PRASAR BHARATI (BROADCASTING CORPORATION OF INDIA) DIRECTORATE GENERAL: ALL INDIA RADIO

No. 8/8/2006-SIV(A)

New Delhi, Dated: 06.06.11

Subject: Notional pay fixation for Technician and Senior Technician w.e.f. 1st July, 1983 in parity with Lighting Assistants and arrears to be paid from 01.01.1996.

With reference to the Ministry's directive over phone the financial implication w.r.t. Technician & Sr. Technician at par with Lighting Assistants were worked out again keeping in view the directions of Hon'ble High Court, Chennai. The earlier financial implications of Rs. 48 crores were calculated taking arrears from 01.07.1983 is not correct. The benefit of notional pay fixation as demanded by ADTEA and granted by High Court, Chennai w.e.f. 01.07.1983 is to be given without any arrears from 01.07.1983 to 31.12.1995.

It is worth mentioning here the arrears from 01.01.96 onwards is already paid to the Technicians & Sr. Technicians at par with the Lighting Assistants. ADTEA has been demanding fixation of pay w.e.f. 01.07.83 & arrears for the salary fixed notionally w.e.f. 01.01.96 to which the court has not agreed. Ultimately the court directed the authorities to give notional fixation w.e.f. 01.07.83 without any arrear and the fixation of salary in the higher grade accordingly. As per the chart mentioned below, all the Technicians & Sr. Technicians of AIR & DD are getting salary at par with Lighting Assistants since 01.01.96. Now, the matter which remains to be settled is to fix their salary for the intervening period i.e. from 01.07.83 to 31.12.95 by taking into consideration the prevalent scales of the time.

The difference of pay scales as on 01.07.83 between granted & demanded scales is Rs.105/- for each Technician and Rs. 170/- for each Sr. Technician as if taken on their face value and at present that is also not going to affect or enhance the already drawn grade pay in any manner. Therefore, in the light of above, the financial implications will come out only in few lakhs.

Similarly, as on 01.01.86 the difference of granted & demanded pay scales is Rs.200/- and Rs.280/- for each Technician and Sr. Technician respectively.

There are 2712 Technicians and the expenditure to be incurred comes out to be Rs.2712x105=Rs.2,84,760/- (Two Lakhs Eighty Four Thousand Seven Hundred and Sixty only) and even if there is 100% DA, then figure comes out to Rs.5,69,520/- (Five Lakhs Sixty Nine Thousand Five Hundred Twenty only).

Similarly, for 1870 Senior Technicians, the figure comes out to be 1870x170=Rs.3,17,900/- (Three Lakhs Seventeen Thousand Nine Hundred only) after adding 100% DA it will be Rs.6,35,800/- (Six Lakhs Thirty Five Thousand Eight Hundred only).

Likewise, w.e.f. 01.01.86, the total of both the calculations comes out to be Rs.200x2712 = Rs.5,42,400/- after 100% DA= Rs.10,84,800/-

Rs. 280x1870 =Rs.5,23,600/- after 100% DA= Rs.10,47,200/-

The above calculation shows that: -

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Sl.No	Post	Technicians Financial implication per month (In Rs.)		
1	Technicians	Rs.5,69,520/- (Five Lakhs Sixty Nine Thousand F Hundred Twenty only) (from 1983-1986).		
	Sr. Technicians	Rs.6,35,800/-(Six Lakhs Thirty Five Thousand Eight Hundred only). (from 1983-1986).		
2	Technicians	Rs.10,84,800/- (Ten Lakhs Eighty Four Thousand Eight Hudred only) (from 1986 to 1996)		
	Sr. Technicians	Rs.10,47,200/- (Eight Lakhs Ninety Six Thousand only) (from 1986-1996).		
	Total	Rs.33,37,320/- Thirty Three Lakhs Thirty Seven Thousand Three Hundred Twenty only will be financial implication per month.		

The comparative statement of Technician & Sr. Tech of Basic Pay in

respect of 3rd, 4th, 5th and 6th Pay Commission (in Rs.):

respectory	01.07.83 (3 rd			01.01.2006 (6 th
	Commission) In Rs.	Commission) In Rs.	Commission) In Rs.	Commission) In Rs.
Technician	* 330-580/-	1200-1800/-	4500-7000/-	GP 2800/-
Demanded	425-750/-	1400-2300/-	4500-7000/-	GP 2800/-
			No increase in salary. (Benefit already given through order dt. 25.02.99	salary. (Benefit already given
Sr. Tech.	380-650/-	1320-2040/-	5000-8000/-	GP 4200/-
Demanded	550-850/-	1600-2660/-	5000-8000/-	GP 4200/-
			No increase in salary. (Benefit already given through order dt. 25.02.99	salary. (Benefit already given

Salary will be fixed on 01.07.83 and will be refixed on 01.01.86 due to change in pay scales. The expenditure incurred each month would be to the tune of Rs. 33,37,320/- (Thirty-Three Lakhs Thirty-Seven Thoursand Three Hundred Twenty only w.e.f. 24.11.2010. The total financial implications from 01.12.2010 to 31.05.2011 would be Rs.2, 00, 23,920/- (Rupees Two Crore Twenty Three Thousad Nine Hundred Twenty only.

This issues with the approval of DG: AIR.

(R.K.Dhall) Dy. Director of Admn. (E) For Director General

Deputy Secretary (BA-E) (Smt. G. Jayanthi) Ministry of I&B§ Shashtri Bhawan,