

Association of Radio & Television Engineering Employees



Post Box No.422, New Delhi – 110001

Regn No.923/1967

Largest Employees Association of Electronic Media in India

www.arteeindia.org

Ref. No.:- ARTEE/GS/M(F)/PB/2012/4

Date: 20/04/2012

Shri. A.K. Jain IAS
Member (Finance)
Prasar Bharati
New Delhi

Ref: Order No.Misc.1/30/2012-PPC, dated 17/4/2012 keeping MACP recoveries in abeyance

Sub: Request to settle the matter

Sir,

We, extend our sincere gratitude to the PB Secretariat for keeping in abeyance the order for recovery of MACP benefits.

Sir, it may kindly be noted that the employees of AIR & Doordarshan were brought under the purview of 6th Central Pay Commission, only after the decision of Ministry of I&B on 27th September 2007 that 'the employees of AIR & Doordarshan will continue the status of Central Government employees till retirement'. The GoM, in its meeting held on 5th October 2007 accepted this decision and the date of this meeting as the cut-off date. Accordingly the benefits of recommendations of 6th CPC were implemented to all employees of AIR & Doordarshan, on the directive of Ministry of I&B, by granting the replacement scales/Grade Pay, with reference to the pay scales they were holding on 1.1.2006.

Later the Ministry issued order dated 06.10.2008 to all subordinate offices including AIR & Doordarshan directing them to follow the orders of Ministry of Finance and DOP&T in all issues related to the recommendations of 6th CPC. (copy attached for your kind reference).

Accordingly the then CEO took the decision to extend the benefits of MACP (like all other benefits) to the subordinate Engineering & Programme employees as well. The Three Member Committee (TMC) later ratified the decision by providing necessary financial commitments for the payment of arrears of MACP.

We were granted the benefit of MACP without the consequential benefits of ACP since the matter of ACP was pending in the court of law. We further brought it to the kind notice of the then CEO that 6th pay commission has clearly stated in their report that they will not reopen any cases pending on the recommendation of 5th CPC.

Regarding the confusion on pay scales granted as per the order dated 25.2.1999, Ministry of I&B, in a communication dated 12th December 2006 also informed that **"The up gradation of pay scale was in continuation of the recommendations made by the Vth Pay Commission. These recommendations were made only in consultation with DOP&T and Ministry of Finance. As such the contention of the audit that the pay scales given to the employees vide O.M. dated 25.2.1999 are apart from the recommendations of 5th Pay Commission is untenable."** (copy attached for your kind reference)

...2/-

Zonal Offices

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North Zone
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New Delhi - 110 001

North East Zone
Post Box No.83
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Post Box No.176
Triplicane, Chennai (TN) – 600 005

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Post Box No.11228
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o/c



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The Prasar Bharati & O/O DG:AIR have also been defending this decision before the Hon'ble CAT, Jabalpur since 2010, in OA No.814/2009 of Devendra Kumar Singh and another Vs Union of India & others. (copy attached for your kind reference)

It is worthwhile here to mention that in view of waning promotional prospects, the benefits of MACP came as a huge relief to the demoralized workforce manning AIR and DD stations across the country. It helped in defusing the situation to some extent.

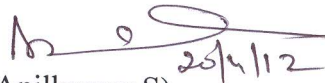
The decision of retention of employees who joined upto 05.10.2007 has since been ratified by the Hon'ble Parliament in December 2011 and duly notified by the Ministry of Law through Gazette notification dated 09/01/2012.

All these facts show that the Prasar Bharati has taken a conscious decision in granting the MACP to the Central Govt employees on deemed deputation in Prasar Bharati.

Under these circumstances, I request your goodself to kindly take necessary steps to settle the matter permanently at the level of Prasar Bharati Secretariat itself.

Thanking you,

Sincerely yours


(Anilkumar S)
General Secretary
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