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AIR MANUAL

All Heads of Stations/Offices of AIR are advised to start holding such meetings immediately. A
copy of the minutes of all such meetings should be endorsed, besides to the representatives of the
local units of recognised unions/associations and others present at the meeting to OSD (P) in the
Directorate.

- 6. The following are the recognised unions/associations in All India Radio:-
  - 1. AIR Programme Staff Association.
  - 2. AIR Engineers' Association
  - 3. AIR Engineering Employees' Association
  - 4. AIR Technical Employees' Association
  - 5. AIR Civil Construction Wing Employees' Union
  - 6. AIR Administrative Staff Association
  - 7. AIR Stenographers' Association
  - 8. AIR Motor Drivers' Association
  - 9. AIR Class-IV Employees' Association
- 7. The meetings will be attended, amongst others, by the following officers, ex-oficio:-
  - (a) The seniormost engineering officer, if the head of station/office is a programme officer.
  - (b) The seniormost Programme Officer if the head of Station/Office is an Engineer.
  - (c) Seniormost administrative Officer i.e. the Deputy Director of Administration/Sr. Administrative Officer/Administrative Officer/Head Clerk as the case may be.
- 8. Collectively, the Officers named above who are required to attend meetings including the heads of Stations/Office who will be the Chairman and the representatives of recognized Unions/Associations will be known as 'Local Informal Staff Consultative Committee' and may be referred to as such in the minutes of the meetings.

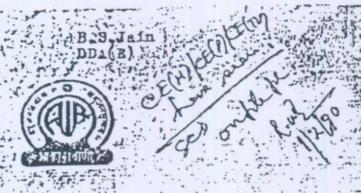
(Authority:DG AIR Memo No.B-12017/50/80-WL (A) dated 30/8/80)

It is clarified that the recognized Unions/Associations named in para 6 of the Memo No. B-12017/50/80-WL(A) dated 30/8/80 are entitled to nominate only one representative each on the Local Informal Staff Consultative Committee.

(Authority:DG AIR Memo No.B-12017/50/80-WL dated 25/9/80)

It has been decided in an informal meeting of the Director General, All India Radio with the representatives of the National Union of AIR Staff Artists', the Heads of Stations/Offices will meet informally the representatives of the two Unions of the Staff Artists namely National Union of AIR Staff Artists and AIR Staff Artists' Union periodically. Both the Unions are unrecognized. Heads of Stations/Offices of All India Radio are requested to take meetings informally with the representatives of the above mentioned two Unions. The minutes may please be prepared but the minutes may not be endorsed to the representatives of the Unions. The action on the minutes may please be taken. If necessary, the extracts of the minutes alongwith the self-contained note with explanation may please be communicated to the concerned Section of the Directorate and the representative(s) of the Union(s) may please be informed informally about the action taken on the minutes.

(Authority:DG AIR Memo No.B-12017/71/80-WL dated 11/8/81)



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Office of Director General

All India Radio

आकाणवाणी प्रवन

AKASHVANI BHAVAN

वर्ष दिल्ली—110001

तारोध 18/1/1990 198 Dated, the 198

Dear Shri Roy,

Please refer to your letter No. 1(36)/89-S dated 4.1.90 regarding transfer of office bearers at Zonal and National level. In para 11 of the Minutes dated 23.1.39, it has been stated as under:-

Secretary directed that as far as possible, the posting of office bearers at zonal and National level should be undisturbed."

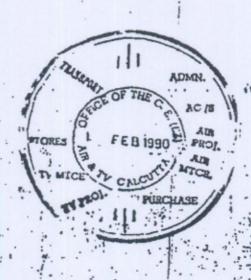
fire orders are very clear and there is no score for mis-interpretation, i.s. the transfer of zonal office bearers should not be done as far as possible. These orders should not however, be interpreted that the office bearers cannot be transferred at all.

with regards, .

Yours sincerely,

(B.S.Jain)

Shri R.K.Roy, Dy.Director ( Ingg.), C/o the Chief Engineer(EZ), AIR & TY, Asiahvani Shavan, Calcitta-700 001.



Speed Post

## PRASAR BHARATI BROADCASTING CORPORATION OF INDIA DIRECTORATE GENERAL: ALL INDIA RADIO

No. B-12017/7/2008-WL

New Delhi, dated 18.12.2008

Subject.- Guideline on Transfer policy in respect of Officer bearers of Staff Association regarding.

This is with reference to CE(NEZ)'s letter No. CE(NEZ)/1(25)/2008-s/1914553,dated 14-11-2008 on the subject noted above.

2. On the issue of transfer of office bearers", of a recognized Associations/Union, it has been decided by the Secretary Ministry of I & B that as far as possible the posting of Office bearers at Zonal and National level should be undisturbed.

(S.S.Sharma)
Section Officer (WL)
FOR DIRECTOR GENERAL

Sh. Rajesh Babu,
Dy. Director(Engg.) ((E (NLZ))
Dr. P. Katati's Bldg.
Near Ganeshguri Flyover,
G.S. Road, Guwahati- 781006

Annexure - 3 No. 2/10/80/-JCA CENTRAL CIVIL SERVICES (RECOGNITION OF SERVICE ASSOCIATIONS) RULES, 1993 MINISTRY OF PERSONNEL , PUBLIC GRIEVANCES & PENSIONS ( Department of Personnel & Training ) NOTIFICATION New Delhi, the 5<sup>th</sup> November, 1993 G.S.R. 689(E).-In exercise of the powers conferred by the proviso to article 309 and clause (5) of article 148 of the Constitution, after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, and in supersession of the Central Civil Services (Recognition of Service Associations) Rules, 1959 except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules, namely : Short title and commencement: (1) These rules may be called the Central Civil Services (Recognition of Service Associations) Rules, 1993. (2) They shall come into force on the date of their publication in the Official Gazette.

- 2. Definition: In these rules, unless the context otherwise requires, -
- a. "Government" means the Central Government.
- b. "Government servant" means any person to whom the Central Civil Services (Conduct) Rules, 1964, apply.
- Application: These rules shall apply to Service Associations of all Government servants including civilian Government servants in the Defence Services but shall not apply to industrial employees of the Ministry of Railways and workers employed in Defence Installations of Ministry of Defence for whom separate Rules of Recognition exist.
- 4. Service Associations already recognized: A Service Association or a Federation which has been recognized by the Government before the commencement of these rules and in respect of which the recognition is subsisting at such commencement, shall continue to be so recognized for a period of one year from such commencement or till the date on which the recognition is withdrawn, whichever is earlier.
- Conditions for recognition of Service Associations: A Service Association which fulfills the following conditions may be recognized by the Government, namely:
  - a. An application for recognition of Service Association has been made to the Government containing Memorandum of Association, Constitution, Bye-laws of the Association, Names of Office-Bearers, total membership and any other information as may be required by the Government;
  - the Service Association has been formed primarily with the object of promoting the common service interest of its members;

membership of the Service Association has been restricted to a distinct category
of Government servants having common interest, all such Government servants'
being eligible for member-ship of the Service Association;

d. (i) The Association re-presents mini-mum 35 per cent of total number of a category of employees provided that where there is only one Association which commands more than 35 per cent membership, another Association with second highest membership, although less than 35 per cent may be recognized if it commands at least 15 per cent member-ship;

- (ii) The member -ship of the Government servant shall be automatically discontinued on his ceasing to belong to such category;
- Government employees who are in service shall be members or office bearers of the Service Association;
- f. the Service Association shall not be formed to represent the interests, or on the basis, of any caste, tribe or religious denomination or of any group within or section of such caste, tribe or religious denomination;
- g. the Executive of the Service Association has been appointed from amongst the members only; and
- h. the funds of the Service Association consist exclusively of subscriptions from members and grants, if any, made by the Government, and are applied only for the furtherance of the objects of the Service Association.
- Conditions subject to which recognition is continued: Every Service
   Association recognized under these Rules shall comply with the following conditions, namely:
  - a. the Service Association shall not send any representation or deputation except in connection with a matter which is of common interest to members of the Service Association.
  - the Service Association shall not espouse or support the cause of individual Government Servants relating to service matters;
  - c. the Service Association shall not maintain any political fund or lend itself to the propagation of the views of any political party or a member of such party:
  - all representations by the Service Association shall be submitted through proper channel and shall be addressed to the Secretary to the Government/Head of the Orgnisation or Head of the Department or office;
  - e. a list of members and office bearers and up-to-date copy of the rules and an audited statement of accounts of the Service Association shall be furnished to the Government annually through proper channel after the general annual meeting so as to reach the Government before the 1<sup>st</sup> day of July each year.
  - f. The Service Association shall abide by, and comply with all the provisions of its constitution/by-laws;
  - g. Any amendment in the constitution/by-laws of the Service Associations, after its recognition under these Rules, shall be made only with the prior approval of the Government;
  - h. The Service Association shall not start or publish any periodical, magazine or bulletin without the previous approval of the Government;
  - i. The Service Association shall cease to publish any periodical, magazine or bulletin, if directed by the Government to do so, on the ground that the publication thereof is pre-judicial to the interests of the Central Government, the Government of any State or any Government authority, or to good relations

between the Government of India and the Government of India and the Government of a foreign state;

the Service Association shall not address any communication to, or enter into correspondence with, a foreign authority except through the Government which shall have the right to withhold it;

k. the Service Association shall not do any act or assist in the doing of any act which, if done by a Government servant, would contravene any or the provisions of the Central Civil Services (Conduct) Rules, 1964; and

- Communications addressed by the Service Association or by any office-bearer
  on its behalf to the Government or a Government authority shall not contain any
  disrespectful or improper language.
- 7. Verification of membership: (1) The verification of membership for the purpose of recognition of a Service Association shall be done by the Check-Off-System in payrolls at such intervals and in such manner as the Government may by order prescribe.
- (2) The Government may, at any time, order a special verification of membership if it is of the opinion, after an enquiry, that the Service Association does not have the membership required under sub-clause (i) of clause (d) of rule 5.
- 8. Withdrawal of Recognition: If, in the opinion of the Government, a Service Association recognized under these rules has failed to comply with any of the conditions set out in rule 5 or rule 6 or rule 7 the Government may after giving an opportunity to the Service Association to present its case, withdraw the recognition accorded to such Association.
- Relaxation: The Government may dispense with or relax the requirements of any of these rules to such extent and subject to such conditions as it may deem fit in regard to any Service Association.
- 10. Interpretation: If any question arises as to the interpretation of any of the provisions of these rules or if there is any dispute relating to fulfillment of conditions for recognition it shall be referred to the Government, whose decision thereon shall be final.

[ F.No. 2/10/80-JCA (Vol.IV)] J.S. Mathur, Jt. Secy.

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No. 12/1 40-05(14)

MINISTRY OF PERSUNNEL, P.G. & PENSIONS DEPARTMENT OF PERSUNNEL & TRAINING

> 3rd | loor, Lok Nayak Bhavan, Khan Market .

Dated the 27the August, 1998

## OFFICE MEMORANOUM

Subject: Recognition of Service Associations under CCS (RSA) Rules, 1993

The underwighed is directed to forward herwith a letter dated 21.08.98. In original, received from the General Secretary, Association of Radio & Television Engineering Ex. yees, on the above subject, and to say that this Department's Office Memorandum dated 4/1/94-CS(IV) dated 11.06.98 relates to Hecognition of Service Associations of the Central Secretariat only. As such, this Department is not concerned with processing the request contained in the letter of the above sentioned Association. The Ministry of Information '& Broadcasting, who are administratively concerned with the matter, may process the case and /informathe Association accordingly.

(P.K. Sharma) Desk Officer (SR)

The Under Secretary (Vigilance)
(Shri Vijay Sharma)
Ministry of Information & Broadcasing
Shashtri Bhawan,
New Deihi

16 990 Copy to

Shri Anil Kumar S.,
General Secretary,
Association of Radio I Jelevis on Equipmenting Employees,
Part Son 422.

## PRASAR BHARATI (BROADCASTING CORPORATION OF INDIA) DIRECTORATE GENERA: ALL INDIA RADIO

No. B-12017/1/2006-WL

New Delhi, dated 05.03.07

Sub: Regarding recognition of Associations of AIR:

Reference this Directorate's letter No. B-12017/1/2006-WL/832 dated 2.11.2006 and letter No. 11011/2/2006-WL dated 11.12.2006 on the above mentioned subject.

- 2. In this connection, it has been decided with the approval of competent authority that the issues mentioned in the above letters may be kept in abeyance and status quo may be maintained with regard to recognition of Associations of AIR.
- 3. Simultaneously the matter is being taken up with Ministry of I&B.

(R.K. DHAL'L) DY. DIR. OF ADMN. (WL) FOR DIRECTOR GENERAL.

To,

Heads of all Stations/Offices of AIR.

## Copy to :-

1. PS to CEO

PS to DG/E-in-C and ADG (F&A).

3. PS to CE(D)/CE-I, CCW, AIR, Soochna Bhawan.

4. PS to Dir.(Admn.)/DDG(P)

5. All Association's President/Secretary by name.

FOR DIRECTOR GENERAL.