the North East Region come under the same PAO of Guwahati.

Action: Sr. GM(B&A)

3. Special Recruitment Drive for North East:

Office bearers pointed out that in the meeting held on 09.04.2010 it was directed by CEO to examine the legal provisions for special recruitment drive for the domiciles of NEZ, and put up the matter thereafter. But nothing has materialized till now. They further pointed out that such a special drive took place in 1980s for Shillong and some other places of North East.

It was decided to send a proposal to Ministry for permission of special recruitment drive in the cadre of Engineering Assistant. Chairman of the meeting desired that ARTEE may submit a strong proposal DG:AIR, who will further take up the matter with Ministry of I&B.

Action: ARTEE & DG:AIR

4. Upgradation of LPTVs to HPTV in border areas:

It was brought to the notice that this matter was discussed in the meeting held with CEO on 09.04.2010 and it was decided to consider the matter after taking report from DDG(NER).

Member(P) advised DG: Doordarshan to reconsider the issue.

Action: DG (Doordarshan)

5. Outsourcing at Ziro:

It was brought to the notice of the chairman that, inspite of the repeated assurances to the Association that no outsourcing will take place in the engineering cadres, the authorities have been deploying outsiders at AIR Ziro to take care of technical responsibilities. It was also pointed out that one woman employee has been posted at the station for a long time and she has already applied for transfer.

Member (Personnel) directed E-in-C (AIR) to look into the matter to post our own regular employees at AIR Ziro, being a sensitive station. DG:AIR opined that it is not advisable to post

women employees at such remote places and assured to consider her transfer as per choice at the earliest.

Action: E-in-C (AIR)

6. Revamping of R STI (T) Shillong:

Zonal representatives pointed that CEO, Prasar Bharati assured in the meeting held on 09.04.2010 about proper functioning of RSTI(T), Shillong by extending necessary infrastructure and faculties. They pointed out that no sincere action has been taken by Prasar Bharati Secretariat or Directorate in this regard.

Chairman assured to reconsider the matter and advised E-in-C (AIR) to submit a detailed report

Action: E-in-C (AIR)

7. Double HRA to Domicile Staff of NE Zone when transferred from one place to other place within the zone:

Representatives pointed out that presently the benefit of Double HRA is granted only to those staff members who are transferred from outside of the zone to NE Zone. They pointed out that the domiciles of NE Zone are also facing similar or more problems when transferred from one place to the other place of the zone. They further pointed out that the Special Duty Allowance which was applicable only to the outsiders is now made applicable to everybody including the domiciles of NE Zone, on the recommendation of 6th CPC. Even though it was assured in the meeting with CEO on 09.04.2010, later it is told that it is not possible as it should be a policy decision by the Govt. They demanded that PB should at least send a strong proposal with justifications to Ministry for consideration.

Chairman assured to send a fresh proposal with justification to Ministry of I&B for consideration.

Action: DG:AIR

8. Shifting NEZ projects to the O/o CE(NEZ):

Representatives pointed out that the projects of NE region are yet to be transferred to the O/o CE(NEZ) despite the assurance from CEO in the meeting held on 09.04.2010.

It is decided to explore the possibilities for shifting of NE projects to the O/o CE(NEZ) at the earliest.

Action: E-in-C (AIR) & E-in-C (DD)

North Zone:

1. Funding problem in DMCs. Pending CEA:

Shri M.P. Choudhary, Vice President (NZ) pointed out the problem of scarcity of funds in almost all stations in general and DMCs in particular for clearing the dues, including Children Education Allowance of the employees.

It is decided that Sr. GM (B&A) of Prasar Bharati will be advised to look into the issue. Further it can be discussed in the meeting with Sr. GM (B&A), along with the issue of New Pension scheme.

Action: Sr. GM(B&A)

2. Metro Project of Qtrs. in HPT Kingsway:

It is pointed out by the zonal committee that the metro quarters at Kingsway camp are being allotted to the employees without completion of work and without the basic amenities like water, electricity etc. they demanded to ensure all basic amenities before allotment of quarters. It was informed by Shri Yogendra Pal, CE, O/O DG: AIR that DG:DD has already granted Rs 2 Crores for providing facilities including window grills etc.

Chairman advised DG & E-in-C AIR to ensure all facilities before allotment of quarters to the employees.

Action: DG & E-in-C: AIR

3. R STI(T) Lucknow – No Faculty and no courses:

The zonal representatives pointed out that the RSTI (T) Lucknow is not functioning due to non-availability of a Director and faculties. Shri Venkateshwarlu, DDG, Doordarshan informed that Director and faculties are posted from programme wing and we now require to fill up the faculty positions for Engineering wing. DG: AIR&DD opined that faculty can be posted if E-in-C can spare some officers.

Chairman directed the DG& E-in-C to consider the proposal.

Action: DG(AIR&DD)/ E-in-C(AIR)

4. CRs pending for reviewing by one Station Engineer:

It was pointed out that the MACP for a number of employees are affected due to non-reviewing of the same by Shri Sh. P.R. Meena, SE, when he was posted to Guwahati. They demanded for immediate action on the matter.

Director (EPM) assured that he will discuss the matter with the concerned SE and depute any other officer as per rules, if necessary.

Action: Dir (EPM):AIR

5. Posting of Superintending Engineer at DDK Lucknow:

The zonal representatives pointed out that DDK Lucknow being a capital station needs a Superintending Engineer but it is learnt that the O/O DG:DD is not relieving the officer posted to the station. Shri H.K. Wadhwa, CE-DD informed that the officer posted cannot be relieved immediately since his services are needed at the Directorate for some important assignment and the SE available at DDK Lucknow will take care of the Engineering management for the time being.

Member(P) has directed the E-in-C, DG:DD to find out the possibility of granting additional charge of Superintendent Engineer to any other Engineer Officer due to shortage of Engineer Officers.

Action: DG & E-in-C (DG:DD)

1. Corrections in the RR for Broadcast Engineer, the combined cadre of EA & SEA:

It is brought to the notice of the chair that the proposed Recruitment Rules of the Broadcast Engineer, the combined cadre of EA & SEA as recommended by 6th CPC, are not protecting the career of the existing employees. They pointed out that the proposed RR for combined cadre is for the existing government employees of AIR & DD, and a clause to protect the existing employees is necessary in the proposed RR. The HR consultant opined that perhaps the mistake might have occurred due to the confusion of RR for the employees to be recruited by PB. He and Dir (P&EA), AIR opined that the merger of EA&SEA is for the existing employees.

Member (P) assured to check the proposed RR and make the corrections to protect the career of existing employees if any mistake has occurred.

Action: DG & E-in-C (AIR)

2. Centralized GPF account for the employees of AIR&DD:

It was pointed out by the representatives of Central office that employees are still facing problems with the transfer of their GPF Accounts even after the repeated assurances in various meetings with the association to find out a permanent solution. In one of the earlier meeting Sr. GM(B&A) was entrusted with the responsibility to explore the possibility of centralization of the accounts in the similar format of bank accounts. Association demanded a concrete approach to the issue and further demanded to issue pass books till the implementation of centralization.

It is decided that a committee headed by Ms. Mridula Ghai, Director (Programme & Engg. Admin.), AIR along with the Director, IT Unit, O/O DG:AIR & Shri. Prakash Chandra Thapliyal, Website Administrator, ARTEE will look after the implementation of Centralization of GPF Accounts.

Action: Ms. Mridula Ghai, Dir.(P&EA),AIR

3. Payment due for pensioners:

It was pointed out by the representatives of Central office that the pensioners are not getting their dues in time.

It is decided that Sr. GM(B&A) will be advised to take special care to ensure that the pensioners are getting their payments in time.

Action: Sr. GM(B&A)

4. Extra Duty Allowance to Shift duty employees:

It was brought to the notice of the chair that the Association has been demanding for the last three years for 'Extra Duty Allowance' to the employees of AIR & DD as a compensation for their extra work due to shortage of staff in the organization on one hand and expansion of stations and transmission hours on the other hand. They pointed out that the committee, constituted for recommending the EDA has submitted their report and it is learnt that DG:AIR has directed to forward the same to Prasar Bharati Secretariat for the final approval from the Prasar Bharati Board. They requested for an earlier decision from Prasar Bharati Board, since the fund has to be sanctioned from IEBR only.

Member (Personnel) assured to take up the matter with Prasar Bharati Board at the earliest.

5. Timely convening of staff council meetings at Station & Zonal Level:

It is pointed by the Association that the quarterly LISCC meetings are not taking place at AIR & DD Stations, resulting in accumulation of staff welfare issues at station level. Further they pointed out that a similar mechanism of Staff Council meetings at the level of Zonal Chief Engineers might have solved lot of issues which are coming to the Directorate & PB.

Shri L.D Mondloi, DG AIR&DD assured that strict information will be issued to all Station heads to convene the quarterly LISCC meetings and send the report to Member (Personnel) and DG (AIR)/DG:DD.

It is also decided to direct Zonal Chief Engineers to convene quarterly meetings, in line with the LISCC & Office Councils, with the representatives of the recognized Associations and to settle the issues under their jurisdiction. These meetings will be in addition to their normal meetings with the individual Associations. The Zonal CEs will also send the report of the meeting to the member (P), DG (AIR) & DG (DD).

Meeting ended with vote of thanks to the Chair.
