

Association of Radio & Television Engineering Employees

Post Box no. 422, New Delhi-110001



Recognized by Govt. Of India and Prasar Bharati as per CCS(RSA) Rules 1993

Affiliated to Union Network International, Geneva

Affiliated to Confederation of Central Govt. Employees and Workers (CCGEW)

www.arteeindia.org

ARTEE/P/121/08/2013

05/09/13

Ref :

Date

Zonal
Offices

Chief Executive Officer,
[Kind Attention : Sh. Naveen Kumar, Manager (P)]
Prasar Bharati, PTI Building,
New Delhi-110001

Subject : **Resentment against un warranted and un required letter from PB on Code of Conduct.**

East Zone
PO Box-2713
Kolkata
(W.B.)
700001

Respected Sir,

With regards, through this letter we want to convey our resentment on a strange, un warranted and un required letter dated 31st July 2013 from Prasar Bharati which is totally against the spirit of building trust between employees and Management earlier expressed in our meeting with Member(P) and with our respected Chief Executive Officer on 11th April and 6th Jun 2013 respectively.

N.E.Zone
PO Box-83
Guwahati
(Assam)
781001

The transfer case of a husband and wife Sh. S.S.Jaffania and Smt. Ashalata Jaffania, who were suffering and were without pay but despite the repeated oral intervention by higher officers, a segment in management was totally adamant and was not at all ready to give any consideration to human aspects.

North Zone
P.O.Box-331
New Delhi
110001

() First the matter was taken up in O/o ADG(E) SZ
() When we find no respite from any corner as per the hierarchy after ADG(E) SZ office, we approached DG DD (E.in.C.)
() Than we approached Prasar Bharati this is normal procedure and it took 18 months. The husband/wife were on without pay and even than O/o ADG(E) SZ was not ready to give any consideration to human aspect. It is also to be noted that the lady has already undergone open heart surgery.

In the month of July 2012 our All India CWC discussed the issue and asked undersigned to take up the issue. So the issue was raised as per the resolution adopted by CWC.

South Zone
P.O.Box-176
Triplicane
Chennai
(TN)
600005

As per your advise, the husband and wife approached O/o ADG(E), South Zone and meanwhile fortunately there was a change of Authority in the ADG(E) SZ office, ***the request of both of husband and wife was considered and both were given change of postings. They both have joined in the month of June and we convey our gratitude for considering the human aspect of the issue.***

In this response through email (Copy enclosed) you also mentioned that Prasar Bharati is in the process of finalizing redressal Mechanism which was announced later. In this mechanism also the same hierarchy is proposed.

West Zone
PO Box
-11228
Mumbai
(Maharashtra)
400020

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Ref : *It is also surprising that the letter is issued even when you appreciated our concern through your response dated 19th April 2013 (Copy of email enclosed) and even when issue is resolved and matter is settled.*

Zonal Offices

East Zone
PO Box-2713
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700001

May be some forces who don't want to see that harmony and cordial relations are developed between us, behind this.

It is pertinent to mention that we all 10 recognized Associations are employee welfare organization and meant to carry out welfare works of Members. In day today routine we carry out so many works of our members on day today basis like GPF, Service book, CRs, accommodations, trainings, victimizations etc etc.

Every day members call us for so many works as every member can not come to Delhi , if we don't take those causes what kind of welfare we are doing ?

N.E.Zone
PO Box-83
Guwahati
(Assam)
781001

Every day Prasar Bharati is receiving and entertaining many political influences for settling transfer grievances which is also the violation of CCS Rules. Has PB issued any letter for that ??

Will PB going to issue such kind of letters on daily basis ?

North Zone
P.O.Box-331
New Delhi
110001

Pl. take reference of hearty congratulations conveyed by Member(P) and by our respected CEO, on election of present body on 28th July 2013 and on 31st July 2013 your office has issued this unpleasant letter which is once again we are compelled to say that against of spirit of developing cordial Atmosphere which is a key to maintain industrial peace for progress of any Organization.

South Zone
P.O.Box-176
Triplicane
Chennai
(TN)
600005

Through this letter this Association wants to convey its resentment on behalf of our 7000+ members that the above said letter is not in line of the spirit of developing mutual trust, shown by Prasar Bharati Management in meeting of Member(P) and of Respected CEO on 11/04/2013 and 06/06/2013 respectively. It would have been better if the matter was discussed with us before issuing the letter. We demand to withdraw this letter and restrained from such unpleasant practices in future .We have no intention to violate CCS Rules but we will continue to take up causes of employee welfare of our Members as per provisions/hierarchy available.

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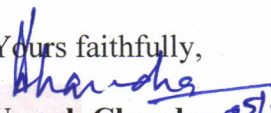
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400020

Recently we conducted Meeting of our Central Council on 30th and 31st Aug 2013 and we discussed the matter in details. This letter is being written as per resolution adopted in CC Meeting. However we once again reiterate our commitment to work together with Management for the betterment of our Members and our Organization and expect that such sensitive matters may be discussed before taking any such unpleasant decision.

Thanking you,

Yours faithfully,


Umesh Chandra, 05/9/13
President, ARTEE,
09871765714
umsharma01@yahoo.com

cc for information to

- [1]. Sh. Jawhar Sircar, CEO, Prasar Bharati, New Delhi
- [2]. Brig.(Retd) Sh.V.A.M.Hussain, Member(P), New Delhi
- [3]. Office Copy

Enclosed :

- [1]. Copy of letter issued by Prasar Bharati
- [2]. Copy of email by Member(P)

--- On Fri, 4/19/13, Vam Hussain <vam_hussain@yahoo.com> wrote:

From: Vam Hussain <vam_hussain@yahoo.com>
Subject: Misuse of Transfer Powers in South Zone.
To: "Umesh Chandra Sharma" <umsharma01@yahoo.com>
Cc: "sircar.j@gmail.com" <sircar.j@gmail.com>, "T Sharan, DG DD" <tripsharan@yahoo.co.uk>, "LD Mandloi, DG A.I.R." <ld_mandloi@rediffmail.com>, "RK Sinha" <ravindrakumarsinha@yahoo.com>, "Yuvraj Bajaj" <yuvraj@air.org.in>, "Om Prakash, OSD PB" <prakashpb1952@gmail.com>, "aparna.vaish@gmail.com" <aparna.vaish@gmail.com>, "sanjaydubey56@gmail.com" <sanjaydubey56@gmail.com>
Date: Friday, April 19, 2013, 7:31 PM

Dear Sh Umesh Chandra Sharma,

Let me take this opportunity to brief you.

1. Your concern is appreciated.
2. We shall constitute 'Emergency Coordination Groups' with representatives of seniors of appropriate cadre in the Zones and every Kendra where a HOO is located which could be approached by our aggrieved Staff members for a solution.
3. The Groups would be responsible for administrative, financial and technical solutions at their level.
4. The Joint Councils at the Directorates and the Zones shall be constituted at the earliest, strictly as per guidelines of DOPT where the Associations could get their points recorded for solution oriented expeditious processing.
5. Only at exceptional levels, when decisions are required at the Secretariat, we shall intervene.
6. The constitution of such Councils and Groups, the periodicity of their meetings etc., are being finalised in the coming week by the Committee on Personnel Matters (COPM) and the circulars are likely to be released the next week.
7. Till then, you may kindly approach the concerned ADG/E in C for a solution.
8. The minutes of our welcome meeting with the Associations is being issued separately.
9. As far as privilege to stay in a station by the office bearers, the comprehensive circular as per DOPT guidelines shall be followed in letter and spirit. We shall reiterate this issue in our next circular with a practicable clarity.

We are always there to accomplish whatever is appropriate.

Best Wishes.

M (P)