

PRASAR BHARATI
(India's Public Service Broadcaster)
PRASAR BHARATI SECRETARIAT
2ND Floor, PTI Building,
Sansad Marg, New Delhi

F. No. A-10/5/2012-PPC

Date: 27.08.2013

Subject: Request for Comments on Draft Transfer Policy of Prasar Bharati Secretariat - reg

The draft transfer policy of Prasar Bharati has been uploaded in the Prasar Bharati website.

2. Comments, if any, on the same may kindly be furnished to Prasar Bharati Secretariat **by 15th of September, 2013.**

Naveen

(Naveen Kumar)
Deputy Director (Pers.)
Tel: 23351347

To,

- 1) DG, AIR
- 2) DG, Doordarshan
- 3) DDG (T), Prasar Bharati **with a request to place the enclosed draft Transfer Policy in the Prasar Bharati website**, immediately.
- 4) Shri Anil Kumar S., General Secretary, Association of Radio and TV Engineering Employees (ARTEE), Post Box No.422, New Delhi-01
- 5) Shri Kulbhusan Bhatia, General Secretary, AIR & DDn Technical Employees Association (ADTEA), Post Box No. 736, New Delhi-01
- 6) Shri P.N. Bhakta, General Secretary, AIR & DDn Engineers Association (ADEA), Room No. 333, Akashvani Bhawan,
- 7) Shri R. Srinivasan, General Secretary, Programme Staff Association (PSA) of AIR & DDn, Room No. 406, Akashvani Bhawan, New Delhi-01
- 8) Shri Sukanta Sen Gupta, General Secretary, Association of Doordarshan Programme Production Personnel (ADP3), 18/3 Uday Shankar Sarani, Golf Green, Kolkatta-700095
- 9) Shri V. Prasad, General Secretary, AIR & DDn Administrative Staff Association (ADASA), New Delhi- 01
- 10) Shri P. Chandrasekhar, Secretary, AIR & DDn Stenographers Association (ADSA), NSD, Broadcasting House, N.Delhi-01
- 11) Shri Jagdish Prasad, General Secretary, Akhil Bharatiya Akashvani evam Doordarshan Chaturth Shreni Karamchari Sangh (ABADCSKS), Room No. 240, Akashvani Bhawan, New Delhi-01
- 12) Shri Arvind Dhanwick, General Secretary, Audience Research Employees Association (AREA), Room No. 202, Akashwani Bhawan, New Delhi-01
- 13) Shri M. Chandrasekhar, General Secretary, Akashwani Announcers Association of AIR (AAA), House No. 3-6-361/38, Oil Seeds Govt. Quarters, Street No. 26, Himayat Nagar, Hyderabad-500029.

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DRAFT

**RASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)**

TRANSFER POLICY OF PRASAR BHARATI

1. Introduction

The recruitment regulation of various posts in Prasar Bharati provide for all India transfer/posting liability in view of the nature of functions of both the Media (Akashvani & Doordarshan) and the fact that a large number of posts are located in the Field formations. Transfers of officers at reasonable periodical intervals from one station/Kendra to another are an essential feature of service in Prasar Bharati.

1.1 Accordingly, the procedure for executing the required transfer/posting of Staff was laid through the Transfer Policy way back in 1981. The said policy documents have been up-dated, modified / amended through orders issued from time to time. A need has been felt for consolidation of all such orders as also to have a fresh look at the Transfer Policy for the better career development of the Personnel and effective governance & at the same time bring in more transparency in the procedures. Hence, in supersession of all earlier Orders relating to transfers/postings of officials of All India Radio and Doordarshan, the Transfer Policy is laid down as hereunder and made effective with immediate effect:

2. Tenure

2.1 For the purpose of transfer, various stations / Kendras and offices of All India Radio and Doordarshan have been divided into three categories viz. 'A', 'B' and 'C'. The categorization of stations / Kendras / offices are given in Annexure I.

2.2 The normal tenure at stations / Kendras / offices categorized as 'A' and 'B' would be four years. The tenure at category 'C' stations / Kendras / offices would be two years. Category 'C' stations are known as 'difficult stations' and after completion of tenure at these difficult stations, the officers are entitled to a choice posting. For this purpose, they ~~are required to~~ ^{may} indicate three stations/ Kendras / offices of their choice, at different stations, in order of preference, for consideration and implementation as far as possible.

2.3 Till such time a new stations / Kendras / Offices is categorized, the tenure at that stations / Kendras / Offices would be treated as four years, except for categories like CBS Centers, North-East etc. where tenure is governed by the general instructions issued on the subject.

2.4 At CBS Centers, Central Sales Unit and Vividh Bharati, the tenure has been kept as three years. The provisions contained in Annexure I, in the matter of transfers of personnel posted at CBS Centres, accordingly stand modified in the matter of tenure from four years to three years.

Note: - Periods of leave, training etc. In excess of 15 days per year will be excluded in counting the tenure period.

3. Transfer Liability

3.1 Practically, the entire Staff of Prasar Bharati posted at the Prasar Bharati Secretariat, Directorates Hqrs / AIR stations / Doordarshan Kendras are under all India transfer liability. The exceptions to the above provisions are mentioned at appropriate places in the provisions below.

4. Special concessions and service benefits are admissible to officers transferred to the North-Eastern Region and specified Union Territories

A good number of AIR stations / DD Kendras / offices are located in the North-Eastern region. For Central Government employees posted in the North-East, separate guidelines have been prescribed by the Department of Personnel and Training, for uniformity in the matter of transfer of Central Government employees working in the region.

4.1 Instructions of the Government with regard to concession for Central Government officers serving in North East region and Islands shall be followed, *m* Mutatis mutandis, in respect of the employees/officers of Prasar Bharati, unless amended by Prasar Bharati.

4.2 Tenure

4.2 (a) Fixed Tenure-

- (i) For staff with service of 10 years or less Three years
- (ii) For staff with more than 10 years of service two years

Period of leave, training, etc., in excess of 15 days per year will be excluded in counting the tenure period. However, the period may be extended in exceptional cases in exigencies of public service or when the employee concerned is prepared to stay longer. Deputation allowance will be admissible during the extended period also.

4.2 (b) Station of choice on completion of tenure-On completion of the fixed tenure, officers may be considered for posting to a station of their choice as far as possible.

5. Posting of wife and husband together: As far as possible both husband and wife should be posted at the same station/Kendra if they so desire except in the exigencies of work. The conditions applicable to the Government servants as per DOP&T orders issued from time to time shall apply to employees of Prasar Bharati.

6 Transfer / posting of special category of employees: The transfer/postings in the case of physically handicapped and mentally retarded shall be done based on DOP&T guidelines in this regard.

7. Transfer and postings of the Office Bearers of Staff Associations: Only the Chief Executive of the Central Body of recognized Association as defined in the constitution of that Association, or where the Chief Executive has not been specifically defined in the constitution of such an Association, the General Secretary thereof, may, if he is posted at a station/ office outside Delhi/ New Delhi, be brought on transfer to a station/ Office at Delhi/ New Delhi. In case, however, he is already posted at a station/ office at Delhi/ New Delhi, he will not be transferred to a station/ office outside Delhi/ New Delhi so long as he continues to hold the office by virtue of which he is entitled to be retained at Delhi/ New Delhi. Their transfer and postings will be in accordance with the guidelines issued by the DOPT from time to time.

8. Transfers / posting on request:

Transfers / posting on request of any employee or officer of Prasar Bharati may be decided keeping in view the instructions issued by DOP&T from time to time and the following general guidelines :-

8. a) Where there is Local claimant for posting at a particular station who has rendered longer field service away from home town, the claims of the persons for posting to the station of choice would be considered on the basis of relative length of field service. In the event of staff being declared surplus at a particular station, the officials would be transferred on the basis of length of stay i.e. the persons with longest stay would move first.

8. b) A person claiming for his transfer to the choice place/hometown be considered based on his long field stay (total stay more than 15 years) on the station(s) of same category should be given his choice posting.

8. c) If there is a pending request for transfer to a particular vacant post by serving employees in a place, this may be given priority over local recruitment of candidate for filling up post and if vacancy arises due to this in a different station, it could be filled in that station.

8. d) Priority may be given in transfer / postings as under :-

1st Priority: Widows and unmarried female employees appointed on compassionate grounds may be posted at the place of their choice.

2nd Priority: Officers due for retirement on superannuation within a period of 2 years may, as far as possible, be transferred / retained at the place of their choice keeping in view exigencies of work.

3rd Priority: Those who are retiring from the service within three years keeping in view exigencies of work.

4th Priority :Those who have successfully completed their tenure in the North Eastern region or islands or in any part of the country for which the DOP&T has issued such orders for preference in transfer / posting.

5th Priority: Employees who have refused promotion for three years / times or more at a particular post on some (i) Valid medical grounds supported by Medical Certificate at least from a Civil Surgeon or Medical Board.(ii) Valid Personal ground supported by documentary evidences.

9. TA/DA, Joining time to transferees: Provisions applicable to Central Government employees under the orders issued by DOP&T from timer to time shall apply to the employees of Prasar Bharati mutatis mutandis, unless amended by Prasar Bharati.

10. Procedures for Transfer : The transfers of employees of Prasar Bharati covered under Transfer liability within the State / Region or on All India Transfer liability, as the case may be, shall be decided as per the procedures out lined below :-

11.1 General procedure for processing of Transfer proposals:

11.1.1 .All the Proposals of transfers/postings should be routed through administrative wing of the Media concerned (i.e. Akashvani or Doordarshan) as the case may be. The procedure to be followed for regular annual transfers may be devised by the concerned Director General with the approval of Prasar Bharati.

11.1.2 Shifting of posts is to be avoided as far as possible. However, if shifting of post is unavoidable due to exigencies of services, orders are to be issued by Prasar Bharati Secretariat with prior approval of the CEO, Prasar Bharati,

11.1.3 Time limits, if any, for implementation of all orders have to be adhered to scrupulously.

11.1.4 Annual transfers are to be carried out prior to the academic session, as far as possible, so that the education of the employees' children does not suffer.

11.1.5 All transfer requests should, as far as possible, be considered at the time of annual transfers except in really emergent cases.

11.1.6 Transfers/postings of officials to or from Prasar Bharati Marketing Division and also those from AIR to Doordarshan and vice versa will be issued by Prasar Bharati Secretariat after CEO's approval.

11.1.7 Regional Offices/ Sections concerned in the Directorates should, at the commencement of a year, prepare a list of those officials whose tenure at Category 'C' Stations is due to be completed during that year. Proposals to post substitutes in their places would be formulated well ahead of the actual completion of tenure. Those who are due for promotion and who have not done a term of posting at any Category 'C' station would be posted to a Category 'C' station on promotion.

11.1.8 The head of the main station authorized to make transfers may review the position well before completion of tenure by officials at the station to recommend

their transfer to other stations after ascertaining the preference of the persons concerned.

11.1.9 All staff working in normal Stations / Kendras may be transferred after completion of their normal tenure. However, an officer should not be transferred for the sake of transfer only. Mere completion of tenure at a particular station should not be the sole reason for transfer. However, unduly longer stay beyond the tenure period should be avoided.

11.1.10 When the question of transfer is considered, as a normal rule, a person with the longest continuous stay at the station, irrespective of the rank(s) held by him earlier, should ordinarily be transferred first. For this purpose, the service rendered at a Station as a Local recruit will not be taken into consideration for determining the length of continuous stay at that station. Also, the actual period of continuous service at the site(s) of installation(s) will be excluded for computation of continuous stay provided the period of stay at the installation is more than ninety days in a calendar year.

11.1.11 Those officers who complete their tenure at difficulty stations should, as far as possible, be posted at their choice station/Kendra. For this, they will give three stations/ Kendras of their choice, in order of preference.

11.1.12 Six months before expiry of normal tenure of posting at a station, an employee may indicate his choice of minimum of three different stations where he would like to be preferably posted and such option may be taken into consideration before his next posting is decided.

11.1.13 As far as possible, every employee will be posted to a category 'C' station at least once during his service.

11.1.14 If an official offers himself for posting at any of the category 'C' Stations, a suitable note will be made of the offer and, to the extent possible, such an offer would be accepted.

11.1.15 In case an official posted at a category 'C' station is willing to continue at that station notwithstanding completion of his normal tenure there, he may not be transferred from that station, unless the conditions other than the tenure justify his transfer from that station.

11.1.16 Normally on first appointment/promotion as a Station Director, an officer will be posted at a 'B' Station before being considered for holding charge at an 'A' station.

11.1.17 An Assistant Station Director on his first promotion / appointment will not be posted to an auxiliary centre where he has to work independently. Likewise, a Station Engineer on his first appointment/promotion will not be posted to an Auxiliary Centre where he will be the Head of the Station.

11.1.18 Transfers of the Group 'B' below the scale of PB2 Rs.9,300-Rs.34,800+Grade Pay Rs.4600/- staff posted at category 'A' and 'B' stations may not be made as a matter of routine after expiry of their normal tenure of four years.

11.1.19 At lower levels in the Programme Cadre, Officers will normally be given an opportunity to serve at both 'B' and 'A' stations, to enable them to gain experience of all aspects of broadcasting.

11.1.20 In the matter of posting, officials who have not already been posted at a particular station, shall have precedence over others who have already had full tenure at that station.

11.1.21 Persons who already had a spell of posting at a category 'C' station would not be posted to such a station a second time if there are candidates in the same grade who are still to be posted at such a station. They may, however, be so posted again on promotion.

11.1.22 Members of staff, who are within three years of reaching the age of superannuation, will, if posted at their home town, not be shifted therefrom. If it becomes necessary to post them elsewhere, efforts will be made to shift them to a station near to their home towns to the extent possible.

11.1.23 Persons over the age of 45 years shall not be ordinarily posted to a station of high altitude, which term for the purpose will mean a station located at an altitude of 2250 meters or more above the sea level.

11.1.24 The transfers of staff who have been given specialized training whether in India or abroad, and those who are found to have aptitude for research work, will be guided by consideration of optimum utilization of their training/ talents than by any other consideration herein.

11.1.25 The expertise / specialization of Programme cadre staff may be taken into consideration while effecting the transfer from / to any Station / Kendra to the extent feasible keeping in view the administrative exigencies / functional requirements.

11.1.26 Junior level officials may be shifted form one office to another within the same city to avoid long stay in a particular office/section.

11.1.27 Locally recruited members of staff of Group 'C' and other low paid employees would normally not be transferred out of State / Zone, except on promotion or on receipt of a written request from the employee in question.

11.1.28 An index card for each employee may be maintained. At Directorate or Regional Zonal Office, as the case may be. This index card will contain the record of the employee's previous postings/ transfers as also his latest choices of stations of next posting and would be consulted before every transfer/ posting.

11.1.29 The officials who have completed their tenure in a sensitive post should be transferred forthwith. In case his/her name appears in the Agreed list or doubtful

Integrity list, his/her transfer should be effected in terms of rules on the subject. This will be the direct responsibility of the officer who is competent to issue transfer orders.

11.1.30 While effecting transfers / postings to the sensitive posts, a proper screening may be held and in case of any doubt, Vigilance Wing be consulted.

11.1.31 Transfer/postings effected on the advice/recommendation of vigilance wing will not be reversed or such official will not be posted again in sensitive areas of activities without consulting the vigilance wing.

11.1.32 Both the DGs will hold co-ordination meeting with Engineering & Programme wings regularly for smooth functioning and settling the matters relating to transfers / postings every month.

11.1.33 Any transfer not in conformity with the laid down policy may be made, in exigency of work only and in exceptional cases, with prior approval of Prasar Bharati.

11.2 Authorities to decide on transfers / posting of officers and employees of Prasar Bharati

11.2.1 Transfers / posting of employees and officers of Programme Cadres of AIR and Doordarshan shall be decided as detailed hereunder: -

S.N o.	Description of Posts	Authority for deciding transfers / postings	Appellate Authority
1.	SAG level and above	CEO, Prasar Bharati on the recommendations of a committee comprising of the following :- i) Member (Personnel); ii) DG, AIR; iii) DD, DDn.	The below mentioned committee at Prasar Bharati shall be responsible for redressal of grievances, if any :- i) Member (Personnel)- Chairperson; ii) Director General , AIR –Member; iii) Director General, DD – Member.
2.	All personnel of the rank of Director (Programme) (PB 3: Rs.15, 600-39,100 +GP Rs.7, 600)and Deputy Director General (Programme) (PB 4: Rs.37400-67000+GP Rs.8700).	Director General, AIR / Doordarshan, as the case may be.	The below mentioned committee at Prasar Bharati shall be responsible for redressal of grievances, if any :- i) Member (Personnel)- Chairperson; ii) Director General , AIR –Member; iii) Director General, DD – Member.
3.	All personnel up to	i) At DG:AIR /DDn Hqrs.:-	The below mentioned committee at

	<p>the level of Deputy Director (Programme) (PB 3 : Rs.15,600-39,100 +GP Rs.6,600)</p>	<p>ADG (P), AIR / Doordarshan, with prior approval of Director General concerned.</p> <p>ii) At Zonal Level :-</p> <p>ADGs of the respective Zones with prior approval of Director General concerned.</p>	<p>Prasar Bharati shall be responsible for redressal of grievances, if any :-</p> <p>i) Member (Personnel)- Chairperson;</p> <p>ii) Director General , AIR –Member;</p> <p>iii) Director General, DD – Member.</p>
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Note1. Inter-Zonal transfers / posting shall be decided by the Director General, Akashvani or Doordarshan, as the case may be.

Note2. Inter-directorate transfer will be decided by Prasar Bharati Secretariat with approval of CEO.

11.2.2 Transfers / posting of employees and officers of Engineering Cadres of AIR and Doordarshan shall be decided as detailed hereunder: -

S.No.	Description of Posts	Authority for deciding transfers / postings	Appellate Authority
1.	SAG level and above	<p>CEO, Prasar Bharati on the recommendations of a committee comprising of the following :-</p> <p>i) Member (Personnel);</p> <p>ii) DG, AIR;</p> <p>iii) DD, DDn.</p>	<p>The below mentioned committee at Prasar Bharati shall be responsible for redressal of grievances, if any :-</p> <p>i) Member (Personnel)- Chairperson;</p> <p>ii) Director General , AIR –Member;</p> <p>iii) Director General, DD – Member.</p> <p>iv) Engineer-in-Chief-AIR/ DD – Member.</p>
2.	<p>All personnel of the rank of Director (Engineering) (PB 3: Rs.15, 600-39,100 +GP Rs.7, 600) and Deputy Director General (Engineering) (PB 4: Rs.37400-67000+GP Rs.8700).</p>	<p>Director General, AIR / Doordarshan, as the case may be.</p>	<p>The below mentioned committee at Prasar Bharati shall be responsible for redressal of grievances, if any :-</p> <p>i) Member (Personnel)- Chairperson;</p> <p>ii) Director General , AIR –Member;</p> <p>iii) Director General, DD – Member.</p> <p>iv) Engineer-in-Chief-AIR/ DD – Member.</p>
3.	<p>All personnel up to the level of Deputy</p>	<p>E-in-C, AIR or</p>	<p>The below mentioned committee at Prasar Bharati shall be responsible</p>

	<p>Director (Engineering) (PB 3 : Rs.15,600-39,100 +GP Rs.6,600)</p>	<p>E-in-C, Doordarshan, with prior approval of Director General concerned.</p>	<p>for redressal of grievances, if any :- i) Member (Personnel)- Chairperson; ii) Director General , AIR –Member; iii) Director General, DD – Member. iv) Engineer-in-Chief-AIR/ DD – Member.</p>
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Note1. Inter-Zonal transfers / posting shall be decided by the DG: AIR or Doordarshan, as the case may be.

Note2. Inter-directorate transfer will be decided by Prasar Bharati Secretariat with approval of CEO.

11.2.3 Transfers / posting of employees and officers to or from Marketing Division of AIR and Doordarshan as also the Inter-directorate transfers to or from Marketing Division shall be decided by Prasar Bharati Secretariat with prior approval of the CEO.

The below mentioned committee at Prasar Bharati Secretariat shall be responsible for redressal of grievances, if any :-

- i) Member (Personnel) - Chairperson;
- ii) Director General , AIR –Member;
- iii) Director General, DD – Member.

11.2.4 Transfers / posting of employees and officers in cadres other than Programme , Engineering and Marketing Division of Prasar Bharati shall be decided as detailed here under: -

S.No.	Description of Posts	Authority for all transfers / postings	Appellate Authority
1.	SAG level and above	CEO, Prasar Bharati on the recommendations of a committee comprising of the following :- i) Member (Personnel); ii) DG, AIR; iii) DD, DDn.	The below mentioned committee at Prasar Bharati shall be responsible for redressal of grievances, if any :- i) Member (Personnel)- Chairperson; ii) Director General , AIR –Member; iii) Director General, DD – Member.
2.	All personnel of the rank of Director (PB 3: Rs.15, 600-39,100 +GP Rs.7, 600)and Deputy Director General (PB 4:Rs.37400-	Director General, AIR / Doordarshan, as the case may be.	The below mentioned committee at Prasar Bharati shall be responsible for redressal of grievances, if any :- i) Member (Personnel)- Chairperson; ii) Director General , AIR –Member; iii) Director General, DD – Member.

	67000+GP Rs.8700).		
3.	All personnel up to the level of Deputy Director (PB 3 : Rs.15,600-39,100 +GP Rs.6,600)	i) At DG: AIR /DD Hqrs.: ADG (Admn.), AIR / Doordarshan, with prior approval of Director General concerned. ii) At Zonal Level :- ADGs of their respective Zones with prior approval of Director General concerned.	The below mentioned committee at Prasar Bharati shall be responsible for redressal of grievances, if any :- i) Member (Personnel)- Chairperson; ii) Director General , AIR –Member; iii) Director General, DD – Member.

Note1. Inter-Zonal transfers / posting shall be decided by the DG: AIR or Doordarshan, as the case may be.

Note2. Inter-directorate transfer will be decided by Prasar Bharati Secretariat with approval of CEO.

**LIST OF AIR STATIONS/DOORDARSHAN KENDRAS CATEGORIZED AS
"MOST DIFFICULT" (TENURE: ONE YEAR).**

Sr. No.	Name of the Place	Order No. & Date
1.	Leh	No. 310/18/75-B (D)/Vol. II, dt. 14.7.81.
2.	Tawang	-do-
3.	Kargil	No. 506/31/86-TV (A), dt.23.9.86.
4.	Poonch	-do-
5.	Udhampur	No. 3/1/2002-Scor, dt. 16.9.2002
6.	Kathua	-do-
7.	Rajouri	-do-
8.	Doda	-do-
9.	Srinagar	-do-
10.	Budgam	-do-
11.	Anantnag	-do-
12.	Pul +wama	-do-
13.	Baramulla	-do-
14.	Kupwara	-do-
15.	Community Radio Station, Tuensang	No.3/1/99-Scor(Vol.II), dt. 07.06.2006
16.	Community Radio Station, Saiha	-do-
17.	Community Radio Station, Williamnagar (Meghalaya)	-do-
18.	Community Radio Station, Nongstoin (Meghalaya)	-do-
19.	Community Radio Station, Mon. (Nagaland)	-do-
20.	Imphal	No. 3/1/2008-Scor dt. 7.9.2009
21.	Churachandpur	-do-
22.	Senapati	-do-
23.	Aizawl	-do-
24.	Lungleh	-do-
25.	Rengoli(Relay)	-do-
26.	Laiswrai(Relay)	-do-
27.	Kohima	-do-
28.	Mokokchung	-do-
29.	Samtore(Relay)	-do-

List of AIR Stations/ DDn Kendra Categorised as "Category A" (Tenure: - 4 Years)		
Sr. No.	Name of the Place	Order No. & Date
1	Ahmedabad	No. 310/18/75/-B(D)/ Vol. II. dated 14.07.1981
2	Bangalore	-do-
3	Bhopal	-do-
4	Mumbai	-do-
5	Kolkata	-do-
6	Cuttack	-do-
7	Delhi	-do-
8	Guwahati	-do-
9	Hyderabad	-do-
10	Indore	-do-
11	Jaipur	-do-
12	Jalandhar	-do-
13	Lucknow	-do-
14	Chennai	-do-
15	Pune	-do-
16	Panaji	-do-
17	Patna	-do-
18	Shillong	-do-
19	Trivandrum	-do-
20	Aligarh	-do-
21	Chinsurah	-do-
22	Gorakhpur	-do-
23	HPT, Jodhpur	-do-
24	HPT, Rajkot	-do-
25	Amritsar	23.09.1986
26	Bhubaneswar	-do-
27	Cochin	-do-
28	Agra	22.08.1989
29	Kohlapur	No. 301/18/75-B (D)/ Vol. II dated 14.07.1981
30	HPT, Kingsway	-do-
31	HPT, Khampur	-do-
32	Nagli	-do-

**List of AIR Stations/ DDn Kendra Categorised as "Category B"
(Tenure: - 4 Years)**

Sr. No.	Name of the Place	Order No. & Date
1	Ajmer	No. 310/18/75/-B (D)/ Vol. II, dated 14.07.1981
2	Allahabad	-do-
3	Aurangabad	-do-
4	Vadodra	-do-
5	Bhadravati	-do-
6	Bhagalpur	-do-
7	Bhuj	-do-
8	Bikaner	-do-
9	Calicut	-do-
10	Coimbatore	-do-
11	Cuddapah	-do-
12	Darbhanga	-do-
13	Dharwad	-do-
14	Gulbarga	-do-
15	Gwalior	-do-
16	Jabalpur	-do-
17	Jalgaon	-do-
18	Jammu	-do-
19	Jodhpur	-do-
20	Kurseong	-do-
21	Mangalore (Udipi)	-do-
22	Mathura	-do-
23	Shimla	-do-
24	Mysore	-do-
25	Nagpur	-do-
26	Najibabad	-do-
27	Parbhani	-do-
28	Pondicherry	-do-
29	Raipur	-do-
30	Rajkot	-do-
31	Rampur	-do-
32	Ranchi	-do-

33	Ratnagiri	-do-
34	Rohtak	-do-
35	Sambalpur	-do-
36	Sangli	-do-
37	Siliguri	-do-
38	Tiruchur	No. 310/18/75/-B (D)/ Vol. II, dated 14.07.1981
39	Tiruchirapalli	-do-
40	Tirunalvelli	-do-
41	Udaipur	-do-
42	Varanasi	-do-
43	Visakhapatnam	-do-
44	Vijayawada	-do-
45	Chandigarh	-do-
46	Kanpur	-do-
47	HPT, Alleppy	-do-
48	HPT, Rewa	-do-
49	Adoni	No. 506/41/86-TV (A), dated 23.09.1986
50	Akola	-do-
51	Alwar	-do-
52	Amaravati	-do-
53	Anantapur	-do-
54	Asansol	-do-
55	Balurghat	-do-
56	Bardhaman	-do-
57	Bareilly	-do-
58	Behraich	-do-
59	Berhampur	-do-
60	Belgum	-do-
61	Bhavnagar	-do-
62	Bhatinda	-do-
63	Bhilwara	-do-
64	Bharuchi	-do-
65	Bhirani	-do-
66	Bhusawal	-do-
67	Bijapur	-do-

68	Bilaspur	-do-
69	Burhanpur	-do-
70	Cannanore	-do-
71	Devangere	-do-
72	Deoria	-do-
73	Dhanbad	-do-
74	Dhule	-do-
75	Dwarka	-do-
76	Etawah	-do-
77	Faizabad	-do-
78	Farukhabad	-do-
79	Gadeg Betgari	-do-
80	Gaya	-do-
81	Gondiya	-do-
82	Hissar	No. 506/41/86-TV (A), dated 23.09.1986
83	Hospet	-do-
84	Jalna	-do-
85	Jamshedpur	-do-
86	Jhansi	-do-
87	Kakinada	-do-
88	Karimnagar	-do-
89	Kasauli	-do-
90	Kharagpur	-do-
91	Kolhapur	-do-
92	Kota	-do-
93	Kullu	-do-
94	Kumbakonam	-do-
95	Kurnool	-do-
96	Malda	-do-
97	Mehbubnagar	-do-
98	Moradabad	-do-
99	Munger	-do-
100	Murshidabad	-do-
101	Murwara	-do-
102	Mussorie	-do-
103	Muzaffarpur	-do-

139	Baripada	-do-
140	Buldana	-do-
141	Balia	-do-
142	Banda	-do-
143	Chindwara	-do-
144	Chittorgarh	-do-
145	Dhule	-do-
146	Dungarpur	-do-
147	Dharampuri	-do-
148	Damoh	-do-
149	Guna	-do-
150	Kota	-do-
151	Khandwa	-do-
152	Kothagudem	-do-
153	Kasargarh	-do-
154	Khargaon	-do-
155	Lalitpur	-do-
156	Madurai	-do-
157	Malapuram	-do-
158	Madikere	-do-
159	Nagercoil	-do-
160	Ongole	-do-
161	Patiala	-do-
162	Pilani	-do-
163	Palaghat	-do-
164	Palanpur	-do-
165	Raigarh	No. 310/21/89-B (D), dated 22.06.1989
166	Shahdol	-do-
167	Shivpuri	-do-
168	Surendranagar	-do-
169	Sri Nagar	-do-
170	Verawal	-do-
171	Yeotmal	-do-

List of AIR Stations/ DDn Kendra Categorized as "Difficult Stations:- Category 'C' " (Tenure:- 2 Years)

Sr. No.	Name of the Place	Order No. & Date
1	Agartala	No. 310/18/75-B (D)/ Vol. II, dated 14.07.1981
2	Dibrugarh	-do-
3	Imphal	-do-
4	Kohima	-do-
5	Passighat	-do-
6	Tezu	-do-
7	Ambikapur	-do-
8	Chattarpur	-do-
9	Jagadapur	-do-
10	Jeypore	-do-
11	Silchar	-do-
12	Suratgarh	No. 310/52/86-B (D) dated 01.12.1986
13	Adilabad	No. 310/18/75-B (D)/ Vol. II, dated 30.11.1983
14	Gangtok	-do-
15	Barmer	No. 506/31/86-TV (A), dated 23.09.1986
16	Bellary	-do-
17	Bettiah	-do-
18	Chandrapur	-do-
19	Itanagar	-do-
20	Jaisalmer	-do-
21	Khetri	-do-
22	Koraput	-do-
23	Lathur	-do-
24	Ukhrul	-do-
25	Malagaon	-do-
26	Pauri	-do-
27	Sambhal	-do-
28	Singrauli	-do-
29	Tezpur	-do-

30	Tura	No. 506/31/86-TV (A), dated 23.09.1986
31	Produttur	-do-
32	Nazira	-do-
33	Bhawani Patna	-do-
34	Carnicobar	-do-
35	Port Blair	No. 3/20/87-SI (A), dated 23.04.1987
36	Ahwa	No. 310/21/89-B (D), dated 22.0.1989
37	Banswara	-do-
38	Baildilla	-do-
39	Chikmagalore	-do-
40	AIR/ DDK/ HPT, Daltonganj	No. 3/1/2008-Scor dated 07.09.2009
41	Dwarka	-do-
42	Gadchiroli	-do-
43	Jhabua	-do-
44	Jorhat	-do-
45	Pali	-do-
46	Keonjhar	-do-
47	Pithoragarh	-do-
48	Yercaud	-do-
49	Jhalawar	No. 310/26/94-B (D), dated 14.09.1994
50	Nagaur	No. 310/7/92-B (D), dated 16.03.1993
51	Anupgarh	-do-
52	Godhara	-do-
53	Gopalgarrh	-do-
54	Haflong	-do-
55	Jalore	-do-
56	Sasaram	-do-
57	Sirohi	-do-
58	Kodaikanal	-do-
59	Belonia	-do-
60	Churu	-do-

61	Devikulam	-do-
62	Kailashahar	-do-
63	Chaibasa	-do-
64	Bheemadolu	-do-
65	Idukki	-do-
66	Bansi (Rajasthan)	No. 3/1/99-Scor (Vol. I), dated 28.06.2004
67	Joranda (Orissa)	-do-
68	Hamirpur (HP)	-do-
69	Mount Abu (Rajasthan)	-do-
70	Uttarkashi (Uttaranchal)	-do-
71	Soro (Orissa)	-do-
72	Ooty (Tamil Nadu)	-do-
73	Kavarathi (Lakhsadeep)	-do-
74	Markapur (A. P.)	-do-
75	Kalpa (M. P.)	-do-
76	Gopeshwar (Uttaranchal)	-do-
77	Attapadi	-do-
78	Athadama (U. P.)	-do-
79	Deorukh	-do-
80	Kukshi	-do-
81	Thambalapalli	-do-
82	Rajapur	-do-
83	Sridurgargah (Rajasthan)	-do-
84	Sujangarh	-do-
85	Sironcha	-do-
86	Sardar Shahar	-do-
87	Osmanabad (Maharashtra)	No. 3/1/99-Scor (Vol. I), dated 28.07.2004
88	Gulbarga (Karnataka)	-do-
89	Jammu (J&K)	-do-
90	Medikeri (Karnataka)	-do-
91	Shimla (H. P.)	-do-
92	Shahdol (M. P.)	-do-
93	TVRC Sandur (DMC, Hospet Donimalai, Karnataka)	No. 3/1/99-Scor (Vol. II), dated 07.06.2006

94	LPT Mandasa (DMC, Visakhapatnam Sreekakulam Disrict, Andhra Pradesh)	-do-
95	LPT Khajuwala (DMC Bikaner), Rajasthan	-do-
96	LPT Nainidanda (DMC Nainital) Uttaranchal	-do-
97	LPTV Patnagarh (DMC Bhawanipatna) Orissa	-do-
98	LPTV Malkangiri (DMC Jeypore) (Malkangiri Distt.) Orissa	-do-
99	LPT Kodpad (DMC Jeypore) Orissa	-do-
100	LPT Padua (DMC Jeypore) Orissa	-do-
101	LPT Lutherpunk (DMC Sambalpur) Orissa	-do-
102	LPT Sanjeli	No. 3/1/2008-Scor dated 07.09.2009
103	LPT Noamundi (DMC Jamshedpur (EZ)	-do-
104	LPT Kukdeshawar (WZ)	-do-
105	AIR/ DDK/ HPT, Daltonganj (EZ)	-do-
106	LPT Khetikhan (NZ)	-do-
107	LPT Champawat (NZ)	-do-
108	LPT Mohana (DMC Berbampur (EZ)	-do-
109	LPT Phulbani (DMC Berbampur (EZ)	-do-
110	LPT Banka (DMC Bhagalpur (EZ)	-do-
111	LPT Semiliguda (DMC Jeypore (EZ)	-do-
112	LPT Joda Karanjia (DMC Keonjhar (EZ)	-do-

113	LPT Karanjia (EZ)	-do-
114	LPT Pallalhara (EZ)	-do-
115	LPT Athanallik (EZ)	-do-

PRASAR BHARATI
(India's Public Service Broadcaster)
PRASAR BHARATI SECRETARIAT
2ND Floor, PTI Building,
Sansad Marg, New Delhi

F. No. A-10/5/2012-PPC

Date: 27.08.2013

Subject: Request for Comments on Draft Transfer Policy of Prasar Bharati Secretariat - req

The draft transfer policy of Prasar Bharati has been uploaded in the Prasar Bharati website.

2. Comments, if any, on the same may kindly be furnished to Prasar Bharati Secretariat **by 15th of September, 2013.**

Naveen

(Naveen Kumar)
Deputy Director (Pers.)
Tel: 23351347

To,

- 1) DG, AIR
- 2) DG, Doordarshan
- 3) DDG (T), Prasar Bharati **with a request to place the enclosed draft Transfer Policy in the Prasar Bharati website**, immediately.
- 4) ✓ Shri Anil Kumar S., General Secretary, Association of Radio and TV Engineering Employees (ARTEE), Post Box No.422, New Delhi-01
- 5) Shri Kulbhusan Bhatia, General Secretary, AIR & DDn Technical Employees Association (ADTEA), Post Box No. 736, New Delhi-01
- 6) Shri P.N. Bhakta, General Secretary, AIR & DDn Engineers Association (ADEA), Room No. 333, Akashvani Bhawan,
- 7) Shri R. Srinivasan, General Secretary, Programme Staff Association (PSA) of AIR & DDn, Room No. 406, Akashvani Bhawan, New Delhi-01
- 8) Shri Sukanta Sen Gupta, General Secretary, Association of Doordarshan Programme Production Personnel (ADP3), 18/3 Uday Shankar Sarani, Golf Green, Kolkatta-700095
- 9) Shri V. Prasad, General Secretary, AIR & DDn Administrative Staff Association (ADASA), New Delhi- 01
- 10) Shri P. Chandrasekhar, Secretary, AIR & DDn Stenographers Association (ADSA), NSD, Broadcasting House, N.Delhi-01
- 11) Shri Jagdish Prasad, General Secretary, Akhil Bharatiya Akashvani evam Doordarshan Chaturth Shreni Karamchari Sangh (ABADCSKS), Room No. 240, Akashvani Bhawan, New Delhi-01
- 12) Shri Arvind Dhanwick, General Secretary, Audience Research Employees Association (AREA), Room No. 202, Akashwani Bhawan, New Delhi-01
- 13) Shri M. Chandrasekhar, General Secretary, Akashwani Announcers Association of AIR (AAA), House No. 3-6-361/38, Oil Seeds Govt. Quarters, Street No. 26, Himayat Nagar, Hyderabad-500029.