Association of Radio & Television Engineer CS(RSA) Recognition

Post Box No. 422, New Delhi - 110 001

Regd. & Recognised by Govt. of India (Affiliated to U.N.I. Geneva) Largest Employees Association of Electronic Media in India



WWW.arteeindia.org ARTEE/310/11/2012

30/11/2012

Sh. Jawhar Sircar, Chief Executive Officer, Prasar Bharati, PTI Building, New Delhi – 110001

Respected Sir,

With most affectionate regards I want to draw your attention towards some employee related issues which are needed immediate Attention from your side.

[1]. Preference to Existing Eligible Departmental Candidates in Fresh Recruitments :

From core of my heart I convey my since thanks on behalf of so many of us for your initiative towards fresh requirements. It is indeed much awaited step which we have been demanding since a long time. In this reference wish to convey that the situation for promotions is very pathetic in our department and so many eligible candidates waiting for decades for promotions. After serving for decades in the department there is no respite visible in future. I request your good office for giving Preference to Eligible Departmental Candidates in this fresh recruitmen and if required some criteria like Age limit etc may be relaxed.

[2]. Fixation of Pension stopped in PAO Kolkata and Guwahati :

Some time back there was a confusion about the MACP granted by DG AIR with approval of Prasar Bharati. The grant of MACP was legitimate since we have been declared **Govt. Employees working in Prasar Bharati or deemed deputation** and the benefit of 6th CPC also granted to us on the same grounds. There are segments within the department which were not granted the benefit of so called upgraded scales. These elements have some of their favorites working in the hierarchy and these elements often try to create problems for whatever granted to us.The issue of MACP is raised by these elements.

Due to this fiasco the Pay and Account Office Kolkata and Guwahati stopped the fixation of Pensions and Paymen of Retirement benefits to the employees who are retiring in East and North Eastern Zones while no communication has been sent to stop this. As a result the employees who gave worked for decades are running pole to pillar to ge their Pension Fixed which is highly discriminating and unjustified.

You are requested to convey not to stop the fixation of Pension and clear the doubts whatsoever may be about grant of MACP.

[3]. Vacant staff Quarters of AIR & DD colonies, Audit Objections regarding :

As we all are aware that due to Retirements and staff shortage so many of the quarters in AIR and DD are laying vacant through out the country and it is inviting Audit Objections. Even in Delhi so many quarters are vacant in Metro Project in Kingsway Camp.

The issue came up for discussion during meetings with previous CEO and PB Management earlier.

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Dated.

Sir Staff come to join Delhi or in Other Metros face problems of immediate accommodation as getting it immediately is a herculean task on Delhi, Mumbai, Kolkata, Chennai, Bangalore, Hyderabad, Guwahati and in other busy cities. I will be a big relief for them if we can do something in this direction.

I suggest that around 20 type I quarters which has no takers due to eligibility criteria, may be converted into a <u>Transit Hostel (with dining facility if possible)</u> where an employee can stay when transferred to these cities for some time like 30 days or more and when he is allotted an accommodation he will shift from there.

We also suggested that lot of our staff goes on LTC or on official tours in various places and face problems of hotels during tourist seasons. Some of the type One quarters in Metro Cities may be converted in <u>Guest House</u>, with cooking facility etc.

Both of the above said measures will certainly discourage Audit Objections and will help our Employees.

[4]. Categorization of Stations : Sir AIR & DD has three types of stations :

- A -- 4 Yrs Tenure Stations (Normal Stations)
- B 2 Yrs. Tenure Stations (Partially difficult Stations)
- C 1 Yrs Tenure Stations (Most Difficult Stations)

On our request and persuasion a Review exercise was done for Re categorize the stations. But unfortunately this exercise could not produce the expected yields. At present some of the stations fail to justify the status granted to them while on the other side some of the stations which deserve to be most difficult are yet two yrs tenure stations. Some of the Areas are even cut off from main land for days together. Some of the stations in Naxalite Effected Areas are also needed to be reviewed.

Most politely You are requested to re constitute the committee to review the Categorization of Stations.

Sir, these issues require immediate intervention and actions from Prasar Bharati. You are requested to issue instructions to the concerned officers to look into the matters.

Thanking You,

ours faithfully,

Umesh Chandra, 37/1/1-President, ARTEE, 098717675714 umsharma01@yahoo.com

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