Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001



Regd. & Recognised by Govt. of India (Affiliated to U.N.I. Geneva) argest Employees Association of Electronic Media in India

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ARTEE/1023/11/2010

11.10.2010



Madam Aruna Sharma, DG Doordarshan, Doordarshan Bhawan Copernicus Marg, New Delhi - 110001

Subject: Resentment of this Association about Reverting Grade Pays to certain catergories of sub ordinate Engs. Cadres after granting them in earlier order of your good office.

Respected Madam,

With regards this is to bring in your kind notice about the irresponsible and Anti Employee Attitude adapted by your high office in issuing two orders on dated 04/11/2010 and 11/10/2010 i.e. today. In first order your office is kind enough to upgrade grant Grade pay of various sub ordinate engg. Cadres including Rs. 4600 to EA and Sr.Tech. working in the prerevised scale of Rs. 5000-8000. We convey our sincerest thanks. But to our utter surprise your office issued another order on 11/10/2010 reverting back these Grade pays.

This Association wants to convey its strongest resentment about the functioning of your office as mentioned

- [1]. In both the letters it is mentioned that Employees joined before 25/02/1999 who opted for Prasar Bharati, while it is known that as per decision of Hon'ble GOM we all are Govt. Employees and facilities snatched from us by virture inception of Prasar Bharati have been restored back. So it is wrong, condemnable, interpretation by your office and like defiance of the decision of Hon'ble Group of Ministers.
- [2]. As mentioned in the order issued today that Grade pays upgraded by your good office are reverted back and by issuing this order your good office has denied your own stand which is arguably an insult to you office.
- [3]. As your office is aware that in a case backed by this Association Some Engg. Asstts of Rs. 5000 scale have been granted the scale of Rs. 6500-10500 since 25.02.1999 by Hon'ble High Court of Delhi. This case is backed by ARTEE was won members of this Association in Hon'ble CAT Delhi and Doordarshan is a party. Appeal of your good office has been rejected by Hon'ble Delhi High Court. Instead of implementing the verdict today order of your good office has denied the verdict without going into an appeal in Hon'ble Supreme Court of India. Your order is a contempt like act in the eye of law which also against the spirit of "ONE CADRE ONE PAY" established in the verdict of Hon'ble High Court of Delhi.
- [4]. This Association has also filed a case to grant scale of 4500 to Technicians of Rs. 4000 who are recruited after 25th Feb 1999 in Hon'ble CAT Kolkata and got afavorable judgment. It also establishes the justification of our demand "One Cadre One Pay".
- [5]. Presently DG All India Radio is the Cadre Control Authority for AIR and DD both. We would like to know that by what authority DD has issued this order while all the issued pertaining to staff matters are being issued by DG AIR.

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[5], Presently DG All India Radio is the Cadre Control Authority for AIR and DD both. We would like to know that by what authority DD has issued this order while all the issued pertaining to staff matters are being issued by DG AIR.

We demand an immediate and impartial inquiry into the matter to fix the responsibility of the officer who committed such lapses and made the mockery of functioing of your office by Reverting the Grade Pays mentioned in the order of dated 04/11/2010. If this Association will not satisfied by the steps taken in this direction we will be compelled to take Agitational Steps which will jeopardise the fucntioning and spoil the industrial peace.

An earlier action on the issue is requested as the matter is very sensitive and urgent.

Thanking You,

ars Sincerely,

General Secretar

+919871765714

umsharma01@yahoo.com

cc for information to [1]. Mrs. Ambika Soni, Hon'ble Minister of I & B, Shastri Bhawan, New Delhi - 110001

[2]. Sh. Raghu Menon, Hon'ble Secy. Of I & B, 6th Floor, Shastri Bhawan, New

Delhi.

[4]. Sh. B.S.Lalli, CEO, Prasar Bharati,

[3], Sh. V.Shivakumar, Member (P),

[4], Ms. Nooreen Nagvi, DG AIR

1 151. Office Copy

Enclosed: [1]. Copy of order dated 04/11/10

[2]. Copy of order dated 11/11/10