

Central Administrative Tribunal  
Principal Bench, New Delhi

O.A.No.2667/2009

Friday, this the 6th day of August 2010

Hon'ble Shri Shanker Raju, Member (J)  
Hon'ble Dr. Veena Chhotray, Member (A)

1. Shri R K Jain s/o Shri B S Jain  
aged about 43 years  
working as Assistant Engineer  
r/o D-11/95, Ashini  
Sector-8, Delhi-85
2. Shri Madan Mohan s/o Shri Sheodan Singh Verma  
aged about 47 years  
working as Assistant Engineer  
r/o A-512, Pragati Vihar Hostel  
Lodhi Road, New Delhi
3. Shri R K Dwivedi s/o Shri Virendra Nath Dwivedi  
aged about 47 years  
working as Assistant Engineer  
r/o M-114A, Shastri Nagar, Delhi
4. Shri M S Rana s/o Shri Jagmohan Singh Rana  
aged about 42 years  
working as Assistant Engineer  
r/o H-2/20, Shiksha Apartments Sector 6  
Vasundhara, Chhazabada

(By Advocate: Dr. Ashwani Bhardwaj)

..Applicants

Versus

1. Union of India through the Secretary  
Ministry of Information & Broadcasting  
601, Shastri Bhawan, New Delhi-1
2. Director General, Doordarshan  
Doordarshan, Bhawan  
Copernicus Marg, New Delhi-1

(By Advocate: Ms. B. Rajesh for Shri Gaurang Kant)

..Respondents



ORDER (ORAL)

Shri Shanker Raju:

Applicants, who were on deemed deputation to Prasar Bharati, are still governing the conditions of service as compared to their counterparts in Central Government, as reflected from the Cabinet decision taken on 29.1.2009 whereby it is decided that all the employees, who are on deemed deputation as certified under RTI appended at page 116 of the paper book, shall be entitled to the pay scale and other benefits as per their entitlement.

2. It is no more *res integra* that as the counterparts in Department of Posts have been placed in the PB-III with grade pay of ₹5400/-, the applicants are being entitled for the same. However, they are not being granted the grade pay of ₹5400/-. The only justification, which has come forth by the respondents in their reply and also a proposal, which the Ministry of Finance has turned down on 7.7.2009 firstly on the ground that upgraded pay scales as recommended by 6<sup>th</sup> CPC for certain section of Central Government employees and common category posts cannot be implemented in the case of employees working in Prasar Bharati, which is an autonomous organization and secondly the revised pay structure notified vide para 1 (x) (a to e) of Department's Resolution dated 29.8.2008 is applicable to the category/cadre of Group 'B' officers. As such, in the case of those Group 'B' officers whose category/cadre is not



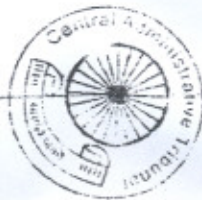


mentioned in the said paragraphs of the department's above-mentioned Resolution cannot claim upgradation based on it. Further, revised pay structure of Assistant Engineers working in Central Government Departments like CPWD, etc. has been separately notified vide CCS (Revised) Rules, 2008 and the same, as notified by the Government, is grade pay of ₹4600 in PB-II.

3. We have carefully considered the rival contentions of the parties and perused the records.

4. An information under RTI served upon the applicant clearly indicated that the decision referred to above in clause 1 (x) (a to e) of the Resolution dated 29.8.2008 placing Group 'B' employees in the grade pay of ₹5400/- covers the applicants in the present OA but it does not entitle the employees of autonomous body. As we find on an admitted stand that the applicants are still the Central Government employees on deemed deputation to Prasar Bharati vide a Cabinet decision, the pay structures granted to the employees of Central Government shall *mutatis mutandis* apply to the applicants and rejection of their request for grade pay of ₹5400/- is not justifiable.

5. Resultantly, OA is allowed and impugned decision of the respondents is set aside. Respondents are directed to accord grade pay of ₹5400/- in PB-III after completion of four years regular service



in grade pay of ₹4800/-, with all arrears, within a period of two months from the date of receipt of a copy of this order. In costs.

( Dr. Veena Chholray )  
Member (A)

/sunil/

( Shanker Raju )  
Member (J)

