

# Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

CCS(RSA) Recognition  
Under Process



ARTEE

www.arteeindia.org

Ref

ARTEE/311/11/2012

Regd. & Recognised by Govt. of India  
(Affiliated to U.N.I. Geneva)  
Largest Employees Association of Electronic Media in India

Dated. ....

26.11.2012

Sh. Jawhar Sircar,  
Chief Executive Officer,  
Prasar Bharati, PTI Building,  
New Delhi - 110001

Subject : Request to stop discrimination being done by DG AIR & DG DD with Sr. Technicians working in pre revised Pay Scale of Rs. 5000-9000 in Pay Fixation. *(Bunching benefit regarding)*

Respected Sir,

With most affectionate regards I want to draw your attention towards an issue pertaining to Fixation of Pay for Employees working in the scale of Rs. 5000-8000 (Rs. 4200 Grade Pay).

The fixation of Pay of incumbents of pre revised scale of Rs. 5000-8000 was being fixed by not following the fitment tables. In Oct 2012 issue of Swamynews Monthly newsletter the Minutes of Meeting with staffside on Page 2 Agenda 8.1 Items 1,2,3 & 4 it is clearly mentioned that Fitment tables are part of 6<sup>th</sup> CPC Recommendations.

I am reproducing the Para Below :

***On this item , the staff side reiterated their demand that the Pay of the incumbents holding the pre revised Pay Scale of Rs. 5000-8000 and Rs. 5500-9000 should have been fixed applying the multiplying factor of 1.86 at Rs 6500 with effect from 1-1-2006 implying thereby that the commencement point of the Pay Band-2 should be at Rs. 12090 based on Rs. 6500x1.86=12090 instead of Rs, 9300 computed by multiplying Rs. 5000 by 1.86. The Official Side Maintained that the Fitment tables are as much a part of the Sixth CPC report as in the narrative portion and hence the recommendations of the Sixth CPC have to be read in conjunction with the fitment tables.***

***The fixation i.r.o. Smt R. Radha, Steno, All India Radio, New Delhi working in Pre revised scale of Rs 5000-8000 , is done following the above procedure as per Order A-26022/02/2012-SII dated 3.10.2012. The same is done Steno Gr II/Head Clerk in All India Radio and Doordarshan. Our Sr. Tech case working in the same scale should be treated similarly and the same benefit should be extended to all the employees working in the same scale including our Sr. Technicians.***

The example of fixation Smt. R. Radha, Steno, All India Radio, New Delhi which pay scale is Rs 5000-8000 in pre revised scale Order A-26022/02/2012-SII dated 3.10.2012 of Steno Gr. II/Head Clerk is given below :

- |   |                    |
|---|--------------------|
| 01. Existing Scale of Pay                                 | : Rs. 5000-8000/=  |
| 02. Pay Band applicable                                   | : Rs. 9300-34800/= |
| 03. Upgraded to the scale of pay as per Section II Part B | : Rs. 6500-10500/= |

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North Zone  
Post Box No-331  
New Delhi  
PIN-110001

North-East Zone  
Post Box No-83  
Guwahati (Assam)  
PIN-781001

South Zone  
Post Box No-176  
Triplicane, Chennai (TN)  
PIN-600005

West Zone  
Post Box No-11228  
Mumbai (MS)  
PIN-400020

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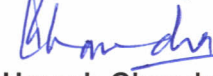
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04. Existing basic Pay as on 01.01.2006 : Rs. 6050  
( $150 \times 7 = 1050 + 5000 = 6050$  in pre revised scale 5000-8000 )
05. Pay after multiplication by a factor of 1.86 : Rs. 11253 Say Rs 11260/=
06. Pay in the pre revised upgraded scale i.e. 6500-10500 after benefit of bunching : 6900/=  
( 3:1 bunching increment for 7 increment i.e. 2 increment in pre revised upgraded scale 6500-10500 @ 200/= x 2 = 400 + 6500 + 6900/=)
07. Pay in the pay band Rs. 9300-34800 : Rs. 12840/= ( 6900 x 1.86)
08. Grade Pay attached : Rs. 4200/=
09. Revised basic Pay total of pay in the pay band and grade pay w.e.f. 1.1.2006 : Rs. 17040/=


Similarly the following pay should be fixed for pre revised scale 5000-150-8000 i.r.o. Sr Tech as per Gazette Notification Section II Part B illustration 4A with grade pay 4200/=. You are most politely requested to extend the Same benefit of Pay Fixation to the Sr.Tech working in the pre revised scale of Rs 5000-9000 so that justice can be done.

Thanking You,

Yours faithfully,

  
Umesh Chandra, 26/11/12  
President, ARTEE,  
098717675714

[umsharma01@yahoo.com](mailto:umsharma01@yahoo.com)

- cc for information to :- 
- [1]. Sh. L.D.Mandloi, DG AIR
  - [2]. Sh. Tripurari Sharan, DG DD
  - [3]. Sh. V.K.Singla, E.in.C., AIR
  - [4]. Sh. R.K.Sinha, E.in.C, DD
  - [5]. Office Copy.



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