

SANYUKTA SANGHARSH SAMITI

(JOINT PLATFORM OF AKASHWANI & DOORDARSHAN SUB ORDINATE ENGINEERING & PROGRAMME EMPLOYEES)

ARTEE

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ANILKUMAR S. 9818759192

PSA

SANJAY KUMAR 9868470208
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ADTEA

BHARAT LAL 9968241607
K. BHATIA 9968272157

<=== EMPLOYEE WELFARE FORMOST ===>

SSS/020/08/2011

11.08.2011

Smt. Ambika Soni,
Hon'ble Minister of I & B,
5th Floor, Shastri Bhawan,
New Delhi - 110001



Subject : **Illegal and autocratic steps by Sh. Rajiv Takru, AS (B) to instigate & provoke the agitating employees of AIR&DD on the matter of recognition of Associations by hiding the facts**

Ref : 1. CCS(RSA) Rules 1993.

2. Letter dated 27th August 1998 from DOP&T to Ministry of I&B
3. Letters issued from the O/O DG:AIR to Ministry of I&B
4. Letter dated 18/11/2009 issued by Ministry of I&B intimating that the matter is in progress.
5. Order dated 22 February 2010, issued by the O/O DG: AIR, maintaining status-quo

Respected Madam,

We request your kind attention to the ongoing agitation of SSS on 8 point charter of demands. Most of the demands are for implementation of court verdicts whereas the department is adopting delaying tactics on flimsy & frivolous grounds. In some of the cases in which the department has been clearly advised to implement the court order by DOP&T and Finance Ministry, the department is already facing contempt of court due to inexplicable delays.

We are grateful to your goodself for initiating the negotiation process through Member (Personnel), Prasar Bharati, who assured us to bring all issues to your kind notice for immediate implementation wherever possible at the earliest. In return we also assured him that we could consider withdrawal of agitation on positive response and significant progress on the issues from the ministry. (Copy of the minutes attached). Later we deferred the agitation in the larger national interest since it would have affected the preparations for the broadcast/telecast of Independence Day celebrations.

We have already pointed out to the Member (P) about the negative approach of AS (B) who had assured us to settle the issues in the meeting held on 25th May 2011, on your advice but later made no efforts for moving further in the right direction and complicated the issues further. Though we were not very optimistic regarding the solutions to our demands, yet we had never imagined that he would instigate us to intensify the agitation by arbitrarily declaring the three large recognized Associations as unrecognized, which associations represent more than 15000 employees who are manning all installations of AIR&DD throughout the country. **Shri Takru went to the extent of misleading the District Magistrates throughout the country with this blatant misrepresentation of facts.** Our members feel cheated and disturbed due to the anti democratic steps of Shri. Rajiv Takru, AS(B).

In the light of repressive declaration from Shri Rajiv Takru, and his efforts of bringing anarchy in the organization, we would like to bring the following facts to your kind notice:

- ❖ Ministry of Personnel, PG & Pensions (DOP&T) used to notify Regulations for the Recognition of Service Associations for the Central Government Employees for whom the CCS (Conduct) Rules 1964 are applicable.
- ❖ DG:AIR, being the cadre controlling authority for the employees of AIR & DD, has recognized 9 service Associations as per AIR Manual (on the basis of CCS (RSA) Rules 1959).

Copy of page No.262 of AIR Manual attached as **Annexure - 1**

9/2

- ❖ These Associations were entitled and authorized to participate in various grievances redressal forums like LISCC, Office Councils, Departmental Council & National Council as per the JCM scheme, since long back.
- ❖ Ministry of I&B, being the nodal Ministry for the department, issues guidelines for the protection of office bearers of Recognised Associations which were communicated by the O/O DG: AIR from time to time.
Copies of two such letters are attached as Annexure - 2
- ❖ Ministry of Personnel, PG & Pensions (DOP&T) revised the rules further with the notification of Central Civil Services (Recognition of Service Associations) Rules 1993 for recognition of service associations for Central Govt employees to whom the CCS (Conduct) Rules 1964 Apply.
- ❖ As per the Section 8 (GSR 689 E) of the RSA Act 1993, the Govt may, after giving an opportunity to the service Associations to present their case, withdraw the recognition accorded to such Association.
Copy of order attached as Annexure - 3
- ❖ In a letter dated 27th August 1998 DOP&T informed the Ministry of I&B, with a copy to the Association, that the Ministry of I&B may process the case for recognition of Associations and inform them accordingly.
Copy of the letter attached as Annexure - 4
- ❖ O/O DG: AIR, the cadre controlling authority and Head of Department issued letter dated 05.03.2007 stating that the status-quo be maintained on the matter of recognition of Associations and the matter is being taken up with Ministry of I&B.
Copy of the letter attached as Annexure - 5
- ❖ Ministry never made any information available to the Association in this regard till the year 2009, inspite of repeated letters from the O/O DG: AIR. ***It may kindly be noted that O/O DG: AIR pointed out in these letters that the service Associations are pressing hard for completion of formalities.***
Copies of 8 such letters dated 13.3.2007, 01.04.2007, 24.04.2007, 30.05.2007, 20.06.2007, 20.08.2007, 03.12.2008 & 21.10.2009 are attached as Annexure 6 to 13.
- ❖ Nine recognized Associations have written letters to Ministry of I&B bringing all these facts into it's notice.
Copies of two letters attached as Annexure 14 & 15
- ❖ Ministry of I&B, vide its letter dated 12/08/2009 directed Prasar Bharati to inform the status of recognition to the concerned Association and Prasar Bharati in turn directed through its letter dated 17/08/2009 to the O/o DG: AIR to convey the present status of the Association. Accordingly DG: AIR issued the letter dated 25.08.2009 intimating that the Association is still recognised.
Copies of the letters attached as Annexure 16 A, B & C
- ❖ As a sequel, in the light of delegation of power by the Ministry of I&B, O/O DG: AIR, the Head of Department issued the order on 22nd February 2010, maintaining Status-quo on the issue of recognition of Associations of AIR & DD along with the list of Associations, updating with modified names.
Copy of the letter attached as Annexure 17
- ❖ **Hence the status-quo on the recognition of 9 (nine) service Associations of AIR & DD is being & required to be maintained till the completion of the process by the Ministry of I&B because the delay is neither on the part of the Associations nor from the side of the O/O DG: AIR but only on the part of Ministry.**

But it is quite shocking to learn that the officer holding such a vital post of AS (B), never bothered to confirm the above stated facts before passing such a unilateral and undemocratic decree in the largest democracy of the world. In the light of the above mentioned premises, the reason are not far to seek as to why the issues raised by us are not being addressed by the officials of the Ministry even after having attained legal saturation.

Under these circumstances we would like to bring into your kind notice that Shri Rajiv Takru, AS(B) will be completely responsible for his immature, arbitrary and autocratic steps resulting in escalation of unrest in the department despite positive and sincere efforts by your goodself through the HR head of Prasar Bharati.

It is very astonishing that instead of providing solution to the demands raised by SSS, the AS(B) has retaliated by way of counterblast that all the associations are unrecognized which

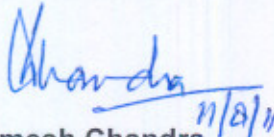
seems to be an attempt aimed at diverting the popular sentiment in favour of the redressal of grievances. Such a declaration sounds arbitrary, whimsical and wayward, rendered in a cavalier fashion in order to defeat the genuine and justified demands of the employees – some of which have already reached final conclusion at the hands of the Highest Court of the Land. The Associations are not going to tolerate these types of tactics to suborn and crush the democratic and peaceful protest of the employees who are working to ensure the security and integrity of the country through National Broadcasters.

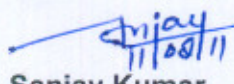
We are confident that your good office will not allow any official to continue to take any such repressive & suppressive steps running roughshod over the hapless employees which is likely to hamper the smooth functioning of this august organization.

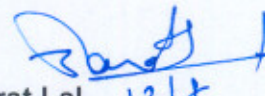
We request your graciousness to kindly grant us a meeting so that we can bring all the facts to your kind notice.

Thanking You,


Yours faithfully,

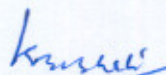

Umesh Chandra
President, ARTEE


Sanjay Kumar
President, PSA


Bharat Lal
President, ADTEA

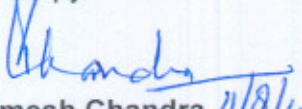
Anilkumar S.
Gen.Secy. ARTEE

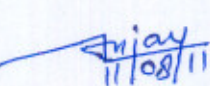

R.Srinivasan
Gen.Secy., PSA

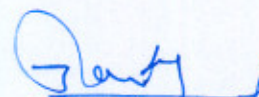

Kulbhushan Bhatia
Gen.Secy., ADTEA

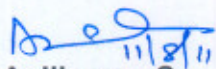
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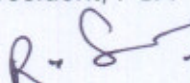
1. Smt. Pratibha Devisinh Patil, Her Excellency, President of India
2. Shri. Hameed Ansari, His Excellency Vice President of India
3. Dr. Manmohan Singh, Hon'ble Prime Minister, Govt of India
4. Sh. P. Chidambaram, Hon'ble Minister for Home Affairs & Chairman, GOM on Prasar Bharati
5. Sh. Ajit Kumar Seth IAS, Cabinet Secretary, Govt of India
6. Sh. R.K.Singh IAS, Secretary, Home Affairs, Govt of India
7. Sh. Raghu Menon, I.A.S., Hon'ble Secy. I & B
8. Sh. Rajiv Takru, I.A.S., Additional Secy (B). & Nominated Member, Prasar Bharati
9. Sh. Arvind Kumar, I.A.S., Joint Secy., M.I.B.
10. Sh. V.Shivakumar, Member (P), Prasar Bharati
11. Sh. L.D.Mandloi IBPS, Director General, AIR
12. Sh. Tripurari Sharan IAS, Director General, Doordarshan
13. Office Copy.

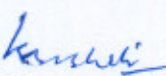

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