

# Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993  
Affiliated to Union Network International, Geneva  
Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

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Ref : .....ARTEE/P/164/10/2013

Date .....17.10.2013.....

Zonal  
Offices

The Chief Executive Officer,  
Prasar Bharati, PTI Building  
New Delhi – 110001

Subject : Submission of suggestions about Transfer Policy.

Respected Sir,

With regards this is in reference of Prasar Bharati letter no. A-10/5/2012 Dated 27.8.2013, we want to inform you our view point on proposed transfer policy after detailed discussions within Association.

*Since Transfer policy is part of service conditions and Employees joined upto to 5<sup>th</sup> Oct 2007 are Government Employees working in Prasar Bharati on deemed deputation till their retirement, Transfer policy for Central Government employees vide DOPT OM dt. 14.07.1981 should not be disturbed and should be continued. However Prasar Bharati may issue the guidelines to execute the existing Transfer policy in a better way without disturbing it.*

Our suggestions for Guide lines about Transfer /Posting

1. There should be regular mechanism for categorization/ Re categorization of stations. Inputs may be taken from Associations in addition to the recommendations of the office.

2. Categorization of Class C/ Most difficult station should be district wise. If the district headquarter of is class C/ Most difficult all the stations falling in the district should come under the same category.

Example : Banswara in Rajasthan is a 2 yrs. difficult station but LPT Kushalgarh in same district which is even more difficult is four year tenure station. Many of such examples are existing in setup.

3. Benefit of All leave eligible in a particular year be should be considered while counting of tenure period.

4. Three choices may be compulsory after completing tenure at Class- C/Most difficult station, in case first choice is not possible, staff may be allowed to stay at the station, on his willingness, till his choice is fulfilled.

5. Transfer order once issued, should be complied with in one month from date of issue. However relaxation may be given, if employee applies for cancellation/ change of posting on humanitarian / medical grounds etc.

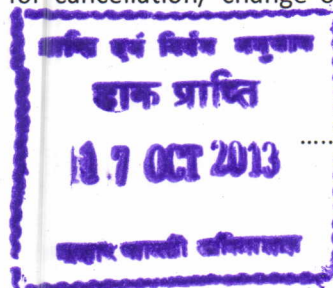
East Zone  
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(W.B.)  
700001

N.E.Zone  
PO Box-83  
Guwahati  
(Assam)  
781001

North Zone  
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New Delhi  
110001

South Zone  
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Triplicane  
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6. Transfer application of the staff should be forwarded to Competent Authority within one month from the date of application.

7. In case transferring surplus staff from the station, their choice station should be given and DOPT norms about surplus staff should be followed.


8. Possibility of a process of counseling of the staff may be explored before transfer,


9. Station wise probable vacancy list should be published on website well in advance so that people may opt for transfer at vacant places.

10 Transfer Committees should be formed at AIR/DD Directorate, Zonal level including representatives of Associations for smooth functioning & improve cordial relation between authority and Subordinate Engg staff.

Sir we sincerely hope that above suggestions will help in execution of transfer policy in better way. On such a sensitive issue of transfer policy we suggest that a meeting of all Recognized Association should be called.

Thanking you,  
Yours faithfully,

  
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cc to Brig. (Retd.) Sh. V.A.M. Hussain, Member (P), Prasar Bharati for kind information and n/a.

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