

Association of Radio & Television Engineering Employees

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ARTEE
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(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India

Ref. ARTEE/GS/DG(AIR)/2011/13

Dated. 23-12-11.....

Shri. L.D. Mondloi
Director General
All India Radio
Akashvani Bhawan, New Delhi

- Ref:
1. Gazette Notification & Resolution dated 29th August 2008, published by Govt of India
 2. OM No.29/21/2008 – Admin.II dated 06.10.2008 issued by Ministry of I&B
 3. OM No.AB.14017/61/2008-Estt.(RR) dated 24/3/2009 issued by DOP&T
 4. OM vide F.No.1/1/2008-IC dated 13/11/2009 issued by Implementation Cell, Dept of Expenditure, Ministry of Finance.
 5. Order No.7/1/09-Scor/310 dated 16.11.2009 issued by O/o DG:AIR
 6. Various representations from this Association

Sub: Merger of EA & SEA as per the recommendations of 6th Central Pay Commission

Sir,

I request your kind attention to the following few lines:

1. Govt of India **revised the pay scales of Central Government employees w.e.f.01.01.2006** through Gazette notification & resolution dated 29th August 2008 (Kindly refer to Section 2 of the Resolution)

Annex-1

2. It is stated in the sub section (ii) of Section I of the Notification that Rs.6500-10500 will be upgraded to the next higher pay in the pay band PB-2 i.e., to the grade pay of Rs.4600 corresponding to the pre-revised pay scale of Rs. 7450- 11500. It is also stated that "incase a post already exists in the scale Rs.7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500.

Annex-2

3. Ministry of I&B, vide its order dated 06.10.2010 directed to all attached and subordinate offices and also the autonomous organizations under the Ministry, that "the orders and subsequent clarifications issued by DOP&T and Ministry of Finance (Implementation Cell) and other Ministries/Departments of the Govt of India, in regard to the various provisions of the CCS(Revised Pay) Rules 2008 may be implemented straightaway".

Annex-3

4. DOP&T, vide its order dated 24th March 2009 stated that "Some of the pre revised pay scales have been merged and some others are upgraded/likely to be upgraded. In the light of these, it has been decided that the following consequential steps to amend the existing Service Rules/ Recruitment Rules shall be under taken on a priority basis". They further stated that "All the Ministries/Departments are, therefore, requested to effect necessary amendments to the Recruitment Rules/Service Rules notified by them after following the normal procedure....

...2/..

Zonal Offices

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North Zone
Post Box No-331
New Delhi
PIN-110001

North-East Zone
Post Box No-83
Guwahati (Assam)
PIN-781001

South Zone
Post Box No-176
Triplicane, Chennai (TN)
PIN-600005

West Zone
Post Box No-11228
Mumbai (MS)
PIN-400020

It was directed that "Ministries / Departments may initiate action to complete the review in this regard and furnish necessary amendment proposals to the DOP&T and UPSC in the case of Group A and Group B posts within six months from the dated of issue of this OM."

Annex-4

5. The Implementation Cell, Department of Expenditure, Ministry of I&B through its OM vide F.No.1/1/2008-IC dated 13/11/2009 stated very clearly that "***The matter has been considered and it has now been decided that the posts which were in the pre-revised scale of Rs.6500-10500 as on 1.1.2006 and which were granted the normal replacement pay structure of grade pay of Rs.4200 in the pay band PB-2 will be granted of Rs.4600 in the pay band PB-2 corresponding the pre revised scale of Rs.7450-11500 w.e.f.1.1.2006. Further, in terms of the aforementioned provisions of CCS(RP) Rules,2008 in case a post already existed in the pre-revised scale of Rs.7450-11500, the post being upgraded from the scale of Rs.6500-10500 should be merged with the post in the scale of Rs.7450-11500***".

Annex-5

6. Accordingly the O/o DG:AIR issued the order No.7/1/09 – Scor/310 dated 16.11.2009 to extend the Grade pay of Rs.4600 to the employees who were in the pre-revised pay scale of Rs.6500 – 10500 as on 1.1.2006 and were granted the normal replacement structure of grade pay of Rs.4200.


Annex – 6.

7. Since the second part of the orders and decision of the Govt, i.e., merger of these cadres, were pending we have approached your office with a number of representations and ultimately a committee was constituted under the chairmanship of Shri. M.C.Agarwal the then CE(D) to propose the Revised RR for the combined cadre. As per our information, the committee has suggested the Revised RR for the combined cadre with the new name, Broadcast Engineer.
8. Meanwhile your good office was kind enough to grant the benefit of MACP to the SEA & AE by ignoring the promotion granted from EA to SEA as per the directives of DOP&T.
9. It is all clear from the above mentioned orders and developments that the merger of the cadres of EA & SEA is pending inspite of the cut off date given by the DOP&T and the same has to be implemented with effect from 1.1.2006.
10. In addition to the above facts, Hon'ble CAT & High Court Patna granted the verdict considering EA, SEA & AE as single cadre and Hon'ble Supreme Court upheld this verdict.

Under these circumstances, we request your goodself to kindly take necessary steps for the implementation of merger of EA & SEA w.e.f.01.01.2006, as per the directives of DOP&T and the Ministry of Finance. It is also requested to kindly take necessary steps to grant all pending promotions at the earliest, considering these cadres as combined cadre.

Thanking You,

Yours sincerely,


[Anilkumar S.]
General Secretary
Ph: 9818759192