



**CHOOSE ARTEE! CHOOSE SAFETY!!**

## **APPEAL TO SUBORDINATE ENGINEERING BROTHERS & SISTERS**

My dear brethren,

ARTEE, founded in 1967, and having a long history of struggle and countless achievements towards employee welfare, is cordially inviting you to join us in our endeavor to fight for your rights!

Kindly take a minute's time to read the following:

**The main achievements of ARTEE in the recent months are:**

**Overturing the dreaded provisional pension order**

ARTEE has succeeded in restoring statutory pension to subordinate engineering staff by overturning the draconian provisional pension order issued by MIB on 18.08.2021. Due to this success, full pension along with all retirement benefits are getting restored to our retired/retiring brothers.

- Ministry of I&B (with the approval of DOPW) has issued order dated 06.10.2022 in compliance with Hon'ble CAT order dated 05.07.2022 in OA No. 2691/2021 fully funded and contested by ARTEE and granted final pension with all retirement benefits to retiring employees in suppression of provisional pension order dated 18.08.2021.
- O/o CCA, MIB issued OM dated 07.10.2022 and directed all the PAOs to strictly comply with directions contained in MIB letter dated 06.10.2022.
- O/o ADG(B&A) vide OM dated 17.10.2022 issued directions to six PB PAOs to strictly implement the instructions issued by MIB vide letter dated 06.10.2022.
- DG:AIR issued instructions vide letter dated 21.10.2022 to all the Zonal ADGs to ensure the compliance with MIB and CCA orders.

## Staying the still more dangerous 30 June 2022 Clarification order

The issue of off-setting one MACP against EA to SEA promotion was pending since long. The DG:AIR communication dated 30 June 2022 provided an opportunity which we grabbed immediately by challenging the same in Hon'ble CAT, Delhi by filing OA 2647/2022. The dispute on FR 22 benefits prior to getting MACP was also bothering subordinate engineering cadres. We have succeeded in getting relief on both the counts.

- DG:AIR issued order dated 21.11.2022 & directed all the PAOs not to affect the recovery/re-fixation on account EA to SEA promotion in compliance with interim order dated 28.10.2022 in OA No. 2647/2022 which has stayed the operation of DG:AIR communication dated 30.06.2022.
- MIB vide letter dated 16.12.2022 requested PB to comply with interim order dated 28.10.2022 in OA 2647/2022 with the directions to take undertaking before releasing final pension to retiring employees.
- O/o ADG(B&A) issued directions to all six PAOs to strictly implement instructions of Hon'ble CAT vide OM dated 23.12.2022.
- O/o ADG(B&A) issued letter dated 09.01.2023 and directed all PAOs and Pay fixation cell under IAW to strictly comply with orders dated 05.07.2022 & 28.10.2022 of PB CAT, New Delhi as directed by MIB vide letters dated 06.10.2022 and 23.12.2022 as earlier instructed vide its letters dated 17.10.2022 & 23.12.2022.

All the above orders have been issued by authorities on the vigorous persuasion by ARTEE and only ARTEE. No other association can claim an iota of share in this success of ARTEE. Particularly, the matter of Provisional Pension was vigorously pursued in DOPT. Even after the issue of the above orders, ARTEE was instrumental in ensuring that delinquent PAOs fall in line with instructions of PB CAT/ MIB orders. We intervened at each and every step in matters related with PAOs and IAW and ensured the retirement of our brothers without tears. We helped each and every retiring brother and sister irrespective of their association.

Ensuring that ALL the closed LPT staff are redeployed in bigger stations without retrenchment or surplus cell:

Overall, it was due to continuous and consistent efforts by ARTEE only that all the staff from closed ATTs have been accommodated within AIR & DD. If you remember, one year back there was great fear of retrenchment, sending staff to surplus cell etc. But we have

been able to convince the authorities to adjust all the closed ATT staff within AIR & DD by suitably re-training them. The camera training to willing subordinate engineering staff commenced due to our persuasion. Many of our willing staff members have been deployed in Admin & Accounts section, Programme presentation section, Commercial section, CRD division etc. We assure you that there shall be no retrenchment and staff will continue to be re-deployed after re-training in technical fields of pre and post production of programme.

### Efforts to keep PGFs running

Likewise, we sincerely worked and still working for continued functioning of PGFs. Two years ago, the then CEO was very keen to close down each and every PGF but due to our lobbying with Ministry, that has not happened.

Due to ARTEE's efforts, PGFs were saved through harmonization by attaching with nearby AIR Station. The efforts are ongoing. ARTEE is continuously monitoring the situation.

### ARTEE's vision and plans for the coming months:

- We are earnestly trying to remove the curse of up-gradation inflicted upon subordinate cadres vide MIB order 25/02/99 through various means including support of BMS. If this issue of 25.02.99 pay scales is solved then one MACP would be saved for all the cadres. We are very much worried about the likely outcome of WP 9890/2019 and therefore, trying to solve this long pending issue with intervention at highest level of the Government so that the Damocles' sword of 9890 is removed before likely negative outcome.
- We are pursuing with authorities to restart the MACP DPCs which were stopped in 2015.
- We are pursuing at the Ministry to get a clear-cut order that the Rs.4200/- GP of Tech/ Sr. Tech cadres is normal replacement scale (because some mischievous elements in field stations are still treating it as upgraded scale and withdrawing MACP benefits).
- We are vigorously pursuing MIB to declare Tech cadres out of the purview of 25.02.199 order.

- Likewise, we are trying to revive the 4800 GP for Sr Techs. if you remember, 5 years ago it was withdrawn, under the name of not fulfilling residency period/30 years total service requirements. Later, it was told to affected persons that since their scale is upgraded scale as per 25/02/99, they are not at all eligible for 3<sup>rd</sup> MACP. But now the ground reality has changed. Latest Sr tech order clearly grants Rs.1600 pre-revised scale to Sr Techs for 4<sup>th</sup> CPC period. Now Govt cannot say that their scales are upgraded. And the merger is being done in Rs.4200/- government GP. Moreover, there is a Hon. SC judgment in Manju Vashishta case which allowed 3<sup>rd</sup> MACP after 20 years of service after first promotion. We are vigorously pursuing 3<sup>RD</sup> MACP to Sr. Tech in Court of Law it is well on its way to success due to these positive developments.
- We are committed to get one time promotion for Helper cadre for all vacant posts in the merged cadre & changing the Helper cadre name to Broadcast Assistant & opening Seniority-cum-Fitness quota.
- We are demanding one time exemption in Sr Tech to EA promotion so that all the existing EA vacancies are filled through Departmental Promotion.
- EA replacement scale &EA-SEA merger in Rs.4600/- GP is on our priority. We are vigorously pursuing these issues through our case in WP 8712/2018 and OA 1180/2018. We are also pursuing this issue organizationally.
- We are earnestly trying to get one time relaxation for AE to ADE promotion of Diploma Holders.
- These are only some of the challenges we are taking up. We believe that every challenge is an opportunity to serve the members.

**ARTEE overturned Provisional Pension...**

**ARTEE Stayed MACP recovery and re-fixation...**

**ARTEE Succeeded in redeploying ALL closed LPT staff without retrenchment or surplus cell& started process of retraining redeployed technical staff...**

**ARTEE BELIEVES IN: DO OUR DUTY WITH HONOUR! RETIRE FROM SERVICE WITH SMILE!!**

**ARTEE WILL ENSURE HONORABLE SERVICE CONDITIONS AND SMOOTH RETIREMENT FOR EACH AND EVERY SUBORDINATE TECHNICAL STAFF MEMBER OF AIR & DD!**

**CHOOSE ARTEE! CHOOSE SAFETY!!**

**SERVE WITH HONOUR! RETIRE WITH SMILE!!**

**NO MORE FEARS! NO MORE TEARS!!**

**ITS OUR MOTTO!! ITS OUR PROMISE!!!**

**ARTEE HAI TO MUMKIN HAI!**

**ARTEE believes in leading from the front...**

**ARTEE does not rest on its laurels...**

**ARTEE always strives for employeee welfare...**

***Unity is Strength! Long Live ARTEE!! Long live Unity!!!***

*Please strengthen the employee movement by joining ARTEE and submitting letter to your DDO in ARTEE's favour! Please use the joining and mandate forms attached herewith.*

**ARTEE CENTRAL**