

Meeting with CEO, on 09/04/2010, to discuss the issues related to North East Zone – a Report

1. Acute Staff shortage in subordinate engineering cadres:

- a) Immediate action for filling up of all sanctioned posts of Technician through Recruitment.

CEO advised the officials to issue instructions for stations to speedup the process of recruitment of Technicians as it is a local cadre.

- b) Recruitment of NE domiciled Engineering Assistants on basis of one time exception.

CEO assured the Association to look into the possibility of an exclusive recruitment drive in EA cadre for North East if the DOP&T grants permission. He advised senior officials to put up the detailed proposal for onward communication and action to Ministry of I&B and DOP&T.

ARTEE pointed out that a substantial percentage of Engg.Asstts who were recruited recently are leaving the department, basically due to the discriminating pay scales in one cadre, on the basis of date of joining, like EAs and Tech. etc. Association demanded to do away with this anomaly quickly, for the healthy functioning of AIR&DD. CEO advised DG:AIR to speed up the file on the issue of one pay for one cadre.

- c) The inter-zonal transfer from NEZ to other zones should strictly follow DOP&T norms, considering the acute shortage of staff in NE Zone.

It was assured that the Inter-zonal transfers will be done as per DOP&T norms and as per recommendations of the committee formed to formulate the policy for inter-zone transfers

- d) Efforts for sanction of posts for newly commissioned stations

ARTEE pointed out that efforts are being made for outsourcing and redeployment of the present staff, to maintain the stations instead of making efforts for getting sanctioned posts for the new stations/ projects. ARTEE cited the examples like AIR Soro in East Zone, AIR Surypet in south zone in addition to a number of projects all over the country. ARTEE stated very clearly that the Association will strongly oppose any such movement. CEO informed that regular follow-up action is taking place for getting the requisite sanction of posts. CEO agreed that redeploying & outsourcing cannot be encouraged and opined that stress should be given for obtaining sanction for new posts.

2. Double House Rent Allowance (DHRA) to the domiciles of NE Zone while transferring from one station to the other station within the zone.

DDG (A), AIR informed that DG:AIR cannot extend this facility on its own since there is no recommendation in this regard by 6th CPC or a decision by the Govt. Association pointed out that, the justification for DHRA for a person transferred from outside of the NE Zone to a place in NEZ, is applicable in the same or more degree when an employee transferred from one place to other within the zone.

CEO directed the senior officials to send a proposal, to DOPT and Ministry of Finance, for granting this benefit to domiciles.

3. Full fledged functioning of RSTI(T) Shillong

It was agreed upon to fully equip RSTI(T) Shillong to cater to the training requirements of NE region. CEO instructed senior officials to prepare a detailed proposal for budget allocation to ensure necessary support in equipments as well as faculties.

4. Immediate withdrawal of the order issued by PB Secretariat, depriving Training of employees of NEZ at STI (T) Delhi and other training institutes.

The unjustified restriction for NE staff from getting training in STI(T) Delhi has already been removed.

5. Career oriented training for Helper cadres

It was assured that the career orientated training for helpers will be considered.

6. Adequate Security to the employees and installations of AIR&DD.

In the light of insurgency the security of AIR & DD installations will be reviewed and measures will be taken to ensure maximum possible protection of employees and equipments.

7. Single PAO for entire North east Zone

CEO was surprised to know that there are two PAO and assured that there will be a single PAO (at Guwahati) for entire North East region.

8. Full fledged functioning of CE(NEZ) with own permanent building and staff quarters.

It was agreed upon to initiate procedure for independent and own permanent building of o/o of CE(NEZ) with staff quarters. It was also assured that budgetary provisions will be made.

9. Upgradation of VLPTVs to LPTV/HPTV in border areas, like Tawang etc..

E.in.C. DD has been directed to upgrade the VLPT to LPT/HPT in borders areas Tawang etc.

10. Shifting of DMC Guwahati to Bongaigaon

11. Shifting of LPTV Tuensang under the administrative control of DMC Dimapur

E.in.C. assured that both these shiftings will be done at the earliest after obtaining a detailed report from the o/o CE(NEZ).

12. Modification in the order, issued by the O/o DG:AIR, regarding categorization of stations.

Regarding categorization, it was agreed to take feed backs from both Directorates and based upon the feed back action will be taken.

13. Timely & sufficient allocation of funds for the stations in North East Zone.

It was assured that adequate funds will be provided for NE stations so that there will be no delay in disbursement of salary etc.

14. Posting of officers in AIR&DD installations in NE Zone.

The stations which are suffering due to shortage of officers will be identified and officers will be posted on these stations.

15. Posting of domicile Engineering officers of NE region within the zone wherever clear vacancies are available.

CEO advised the senior officials of AIR & DD to ensure that NE domiciled officials may be accommodated/retained in the stations within North East Zone, wherever the vacancies are available.

16. Decision on the posts transferred on redeployment, outside the stations of North East region prior to the Bifurcation of Zone.

Bringing back the posts transferred to East Zone prior to bifurcation will be looked into.

17. Any other point with the permission of Chair.

Shifting of projects from East Zone to NE Zones:

CEO asked E-in-C. DD to put up the proposal for the allocation of funds required to carry out this job and assured that shifting will be done, after arrangement of funds.

Meeting ended with vote of thanks to the chair.

Minutes of the meeting are awaited.