

# Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

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(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India



www.arteeindia.org

Ref. ....ARTEE/GS/DG(AIR)/2013/10

Dated. ....24.07.2013

The Director General  
[Kind attn: Smt. Anu Arora, DDA(E)]  
All India Radio, New Delhi

Madam,

Sub.- CLARIFICATION ON BENCHMARK FOR GRANTING MACP  
Ref. DOPT'S OM NO 35034/3/2008-Estt(D) (Vol-II) Of 04.10.2012.

We are thankful for issuing a vivid clarification on **granting MACP below Branch Mark** vide no: 14/19/2013-S-IV(A) of 17.06.2013 in response to ADG(E-E/Z)'s letter on the matter.

It was transpired from the point wise clarification of DOPT and DG:AIR that for granting MACP, **even below average in CR is also eligible** when promotions are given on Non- selection basis (i.e. Seniority- cum- fitness).

However, doubts are arised in the last sentence of query no 2:- "The Official should.....record of service" at some corners of Administration ( by the Screening Committee) during declaring candidates 'FIT' or 'NOT FIT' and in fact MACPs of such candidates are either pending or denied for a long time. Normally Candidates are declared 'NOT FIT' by the Screening Committee when Departmental Enquiry is pending, Vigilance is not cleared, Any Police case is against the candidate or Break of Service is there, Memo is issued due to bad conduct etc. even if the CR is above the Bench Mark or when Integrity is in Doubt.

To remove such Doubts from the Screening Committee, a further Detailed or Clear cut Explanation may kindly be issued from DG:AIR's end on the last sentence referred to above in question for the benefit of staff members to the Authority concerned at the earliest.

With warm regards,

Anilkumar S.  
General Secretary  
Ph: 9818759192

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o/c

Prasar Bharati  
(India's Public Service Broadcaster)  
Directorate General: All India Radio  
S-IV(A) Section

File No. 14/19/2013-SIV(A) | 401

Dated:- 30.08.2013

**Subject:- Benchmark for MACP Scheme- clarification from DOP&T.**

With reference to your letter No. ARTEE/GS/DG(AIR)/2013/10 dated 24-07-2013 regarding clarification on benchmark on granting MACP. The instances when a candidate can be declared 'NOT FIT' is when not clear from vigilance angle, integrity is in doubt, there are adverse entries in the ACR's, break in service etc. or other instances when the duly constituted Screening Committee does not find the candidate "FIT" for the purpose.

  
(Anu Arora)

Dy. Director Admn.(E)  
For Director General

Sh. Anil Kumar S.  
General Secretary,  
ARTEE, Post Box No.422,  
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