

SANYUKT SANGHARSH SAMITI (SSS)

Of

Association of Radio & TV Engineering Employees (ARTEE) Akashvani & Doordarshan Technical Employees Association (ADTEA) Programme Staff Association of AIR & Doordarshan (PSA)

Ref No. SSS/CEO/PB/2009/11

Dated: 07-11-2009

Sh. B. S. Lalli,
Chief Executive Officer
Prasar Bharati
New Delhi

- Ref:
1. Recommendations of Hon'ble GOM in the meeting held on 26 September 2008.
 2. Decision of Hon'ble Union Cabinet vide the Press release on 29th January 2009
 3. Order dated 19th May 2009 issued by DOP&T regarding MACP scheme
 4. Orders issued by O/o DG:AIR on 29th May 09, 18th June 09 & 15th July 2009.
 5. Minutes of meeting of the Screening committee, held on 6th August 2009

Sub: Immediate implementation of MACP Scheme and disciplinary action against the officers who are trying to sabotage the same irrespective of the decisions of competent authority.

Sir,

We are grateful to your goodself for your kind decision on 28th May 2009 to implement the MACP scheme to the employees of AIR & Doordarshan. Accordingly the o/o DG:AIR and the Zonal offices has constituted the Screening committees for the implementation of the same in time.

Unfortunately it is learnt that the O/o DG:AIR has referred the file to your good office with a recommendation to forward the same to Ministry of I&B/ Finance by intentionally misquoting the section in the order regarding implementation of MACP for the employees of autonomous Corporations. We would like to bring the following facts to your kind notice:

1. Ministry of I&B, vide the minutes issued on 27.09.2007 of the meeting held on 27.09.2007, stated that the employees of AIR&DD will continue their status as Central Govt employees with all facilities of Central Govt employees, while on deemed deputation in Prasar Bharati. *Copy attached.*
2. Accordingly, the 6th Central Pay Commission, in its report recommended to extend the benefits of its recommendations to the employees AIR & DD working on deemed deputation in PB.
3. Hon'ble GOM, constituted under the Chairmanship of the then Home Minister alongwith most of the senior Ministers of the Union Cabinet decided in it's meeting held on 26th September 2008, to recommend the Union Government to retain the employees of AIR & DD as Central Govt employees with all facilities of Central Govt employees.
4. Hon'ble Union Cabinet in the press release dated 29th January 2009, regarding the Cabinet decisions, stated clearly that " All Central Government employees, recruited for the purpose of and working in All India Radio & Doordarshan, as on the date of 5th October 2007 (i.e., the date on which the GoM of Prasar Bharati took a decision in this regard) on vacant government posts and recruited as per government rules shall enjoy the status equivalent to Central Govt employees and they will be eligible for all facilities available Central Government employees". It further states that " All these employees shall be entitled to the Pay scales and other benefits as per their entitlement as Central Government employees". *Copy attached*
5. All employees of AIR & Doordarshan were granted the pay scales as per the recommendations of 6th CPC at the same time it was extended to all Central Government employees.

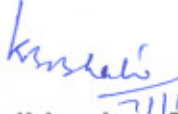
6. Meanwhile Ministry of I&B vide its order dated 06/10/2008 directed all subordinate offices including the O/o DG:AIR&DD to implement the orders, related to 6 CPC and issued by DOP&T and Ministry of Finance, without waiting for any directions from the Ministry. *Copy attached.*
7. Accordingly O/o DG:AIR has issued the orders for the implementation of the MACP Scheme, vide its orders dated 29th May & 18th June 2009, after the intervention of your good self. These orders clearly instructed the cadre controlling authorities to constitute the screening committees immediately for considering the matured cases. *Copy attached.*
8. O/o DG:AIR constituted the screening committee for the implementation of MACPS for AEs & Pexs vide its orders dated 15.07.2009. *Copy attached.*
9. The screening committee, in its meeting held on 06/8/2009 discussed the orders of MACP in detail and even decided that the doubt regarding point No.14 of the annexure of the OM dated 19.5.2009 issued by DOP&T is irrelevant as the employees of AIR & DD has already been granted the pay revision recommended by 6CPC as Central Govt employees on the recommendations of the 6CPC itself. *Copy attached*
10. The committee has prepared the list of 729 AEs eligible for the MACPS and the o/o DG:AIR circulated the list through the official website.
11. Similarly the screening committee for the PEXs constituted at the Directorate, which has circulated the list of eligible Pexs on AIRNET for grant of MACP and also asked for the CRs and vigilance clearance. Screening committee for Pexs has already held two meetings(minutes already issued) for finalizing MACP proposals and the same for other subordinate staff constituted at Zonal offices.
12. Constitution of Screening Committee for Trexs is already under process at DG:AIR and information regarding eligible Trexes has already started pouring in at DG:AIR for grant of MACP to Trexes.
13. It is learnt that now all of a sudden some of the officers at the O/o DG:AIR decided that the implementation of the MACPS has to be carried out in the way of employees of autonomous corporation, irrespective of the fact the Union Cabinet has granted the status of Central Govt employees to the employees of AIR&DD and accordingly pay scales are revised along with all other Central Govt employees.

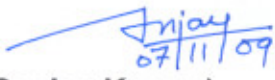
We strongly condemn such a move by the O/o DG:AIR and request your goodself to kindly issue necessary instructions to the cadre controlling authority, i.e., DG:AIR to implement the MACP Scheme to the employees of AIR&DD without any further delay.


We further demand disciplinary action against the officers who propose to follow the system to consider the employees of AIR & DD as employees of a Corporation, contrary to the decisions by the highest authorities and thereby indulged in insubordination as per the govt rules which invites disciplinary action as per the CCS (Conduct) rules.

We are confident that your goodself will take immediate steps to extend justice to the employees as well as to ensure the discipline in this august organisation.

With warm regards,


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