

**PRASAR BHARATI**  
**(BROADCASTING CORPORATION OF INDIA)**  
**PRASAR BHARATI SECRETARIAT**  
**PPC SECTION**  
**2nd Floor, PTI Building ,**

No.A-10/127/2006-PPC Vol -III (pt.II(a) )

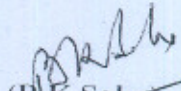
dated 27.07.2011

**Sub: Minutes of the 5<sup>th</sup> meeting of the GoM on "Report of the committee of Joint Secretaries".**

Please find enclosed herewith extracts of the Recommendations of Committee of Joint Secretary's Report on the subject mentioned above.

2 The concerned Employees Associations are requested to offer their views on the recommendations of CoJS report and forward the same to Prasar Bharati Sectt by **05.08.2011** positively for onward transmission to Ministry of I&B.

Encls: As above

  
(B.K.Saha)  
Manager(Pers)  
Tel.23737662

To,

- i) Sh. Anil Kumar, Chairman, NFADE
- ii) Sh.G.KAcharya, President, ADASA
- iii) Sh. Rakesh Bali, President, Akashwani Rajbhasha Staff Asdsociation
- iv) Ms. V.Sadhana, President, Akashwani Announcer Association
- v) Sh. Deependra P.Mishra, President, Doordarshan Make-up Welfare Association
- vi) Sh. P.Sivakumar, President, Federation of Doordarshan Core Professionals
- vii) Sh. Anto Anonym, President, Doordarshan Akashwani Employees' Association
- viii) Sh. Rajendra Kumar Padihar, Ajmer Branch Secy, Akashwani Avam Doordarshan Tkniki Karmchari Sangh.
- ix) Sh. V.Raman, Keasar, Secretary, All India Radio News Casters Association
- x) Sh. MKS Pillai, President. AIR & Doordarshan Stenographers Association.



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## Recommendations of COTS Report -

### RECOMMENDATIONS

Keeping all the above factors in view, the Committee is of the view that apart from the fact that no change is possible in the case of the cadres identified by Prasar Bharati as exclusive to them, there was also no justification to continue with the higher pay scales in respect of the 11 categories which were upgraded on account of the fact that all employees recruited upto 05.10.07 shall be on deemed deputation and shall be entitled to the pay and other benefits as admissible to an employee of the Central Government. These upgraded scales should, therefore, be withdrawn.

To sum up the Committee therefore recommends as follows:-

- (i) The upgraded pay scales granted to 11 categories vide orders dated 25.2.1999 may be withdrawn. This is in consonance with the spirit of the then Cabinet decision according to which the employees were not to be entitled to the upgraded pay scales in the event of their not getting absorbed in Prasar Bharati. It may also be mentioned in this context that the new



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
recruits were, in any case, not being granted the upgraded pay scales. These 11 categories would, therefore, be entitled to pay scales drawn by direct recruits.

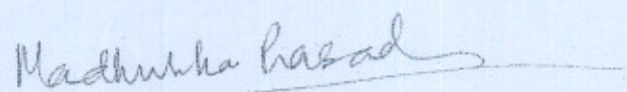
- (ii) As far as the other categories are concerned, they have been given the pay scales recommended by the Fifth Pay Commission and subsequent replacement scales recommended by the Sixth Pay Commission based on their qualifications and other criteria. Any disturbance of these pay scales may generate demands from various other categories in the Central Government which have similar qualifications. The demands for higher pay scale in the case of these categories has arisen due to the higher scales granted to the 11 categories and since, in the case of the 11 categories, it is proposed to withdraw the upgraded scales which was the basis of their demand for higher pay scales, this issue would be settled.
- (iii) In view of the fact that the 11 categories which were granted higher pay scales have been drawing these pay scales for a long period and the sudden withdrawal of these scales would lead to a drop in their emoluments, it is recommended that treating these as cases of hardship, their basic pay may be protected till their next promotion/retirement, whichever is earlier. Many of the employees may have already retired and recovery of pension would not be possible. This would also mean that no recoveries of any amount already paid due to grant of higher pay scales earlier would be required to be made.
- (iv) Some of the Associations referred to stagnation in their cadres. The specific requirements of various cadres can be taken care of by cadre restructuring and better cadre management without altering the pay scales.

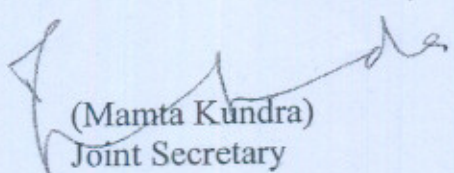


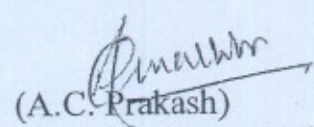
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- (v) Any other issues related to withdrawal of the higher scales can be examined on file by Ministry of I & B in consultation with DoPT/Ministry of Finance.

  
(Arvind Kumar)  
Joint Secretary

  
(Madhulika Sukul)  
Joint Secretary

  
(Mamta Kundra)  
Joint Secretary

  
(A.C. Prakash)  
Additional Legal Advisor