

# Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001



ARTEE  
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Largest Employees Association of Electronic Media in India

Ref. ....ARTEE/GS/AS(B)MIB/2011/02

Dated. ....15..02..2011

**Shri. Rajiv Takru, IAS**  
**Additional Secretary (Broadcasting)**  
**Ministry of Information & Broadcasting**  
**Shastri Bhavan**  
**New Delhi**

**Sub: ACP for subordinate engineering cadres in the light of dismissal of SLP by Hon'ble Supreme Court in Patna case.**

Respected Sir,


I would like to bring it to your kind notice that the subordinate engineering cadres in AIR & Doordarshan are deprived of ACP benefits on illogical grounds that we have been granted upgraded pay scales. It may kindly be noted that the order dated 9th August 1999, granting ACP to government employees, clearly says that, 'as it is the compensation for delay in promotion, employee should be given the pay scale of next cadre in the hierarchy wherever regular promotion is available'. It never defined on any particular pay scales.

When our repeated request went unheeded, the employees were compelled to approach the court of law for justice. In the case filed by some of our members, Hon'ble CAT Kolkata has directed department to grant justice to our cadres but it has not been implemented. On the other hand the department had implemented ACP to AEs of CCW, AIR who were also given the same verdict by Hon'ble CAT Kolkata in the similar case. It is pertinent to note that, earlier Ministry had put forward some objection for the AEs of CCW: AIR as well, on the same ground i.e. citing the order issued on 25.2.1999. Smt. Ambika Soni, Hon'ble Minister for I&B was kind enough to advise the officials in the meeting, held on 23<sup>rd</sup> July 2009, to extend the benefit of ACP to subordinate engineering cadres of AIR&DD since it has already been granted to AEs of CCW.

Meanwhile some of the employees approached Hon'ble CAT Patna, demanding the Pay scales of Rs.8000 – 13500 as ACP to the Engineering Assistants, who are in the pay scale of Rs.6500 – 10500, after completion of 12 years of service. When the Hon'ble CAT Patna directed the department to grant the benefit, the Govt, including DOP&T appealed in the Hon'ble High Court, instead of implementing it. Hon'ble High Court, Patna and thereafter Hon'ble Supreme Court dismissed the SLPs filed by the department. Hon'ble CAT & High Court Patna directed the department to grant ACP in the pay scale of Rs.8000 – 13500 to the EAs having pay scale Rs.6500-10500.

In the light of the above developments I request your goodself to kindly take necessary steps to grant ACP to the subordinate Engineering employees w.e.f. August 1999.

With warm regards,

  
Anilkumar S.  
General Secretary  
Ph: 9818759192

Copy for kind information to:

1. Smt. Ambika Soni, Hon'ble Minister for I&B, New Delhi.
2. Sh.Reghu Menon IAS, Secretary, Ministry of I&B, Shastri Bhawan, New Delhi
3. Sh. Arvind Kumar IAS, Joint Secretary (B), Ministry of I&B, New Delhi
4. Sh. V. Shiva Kumar, Member Personnel, Prasar Bharati
5. Ms. Noreen Naqvi, Director General, All India Radio, New Delhi.

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PIN-781001

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