## **Association of Radio & Television Engineering Employees**

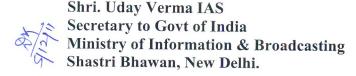
Post Box No. 422, New Delhi - 110 001

Regd. & Recognised by Govt. of India (Affiliated to U.N.I. Geneva) Largest Employees Association of Electronic Media in India

Dated. .....

ARTEE/GS/SIB/2011/11

30-11-2011



ARTEE

www.arteeindia.org

Sub: Request to complete the process of Recognition at the earliest.

- 1. Orders issued by DOP&T for implementation of CCS(RSA) Rules 1993.
  - 2..Orders dated 16/11/2011 & 22.11.2011issued by Prasar Bharati Secretariat and order dated 25.11.2011 issued by the O/o DG:AIR
  - 3. Letter dated 27.08.1998, issued by DOP&T advising Ministry of I&B to process the matter of recognition.
  - 4. Letter dated 12.10.1998 written by DG:AIR to Ministry of I&B stating the status of recognition process for 17 Associations (including the 9 recognised Associations)
  - 5. Letters dated 5.03.2007, 13.03.2007, 03.04.2007, 24.04.2007, 30.05.2007, 20.06.2007, 20.08.2007, 03.12.2008, 21.10.2009 written by DG:AIR to Ministry.
  - 6. Letter No.B-12017/1/99-Admn.III(Vol. IV) dated 18.11.2009 issued by Ministry of I&B intimating ARTEE that matter of Recognition of all Associations is under process.
  - 7.Letter No. ARTEE/GS/DG(AIR)/2011/09, dated 12-09-11 & ARTEE/GS/DG(AIR)/2011/11, dated 14-11-11 submitted to DG:AIR, submitting the details as per RSA Rules 1993.

Respected Sir,

We are grateful to Prasar Bharati Secretariat for issuing instructions to Director Generals of AIR & Doordarshan, vide orders in Sl.no.1 referred above to start the process of Recognition of Associations in AIR & Doordarshan.

It may kindly be noted that as per para 2 of DOP&T's OM No.2/10/80-JCA, dated 09.11.1993, the RSA Rules apply to all Service Associations of Central Government employees. Para 4 of the same OM states that "Recognition will be accorded by the Ministry/ Department of an Association on fulfilling the conditions prescribed in Rule 5(d)(i) of the rules in respect of the entire Ministry/ Department."

This is perhaps the reason that DG:AIR, the cadre controlling authority has repeatedly written to Ministry of I&B, not PB, for completion of the process of recognition. It is also pertinent to mention that your good office, vide its letter in Sl.No.5 referred above informed this Association that "The matter of recognition of all service association including that of Prasar Bharati under the new CCS(RSA) Rules 1993 is under process".

It may kindly be noted that the DG:AIR vide its letter (S.No.3,in referance), while intimating the status of recognition on Associations, informed that fresh recognition is under consideration for 6 Nos of already recognized Associations and matter is in process for other Associations.

It may kindly be noted that as per the communications from time to time, your good office has repeatedly intimated that "the employees of AIR&DD, whoever joined upto 05.10.2007 will continue as Central Govt

**Zonal Offices** 

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employees on deemed deputation and would continue to be governed by existing service conditions of Central Government employees. Accordingly, the Recognition has to be accorded by Ministry of I&B for the Associations representing employees of AIR & Doordarshan.

While we consider that the Prasar Bharati issued the orders on the directives of Ministry of I&B, we would like to bring the following important facts to your kind notice:

- 1. As per the RSA Rules which were already implemented in all other departments/ministries since the year 2001, the Ministry was supposed to issue the directions to categorise the employees for the purpose of recognition process, such as Engineering, Programme, Administration etc. even before issuing the orders in serial No.2 in the reference.
- 2. If the categories are based on the above said manner and Engineering is considered as one category, our Association has already submitted all details through our letters in serial number 7 in the reference. Accordingly I request your goodself to kindly accord the recognition to us since we represent more than 35% employees in this category.
- 3. As per the CCS(RSA) Rules (Section 4 of the order dated 09.11.1993), "Recognition will be accorded by the Ministry / Department of an Association on fulfilling the conditions prescribed in Rule 5 (d) (i) of the rules in respect of the entire Ministry / Department". Whereas the orders issued by Prasar Bharati seeking action taken report from the Stations/ Kendra while the Central Office of the Associations were supposed to submit the application to the headquarters. The question of Action Taken report from Stations/ Kendras will rise only after issuing directions to the stations/kendras for deduction of subscription from salary.
- 4. The records/letters in reference from serial number 3 to 7 prove beyond doubt that the <u>process of Recognition was pending with Ministry only</u> inspite of repeated demands from the Associations. Your goodself may also agree that the employees cannot be punished for the fault of the Ministry in processing the issue.

Hence, I request your goodself to kindly take necessary steps to treat the nine Associations of AIR & Doordarshan who were mentioned in AIR Manual and were enjoying recognition under the CCS(RSA) Rules 1959 as recognized ones, till completion of the process under CCS(RSA) Rules 1993, by keeping aside the order dated 08.09.2011 by PB Secretariat which is malafide and against the welfare of the employees.

Under these circumstances, while expressing our gratitude for the initiative now taken by Prasar Bharati Secretariat we earnestly request your goodself to kindly take necessary steps to accord the recognition as per CCS (RSA) Rules 1993 to the eligible Associations at the earliest.

With warm regards,

Anilkumar S. General Secretary Ph: 9818759192

Copy for kind information to:

- 1. Smt. Ambika Soni, Hon'ble Minister for I&B, New Delhi.
- 2. Sh. Rajiv Takru IAS, AS(B), Ministry of I&B & Nominated Member, Prasar Bharati
- 3. Shri. L.D.Mondloi IBPS,, Director General, All India Radio, New Delhi.
- 4. Shri. Tripurari Sharan IAS, Director General, Doordarshan, New Delhi

Anilkumar S.