

Meetings in Zones began after Recognition..... A report based on feed back from Vice Presidents

As informed earlier after Recognition the welcome Meeting was organized in Prasar Bharati on 11th April 2013. Minutes of Meetings are issued which are available on website. After this We received an email from Member(P) in which he informed that Prasar Bharati is devising a Redressal System for all levels as per JCM Mechanism which will be declared very soon. Our Zonal bodies approached Authorities in Zones and had meetings. A report.

MEETING WITH ADG(E) (SZ) ON 18/04/2013 – REPORT

Sh. M.Seshagiri, VP(SZ), S. Karunakaran (AGS-AIR) and S.S.Jaffania (AGS-TV) had a meeting with the ADG(E)(SZ) Sri S.K. Agarwal and other officials in his chambers on the evening of 18th April.

1) **Shortage of staff at AIR/DD stations** affecting functioning: We pointed out the curious situation where on one hand workload, transmission hours and new installations are increasing and our services are expanding in new directions, but on the other hand, manpower is coming down drastically. Officials informed that staff shortage in South Zone is : 15% of sanctioned SEAs, 25% of EAs, 25% of Techs, 25% of Hel pers etc. This shortage they are trying to spread equally among all stations.

2) **Delay in releasing MACP eligibility orders for the current year** : We appreciated the fact that P-Cell is understaffed but officials should also appreciate that already the delay has been too long and other zones have already released Orders. Officials informed that they were engaging staff on short-term contract basis and hopefully release orders in shortest possible time.

3) **Delay in releasing transfer orders affecting educational year & school/college admissions:** This is a perennial problem. For many years ARTEE has been demanding early release of General Transfer orders so that those who are willing can join in new places before commencement of educational year and for those who are not willing there will be sufficient time for getting Change of Place. Releasing the orders so late is creating misery. This year also only partial set of orders was released in March and ADE office is still working on another set of orders. This kind of delay must be avoided. Office side promised that they will release Orders by April end.

4) **Refusal of some stations to refix pay of eligible staff in higher scales like 7450/-.** Even though DG issued orders to this effect long time ago some stations are still dragging their feet. ADG(SZ) was requested to use his good offices in this matter for justice to eligible staff. Office side informed that already a communication to this effect has been sent and promised to do all it can in this matter. ADG informed that some clarifications have been sought from Ministry by DG and they are following up the matter.

5) **Non-issue of periodical Orders from ADG(SZ) upgrading scales of eligible Helpers, DEDs, DTechs etc:** As per 25/02/1999 Order, top 25% of Helpers should be fixed in 3050/- scale. Likewise there are ratios for DTechs, DEDs etc. While there is some confusion whether this scheme will still be applicable under MACP regime, it is clear that it was supposed to be implemented at least upto the date when MACP came into effect. Seniority Lists were supposed to be regularly updated and eligible candidates for the higher scales were to be identified. Unfortunately regular updating was not done. This may be addressed. Office side promised to look into the matter.

6) **Confusions in identifying those eligible for MACP and need for clarifications thereof:** This is happening because of incorrect interpretation of extant orders and rules. Even though clear cut illustrations are available in the MACP Order itself as to how to grant MACP under different circumstances they are not being taken into consideration. We presented examples. Office side promised to restudy the matter and do justice.

7) **Opaqueness in transfers:** It was requested to be transparent and objective in Transfers and implement the Transfer policy consistently. Examples of Discrimination against those who are active in association and not in good books of some officers were brought to the notice of the officials. Office side requested that, before taking it up at association level, let the affected person come and present his case and efforts would be made to address the grievance.

8) **General Staff Welfare measures, staff quarters, resumption of LISCC meetings** : Office side informed that Rs.30 lakhs for civil works and Rs.17 lakhs for electrical works released for repairing staff quarters. Office side will take initiative to restart dialogue with staff now that recognition has come.

Official side promised to issue Minutes of the meeting I am sending you this Report. I will send Minutes as soon as they are given to us.

Meeting with ADG(E) NZ on 22/04/2013 :

A Meeting with Zonal Representatives of ARTEE was held with Sh. O.K.Sharma, ADG(E) TVM , Sh. Y.K.Singh, DDG(E), Smt. Ruchi Aggarwal DDE and Sh. Suresh Kumar, DDE were present.

From ARTEE side Sh. Umesh Chandra, President , Sh Yogesh Kumar VP(TV) (on invitation of zonal committee), Sh. M.P.Chaudhary,VP(NZ), Sh. L.R.Gupta, AGS(TV) NZ, Sh. S.P.Dubey (JS-SEA/EA) and Sh. B.L.Meena, SS Rajasthan were present.

Details of issue discussed :

(1). **Delay in MACP lists in all cadres** : ARTEE pointed out the MACP lists are being delayed and due to this staff is suffering. Official side assured that backlog of MACP Lists will be cleared as early as possible. ARTEE pointed out the issue of SEA who were promoted after 01/01/06. Official side assured that decision in this reference decision will be taken as per DOPT Circulars.

(2). **Resumption of LISCC Meetings at stations** : Official side assured that as soon as they will receive directive from Prasar Bharati action will be taken accordingly. President ARTEE informed the house about email received from Member(P) in this reference which is available on ARTEE website also.

(3). **Delay in extending benefit of 25/2/99 agreement to Diesel Tech/Mast Tech/D.E.D./helpers etc.** : ARTEE raised the issue of not extending the benefit to these cadres. Official side informed that they sought a clarification from Directorate that benefit of two financial upgradation schemes can not be given simultaneously. ARTEE raised that benefit of one scheme has to be given after taking options from staff. Official side assured to look into the matter.

(4). **DPCs for promotions** : Official side informed that DPCs has been conducted for Tech/Sr.Tech cadres for promotion. ARTEE stressed the a DPC calendar should be prepared and DPCs as per calendar should be conducted.

(5). **Victimization in DMC Bikaner** : ARTEE raised the issue of victimization being done in DMC Bikaner. Staff is troubled by issuing Memos for decade old matters like Computer advance, Car Advance, House Building Advance, purchase of property etc. Official side assured to talk to In charge DMC Bikaner and sort out the matter.

Meeting ended with thanks to the chair.

Meeting in West Zone :

After recognition of all the association & meeting with Member (P) with 10 Associations in New Delhi, the West zone committee had meeting with Sh. Arora ji, ADG-E, (AVM) WZ & Sh. Babhai Yadav ADG-E (TVM) WZ on 15th April. Staff welfare issues discussed as per details given below :

Timely DPCs for MACP : Staff side insisted that MACP Pendency is increasing and need to clear as quickly as possible.

Pendency in Promotions : Associations raised the issue of delay in conducting DPCs and asked d to conduct DPCs at the earliest. Official side assured.

Transfers in all sub ordinate Engg. Cadres : Associations raised the point of impartial implementation of transfer policy.

We told that in past association has taken lead role to manage the zonal activities along with management. As the WZ ADG has circulated latter to give three choice to all those who are applying for transfers including difficult station staff members. We shown our resistance for the same & demanded choice posting for difficult station staff members. Meeting ended with assurance to call a common meeting in the presence of all the ADG's as Shri Ajay Gupta, ADG-E (Project) was on leave.

From ARTEE side Sh. Y.S.Tahasildar, VP(WZ), Sh D.N. Nikam Joint Sec.(EA/SEA), Sh. Deepak Jt. Secy(Tech./Sr. Tech) were present in the meeting. Office bearers of sister Association were also present for the meeting. Officials assured to have separate Meetings with Associations.

Meeting in North East Zone

In North East Zone Sh. D.Bordoloi submitted Agenda for Meeting. Meeting is awaited.

Meeting in North East Zone

In East Zone Sh. Bhaskar Basu submitted Agenda for Meeting. Meeting is awaited.

Central Office welcome these Meetings. It is a good beginning.