

Association of Radio & Television Engineering Employees



Post Box No.422, New Delhi – 110001

Regn No.923/1967

Largest Employees Association of Electronic Media in India

www.arteeindia.org

Ref. No.:- ARTEE/GS/ M(P)/PB/2012/05

Date: 15.05.2012

Brig.(Retd) V.A.M.Hussain
Member (Personnel)
Prasar Bharati
New Delhi

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9615712
DA NWC(1)

- Ref:
1. Report, of the cadre review Committee, submitted by Shri. R. K. Singh, the then CE(D).
 2. Clarifications sought by Prasar Bharati vide letter No.A-10/93/2008-PPC, dated 08.06.2009& 11.02.10
 3. Reply with modified financial implications by DG: AIR vide letters dated 17th July 2009& 23.02.2010
 4. Letter No. ARTEE/P/CEO/PB/2009/15, dated 11-09-09 submitted to CEO, PB on financial implications
 5. Letter F.No.14/47/2010-SIV(A)/269, dated 09/05/11 issued by DG:AIR on re-constitution of committee
 6. Letter No.Misc.1/238/2007-PPC dated 21.06.2011 issued by Prasar Bharati Secretariat on committee
 7. Minutes issued vide F.No.14/47/2010 – SIV(A)/380 dated 08/07/2011 on the meeting of the cadre review committee held on 29th June 2011.
 8. Letter No.ARTEE/GS/Sr.GM(P)/PB/2011/15, dated 21-12-2011 submitted to Sr.GM(P).
 9. Letter No. ARTEE/GS/Sr.GM(P)/PB/2012/01, dated 23-01-2012 submitted to Sr.GM(P).

Sub: Request to speed up the process of Cadre Review for all Engineering Cadres

Sir,

With due respect I request your kind attention to the following few lines:

The status of employees of AIR&DD was not clear since the notification of PB Act 1990 and they were unduly deprived of the basic facilities of Central Govt employees which were restored only in 2007, after the intervention of the Hon'ble GoM.

We submitted detailed proposals regarding our cadres to the VI CPC, but they could not consider our proposals due to the lack of clarity on our status. The govt has clarified our status vide the minutes of NFADE meeting with the Secretary, I&B held on 27/9/2007.

When we approached the CPC for inclusion of our case in their recommendations we were told that we were too late in getting the clarifications and they don't have enough time left for the study of our cadres. However, it was told that we can approach our Ministry for consideration of specific proposals for our cadres. The VI CPC while submitting its report mentioned that they have not studied our case and the recommendations in general will be applicable to the employees of AIR &DD as per the extant rules.

The Ministry & Prasar Bharati were kind enough to take the initiative for the cadre review of the employees of AIR&DD, especially on the ground that specific studies on individual cadres did not take place by VI CPC for our cadres. Accordingly three committees were formed by Prasar Bharati to propose cadre review for entire employees of AIR&DD. The committee for Engineering cadres was headed by Shri. R.K. Singh, the then CE(D), AIR; Committee for Programme cadres was headed by Shri. G. Jayalal, ADG(P&T) and for Administrative cadres by Shri. Raj Kamal, the then DDG(A), AIR.

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Post Box No.176
Triplicane, Chennai (TN) – 600 005

West Zone
Post Box No.11228
Mumbai (MS) – 400 020

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We are grateful to the committee headed by Sh. R. K. Singh, the then CE(D), AIR and former E-in-C (TV) that the committee has submitted its report in time to CEO, Prasar Bharati.

It is learnt that on seeking clarification about the financial implications from Prasar Bharati, the O/O DG:AIR submitted its reply and thereafter we were expecting the implementation of cadre review.

Meanwhile some recommendations of 6th Central Pay Commission and decisions of various courts has affected the set up of some of our cadres like EA,SEA & AE. Hence the Prasar Bharati reconstituted the Cadre Review Committee and the chairman of the committee advised us to come with modified proposals.

But it is learnt that some efforts are taking place to complete the cadre review, exempting the subordinate engineering cadres from the exercise, which is against the directives of the Ministry of I&B and guide lines of DOP&T.

It may further be noted that as per point No.17 of the guide lines issued by DOP&T on Cadre review, it clearly states that "While forwarding the cadre review proposals of Group 'A' Services, it may be ensured that Cadre Review of feeder posts from Group 'B', 'C' & 'D' be completed beforehand, so as to reflect the impact of the same on the induction into Group 'A' services".

It may also be noted that Department of Expenditure(Ministry of Finance), Govt of India, vide their letter F.No.5/16/2006 – E.III.A, dated 21st December 2006 directed for "formulation of proposal for cadre review of all Groups of Services (including organized Group 'A' Services), upgraded pay scales, restructuring of Departments/Organisations etc"

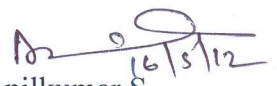
It is very clear from the above facts that Cadre Review for the cadres of Group 'B', 'C' & 'D' should be completed beforehand or along with organized Group A Services.

Further, the Cadre Review took place in Income tax department recently was for entire cadres. We have already submitted the proposal from our Association for the cadre review by incorporating some modifications in the light of merger of pay scales of EA & SEA as proposed by 6th CPC and the decision of Hon'ble CAT & High Court Patna, which is upheld by Hon'ble Supreme Court considering the cadres of EA, SEA & AE as a single cadre.

Under these circumstances I request your goodself to kindly take necessary steps to complete the process of cadre review for entire engineering cadres of AIR & Doordarshan at the earliest.

Thanking you in advance,

With warm regards,


16/5/12
Anilkumar S.
General Secretary
Ph: 9818759192.

Copy for kind information to:

- Shri. Jawhar Sircar, CEO, Prasar Bharati, New Delhi. 
- Shri. Uday Kumar Verma IAS, Secretary, Ministry of I&B, Shastri Bhawan, New Delhi
- Shri.L.D.Mondloi, Director General, All India Radio, New Delhi
- Shri. R.K.Jain, Engineer – in –Chief, All India Radio, New Delhi.

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