

## **Court Case on Pay Parity of Technician with Lighting Assistants.**

Dear Comrades,

You may be aware that both ARTEE and ADTEA have been fighting for the pay revision of Technician in parity with Lighting Assistant w.e.f. 1.1.1983\_since long and two cases were going on at Delhi and Chennai respectively. When the govt granted parity w.e.f. 1.1.1996 through the order dated 05.12.1997, the cases were for consequential benefits from 01.12.1983 to 31.12.1995. In the case filed by ARTEE at Delhi CAT and High Court the Hon'ble courts agreed in principle that the arrears should be paid from the date of parity with Lighting Assistant, but they refused to grant any relief to us citing the technical reasons that the demand was not raised at the time it was raised by Lighting Assistants and observed that it is upto the executive (Government) to take decision on the date of implementation. The SLP filed in Hon'ble Supreme Court was also dismissed on 27/4/2012.

Meanwhile Hon'ble High Court Chennai has taken a sympathetic view in the case filed by ADTEA on notional fixation and directed the government to grant the benefit. Govt has filed an SLP in the Hon'ble Supreme Court challenging the decision and in the hearing on 19/09/2012, Hon'ble Supreme Court transferred the case to the bench which heard our case on 27/4/2012.

Both ADTEA and ARTEE leaders were present in Hon'ble Sup. Court during hearing on 19/09/12. As per the legal advise from Adv. Jayant Bhushan, Senior Counsel, who is appearing for ADTEA, we have decided to file a Review Petition in the Hon'ble Supreme Court. Accordingly ARTEE Leaders had a meeting with Advocate to file the Review Petition as early as possible but before the hearing on the ADTEA case so that both cases can be heard together.

We, both ARTEE & ADTEA have decided to fight till getting a logical conclusion.

With warm regards,

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