

PRASAR BHARATI
(BROADCASTING CORPORATION OF INDIA)
PRASAR BHARATI SECRETARIAT
PTI BUILDING, 2ND FLOOR
SANSAD MARG, NEW DELHI-110001

File No. Misc.-1/124/2007-PPC

Dated: 12.02.2009

**Subject:- Minutes of the meeting held at 5.00 PM on 24.12.2008 under the
Chairmanship of CEO with the representatives of ARTEE**

A meeting was held at 5.00 PM on 24.12.2008 under the Chairmanship of CEO with representatives of ARTEE.

The list of participants is enclosed at Annexure-I.

After discussion, the position that emerged with reference to the various agenda items is given below:-

1. Transfer committees in Zones:-

1.1 It was pointed out by the representatives of ARTEE that in May, 2008, a Transfer Committee was constituted by Prasar Bharati Sectt. to recommend the transfers/postings at zonal/stations level in Engineering Cadres. The Committee included a representative of ADTEA in transfer committees at zonal levels. It was decided that the functioning of the transfer committees will be reviewed after six months. Since this period of 6 months has elapsed, a review needs to be taken in the matter. Representatives of ARTEE took objection to the inclusion of a representative of only one Association of Engineering employees leaving the other Associations like ARTEE. They were of the view that no representative of any employees Association should be a member of the Committee. GM (P) mentioned that a detailed discussion was held by M(P) with CE(D), President ARTEE and President ADTEA on the issue of formation and composition of transfer committees at headquarter and zonal levels. It was with the consensus of ARTEE and ADTEA that the formation and composition of transfer committees were finalized. ARTEE requested that the decision regarding transfer of Engineering Employees should be taken by the administration wing and not by an Engineering Officer to maintain neutrality.

1.2 *CEO desired that a meeting with the representatives of various Associations representing Engineering employees be held specifically for this item after return of M(P) from leave.*

(Action: GM(P))

2. Security of AIR and Doordarshan installations in the light of recent terrorist attacks:-

The representatives of ARTEE indicated that in view of the recent terrorist attack in Mumbai, the Security arrangements at various DDK and AIR installations need to be reviewed as these are soft targets. It was indicated by DG,AIR that a meeting on the subject had already been held on 19.12.2008 wherein officers of the security wing were also present. Issues relating to strengthening of security at AIR stations and deployment of CISF had been discussed. It was pointed out that CISF may not be in a position to deploy the required manpower for this purpose. It was also felt that deployment of private security agencies may not be desirable and effective. It was decided that the matter should be suitably taken up with the Government to explore the possibilities of deployment of CISF or other para-military forces for providing security cover to these installations.

(Action : DDG(Security),DG:AIR)

3. Categorisation of stations:

It was indicated by the representatives of ARTEE that AIR stations and Doordarshan Kendras need to be re- categorised as 'difficult stations'. It was indicated that a committee under the chairmanship of ADG(F&A), DG: DDn had been constituted for the purpose which is scheduled to in the first week of January, 2009. Thereafter, the proposal would be submitted to Prasar Bharati Board for approval.

(Action: ADG (A&F),DD)

4. Opening promotional channels for diploma/B.Sc Assistant Engineers to JTS and ITI certificate holder SEAs to AEs:-

4.1 It was indicated that a self-contained proposal on the subject has been sent to the Ministry of I &B with the approval of DG:AIR on 23.12.2008. It was decided that a D.O. letter be sent to Secretary, Ministry of I & B from CEO Prasar Bharati to expedite this as well as other matters which have been referred to the Ministry.

4.2 It was further indicated by DDG(A), DG:AIR that a committee had been constituted under the chairmanship of CE(D),DG: AIR to examine the various degrees/diplomas/ certificate possessed by various employees and to see whether they meet the requirement of the RRs and are from recognized institutions Representatives of ARTEE requested that one of their nominee may also be associated with the Committee. It was also indicated that a gazette

notification had already been issued on 18.03.08 on the subject and since there was some apparent error in the notification, a letter has been sent to Ministry of I & B by DG:AIR seeking clarifications thereon.

(Action: DDG(A), DD & AIR)

5. Rs. 5400/- grade pay for AEs and Rs. 4600 grade pay for EAs:-

It was indicated by representatives of ARTEE that AEs be given the grade pay of Rs. 5400 instead of Rs. 4800 and EAs be given a grade pay of Rs. 4600 instead of Rs. 4200. It was indicated by DG, AIR that the matter had been referred to Ministry of I & B on 23.12.2008. The issue of fixing the Grade pay for AEs coming under IRLA as Rs. 4600/- instead of Rs. 4800/- was also mentioned by ARTEE. DG, AIR assured that the matter is being looked into suitably.

(Action: DG: AIR)

6. Dealing with unrecognized Associations/Unions:-

Representatives of ARTEE requested that there should be no official dealing with unrecognized Associations/ Unions. It was indicated by DDG (A), DG: AIR that necessary orders for maintaining status quo position is being issued after seeking approval of DG, AIR

(Action DDG(A), DG: AIR)

7. Problems of most difficult stations in J & K:-

It was indicated by DDG(A), AIR that a committee had been constituted for the purpose under the Chairmanship of CE(D), DG: AIR. This issue was discussed with E-in-Cs, Zonal CEs and CE(D) by DG: AIR. A note had been prepared as per DoPT instructions and sent to DG: AIR brining out the gaps that still exist between the facilities available to AIR and Doordarshan employees, vis-a-vis, BSF personnel. It was decided that the matter be expedited.

(Action: DDG(A), AIR and DDn)

8. Cadre review & ACP for subordinate Engineering cadres:-

It was indicated by DDG(A), DG: AIR that a proposal for grant of ACP for Subordinate Engineering cadres had been sent to the Ministry of I & B on 14.08.08 and inspite of reminders, no response has been received from the Ministry. CEO desired that the Ministry should be reminded to expedite the matter.

(Action: DDG(A), DG: AIR)

9. GPF related problems:-

It was pointed out by the representatives of ARTEE that whenever an employee is transferred from one station/Kendra to another, his P&AO changes and his GPF account is transferred to the new P & AO. This is putting employees to a lot of hardship and delay in settling their GPF accounts and drawls of advances, etc. It was decided that Sr. GM(B &A), Prasar Bharati Sectt. should discuss with NIC to explore the possibilities of developing a software for solving this problem and a report submitted to CEO.

(Action: Sr. GM(B&A))

10. OTA hrs. limit and eligibility:-

It was indicated by Director (Administration) DG: AIR that following DoPT instructions, necessary orders have been issued on 01.12.2008 by A & G Section of DG:AIR

11. Extra duty allowances for staff which has crossed OTA eligibility:-

The representatives of ARTEE pointed out that due to shortage of staff, at times Engg. Staff has to perform continuous duty for more than 24 hours at a particular LPT/HPT, etc. for which no compensation is provided to the officials who have crossed the OTA eligibility limit. They requested that some incentive may be provided to them. It was indicated by Dy. Director General (Administration), DG:AIR that a proposal had been sent by DG:AIR to Prasar Bharati Sectt. on the subject on 24.12.2008. It was decided that the proposal be examined expeditiously

(Action: DDG(A), AIR)

12. Irregular DG Council meetings in AIR and Doordarshan:-

It was pointed out by ARTEE representatives that Council meetings to be held under the Chairmanship of DG:AIR and DG: Doordarshan are not being held regularly. They requested that these be held as per schedule regularly. It was indicated by DG:AIR that there has been some delay in holding these meetings due to various factors one of them being the absence of a regular DG.

Both DGs assured that these meetings would henceforth be held on regular basis.

(Action: DG, AIR & DG, DDn)

13. Delay in promotions and DPCs:-

It was explained by DDG(A), DG,AIR that in the Engineering Cadre posts, all the DPCs are now being convened as per calendar of the DPC and promotion orders are being issued.

14. Abolition of posts and re-starting of recruitment of ADRP posts:-

It was indicated that the matter had been referred to the Ministry of I & B in April, 2008 for revival of posts abolished under ADRP 2002-07 and no reply has been received from the Ministry inspite of reminders. CEO desired that this issue should be pursued with the Ministry.

(Action: DDG (A), DD, DDG(A), AIR)

15. Compassionate appointments:-

Representatives of ARTEE indicated that compassionate appointment were not being made putting the distressed families to a lot of hardship. It was indicated by Director (Administration), DG:AIR that a list of pending cases for compassionate appointment was sent to the Ministry as desired by it. The Screening committee recommended 7 applicants belonging to AIR stations for appointment to Group 'D' on compassionate grounds on the basis of most deserving cases from this list. It was also indicated that objections raised by Akhil Bhartiya Chaturth Shreni Karmachari Sangh for the exercise being undertaken by the Ministry instead of by the Directorate were referred to the Ministry of I&B as per directions of CEO. However, no response has been received from the Ministry inspite of reminder issued on 19.12.2008. It was decided that this matter may also be included in the D.O. letter to be sent to Secretary, Ministry of I & B as from CEO Prasara Bharati.

(Action: GM(P))

16. Implementing GFR 257 about service books:-

It was indicated by Director (Administration) DG,AIR that a circular regarding implementation of instructions contained in GFR 257 for maintenance of Service books has already been issued on 18.12.2008.

17. Seniority-cum-fitness quota for helpers:

It was indicated by DDG(A), DG,AIR that the matter had already been referred to the Ministry on 23.12.2008. It was decided that it should be included in the D.O. letter to be sent to Secretary Ministry of I & B as from CEO Prasar Bharati.

(Action: GM(P))

18. Reforms of examination for SEA to AE and Sr. Technicians to EA:

It was indicated by DDG(A), DG:AIR that this matter had also been referred to the Ministry of I&B on 23.12.2008. It was decided that it should be included in the D.O. letter to be sent to Secretary, Ministry of I & B as from CEO Prasar Bharati.

(Action: GM(P))

19. Staff quarters in Kingsway Camp:-

Representatives of ARTEE indicated that they had earlier brought out deficiencies in facilities in the staff quarters at Kingsway Camp and had also requested that the number of staff quarters which was proposed to be reduced from the original proposal should be restored. DG:AIR indicated that necessary instructions have already been issued in this regard and work on providing additional facilities is already in progress.

The meeting ended with a vote of thanks to the chair.



(Dinesh Kumar)
Assistant Manager(PPC-I)

(Action: DG, AIR & DG, DDN)

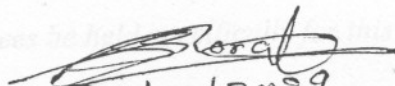
Annexure I

List of participants in the meeting under the Chairmanship of CEO, Prasar Bharati held at 05:00 PM on 24.12.2008 with the representatives of ARTEE.

1. Ms. Noreen Naqvi, DG, DDn.
2. Shri G. Jayalal, DG, AIR.
3. Shri R.K. Singh, CE(D), DG: AIR.
4. Shri A.K. Bhatnagar, DDG(S), CE/DD.
5. Shri V.K. Choudhary, CE, DG: DDn.
6. Ms. Rita Kumar, DDG(A), DG: DDn.
7. Shri P.K. Pathak, GM(P), Prasar Bharati Sectt.
8. Shri Raj Kamal, DDG(A), DG: AIR.
9. Ms. Mridula Ghai, Director (Admn.), DG: AIR.
10. Shri Ravi Kumar, DD(E), DDn.
11. Shri R.K. Dhall, DDA(E), DG: AIR.
12. Shri S.S. Dalal, DDA(H), DG: AIR.
13. Shri Ashok Kumar, Consultant(HR), Prasar Bharati Sectt.
14. Shri Anil Kumar S., President. ARTEE
15. Shri Kuldeep Bhan, Vice President(AIR), ARTEE
16. Shri Raman, Vice President (T.V.), ARTEE
17. Shri Umesh Chandra, General Secretary, ARTEE
18. Shri Ramesh Negi Treasurer. ARTEE
19. Shri Pulak Ray, Editor, "FILAMENT" ARTEE.
20. Shri Prakash Chandra Thapliyal, "Web. Admn." ARTEE.
21. Shri Sudhir Nayyar, Sect. SEA/E ARTEE.
22. Shri A.P. Divakaran, SSW, CCW, AIR. ARTEE

O/C

Issued


19/02/2009