

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001



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Largest Employees Association of Electronic Media in India

Ref.ARTEE/P/M(P)(PB)/2011/01

Dated. .18/01/2011..

Sh. V. Shiva Kumar,
Member Personnel
Prasar Bharati,
New Delhi

Sub: Implementation of One pay for One cadre
Ref: Verdict of Hon'ble Supreme Court in SLP No/77/2011 & 99/2011

Sir,
With due regards we'd once again like to bring to your kind attention that it's been many years since the discrimination is prevailing in AIR and DD amongst some of the subordinate engineering cadres. Different pay scales are being given in EA and Technician cadres based on their date of joining. This kind of discrimination has been ruled as untenable by the Principle Bench Delhi CAT on 31-05-2006 and 25-01-2007 (vide OA No. 1742/2004 and 1743/2004 along with MA No. 203/2007 and RA-20/2007). The judgment was subsequently upheld by the Delhi High Court on 7th Sept 2010, when department went in for an appeal in the High Court. Thereafter, on our persistent requests and persuasions, when the Cadre Controlling Authority i.e. DG (AIR) was making preparations for implementing the court judgment it came to our notice that DG (DD) has filed an SLP in the Supreme Court.

Sir, through our discussions with the officials in both the Directorates and the Prasar Bharati, we were given to understand that the department is indeed actively considering implementing the 'One Cadre One Pay' rule amongst the subordinate engineering cadres. And accordingly the O/O of DG (AIR) also came out with a proposal on 12-10-2010 suggesting that in view of the prevailing discrimination and to have industrial peace in the department one cadre one pay principle be implemented, thus bringing all EAs in the pay scale of 6500-10500 (5th CPC) and GP of Rs 4600/- (6th CPC) with extension of the rule for further promotions, and all Technicians in the pay scale of 4500-7000 (5th CPC) and Rs 2800/- GP (6th CPC) with extension of the rule for further promotions.

But sir, it was a surprise for us that DG (DD), the 4th party in the Original Application, preferred to go in for an appeal in the Supreme Court. But, as you are kindly aware, the Supreme Court bench of Hon'ble Justice Sh. R.B. Ravindran and Hon'ble Justice Sh. A.K. Patnaik has once again dismissed the SLP of the Department on 14th January, 2011. It is worthwhile here to mention that while upholding the judgment of the Delhi High Court, the Supreme Court bench expressed concern on the manner in which the discrimination is taking place in AIR and DD.

It is therefore once again requested that the formula of 'One Pay One Cadre' from the date of joining of the individual in the department, may please be implemented as soon as possible, thus doing justice to a large number of our subordinate engineering colleagues.

With warm regards,


Anilkumar S.
President
PH.-9818759192

Zonal Offices

East Zone
Post Box No-2713
Kolkata (WB)
PIN-700001

North Zone
Post Box No-331
New Delhi
PIN-110001

North-East Zone
Post Box No-83
Guwahati (Assam)
PIN-781001

South Zone
Post Box No-176
Triplicane, Chennai (TN)
PIN-600005

West Zone
Post Box No-11228
Mumbai (MS)
PIN-400020