

# Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

CCS(RSA) Recognition  
Under Process

Regd. & Recognised by Govt. of India  
(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India

Dated. ....

Ref. ....

ARTEE/322/12/2012

05-12-2012

12-12-2012

Sh. Manish Tewari ji,

Hon'ble Minister of Information & Broadcasting (Independent Charge)

5<sup>th</sup> Floor, Shastri Bhawan,

New Delhi - 110001

Subject : Request to Stop Downgrading the Pay Scale of Engg.Asstts & Sr.Engg.Asstts granted Since 01-01-78 as per decision of Hon'ble Sup. Court which will subsequently downgrade 15000+ Employees in 27 Cadres.

Respected Sir,

With warm regards, I want to inform you about a very derogatory move by Ministry of I & B to downgrade the Pay Scale of Engg. Asstts & Sr. Engg. Asstts granted Since 01-01-78 as per various decisions of Hon'ble Sup.Court.

We feel that this in some segments of Management a misinformation is being spread that the step is not going to cause any harm and the incumbents will be protected by placing extra amount in Personal Pay. This is an effort of creating a confusion. I want to submit the following facts.

- [1]. On the Personal Pay no DA, HRA, Increment will be admissible.
- [2]. Allowances like conveyance etc will be reduced,
- [3]. All eligibility criterias of LTC, Tours TA/DA, Medical treatment etc will be downgraded,
- [4]. One upgradation under ACP/MACP will be vanished for staff deprived of Promotion since decades.
- [5]. Career and Pension will be badly effected.
- [6]. It will also have repercussions in other cadres.
- [7]. It will also have bad impacts on 7th Pay Commission benefits when it will be constituted.

It is being done when the scale of incumbent Sound Recordist is protected.

In this reference I want to submit the following.

- [1]. The Pay of Sound Recordist of Doordarshan was revised in pursuant to Supreme Court order dated 26<sup>th</sup> Aug 1988 (Vide order no. A-14011/1/80-SI/TV(A) dated 21.12.88 and NO. 2(7)/89-S.I(VOL.II)/TV(A) Dated 17/07/1990 w.e.f. 01-01-78.
- [2]. When Engg. Asstt. Demanded and Won upto Supreme Court their Pay was also revised as vide MIB order no. 310/15/93-B(D) dated 15<sup>th</sup> May 1995 in pursuant to Supreme Court order dated 25.11.1994 w.e.f. 01-01-78.
- [3]. 5<sup>th</sup> CPC brought down the scales of Sound Recordists which had subsequently effected us also and when Employees demanded 90% of scales with Allowances were restored with the approval of Cabinet as per MIB order no. 310/173/97-B(D) dated 05-12-97. **90% was given and 10% was left for Prasar Bharati to avoid the similar demand in other departments.**
- [4]. MIB granted remaining 10% with an Undertaking as per order no. 310/173/97-B(D) dated 25.02.1999. **It was granted to 11 categories and on the basis of this Prasar Bharati granted same benefit to another 16 more Cadres on 9<sup>th</sup> March 1999. So this benefit extended to more than 15000 employees in 27 Cadres.**

## Zonal Offices

East Zone  
Post Box No-2713  
Kolkata (WB)  
PIN-700001

North Zone  
Post Box No-331  
New Delhi  
PIN-110001

North-East Zone  
Post Box No-83  
Guwahati (Assam)  
PIN-781001

South Zone  
Post Box No-176  
Triplicane, Chennai (TN)  
PIN-600005

West Zone  
Post Box No-11228  
Mumbai (MS)  
PIN-400020

# Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

Regd. & Recognised by Govt. of India

(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India



www.arteeindia.org

Ref. ....

Dated. ....

[5]. Sr. Engg. Asstts. which is a higher Post also demanded the higher scale and granted by **Supreme Court vide SLP no. CC 5902-5908/2001** and as per MIB order no. 310/50/99-B(D)/BA(E) dated 10.06.2002. DG AIR issued order no. 7/1/2002-Scor/400 dated 12.6.2002 and DG DD order no. A-11018/11/2002 Esstt. Dated 12.6.2002. (Copy enclosed)

[6]. Hon'ble GOM constituted for Restructuring of Prasar Bharati decided that Employees recruited upto 5<sup>th</sup> OCT 2007 working in Prasar Bharati on deemed deputation will continue to remain Central Govt. employees till their Retirement. So the Undertaking has become redundant. (Copy enclosed)

[7]. All the Employees of AIR and DD got 6th CPC in normal replacement scales and MACP since Hon'ble GOM cleared the Status of Employees. (Copy enclosed)

[8]. As per vide OM no. F.No.1/12008-IC dated 13<sup>th</sup> Nov 2009 of Deptt of expenditure, the employee working in the pre revised Scale of Rs. 6500-10500 were granted Grade Pay 4600 as per line 16 Para 2 to merge employees in 7450-11500 if the post in the scale of Rs. 7450 exists. As a consequence Financial Merger of Incumbent Engg. Asstt. working in pre revised scale of Rs. 6500 is done with Sr.Engg.Asstts. working in 7450 i.e. in Grade Pay 4600. The deptt. has to Amend RRs accordingly.

[9]. Some Engg. Asstts. filed OA 2940 in CAT Delhi to allow them to appear in Deptt Examination to the post of AE since their G.P. is also 4600. CAT Delhi gave verdict that without Amending RRs it can not be done and asked Deptt to Amend RRs.

**Now instead of Amending RRs as per OM dated 13/11/2009 of DOE Min. I & B is merging all Engg.Asstts. and in Sr. Engg. Asstts working in pre revised scale of 6500-10500 and 7450-11500 placed in 4600 G.P. . Ministry of I & B is merging all Engg. Asstts and Sr.Engg.Asstts. in Grade Pay 4200 with placing extra Amount as Personal Pay, which is highly derogatory and unjustified as it will downgrade 15000+ Employees in 27 Cadres subsequently.**

***This will not only reduce our Pay, but will cause Recoveries, will ruin our career and will reduce our Pension. It is also injustice in the eye of Law of also. I request your high office to stop the move by doing justice to that we the deprived employee waiting for decades without even a single promotion can get some solace.***

Thanking You,  
Yours faithfully,

*Umash Chandra*  
**Umash Chandra,**  
President, ARTEE  
09871765714

**umsharma01@yahoo.com**

Copy for information to : [1]. Sh. Uday Verma, Secy.(I&B), Shastri Bhawan, New Delhi  
[2]. Sh. Jawhar Sircar, CEO, PB, PTI Building, New Delhi  
[3]. Sh. R.K.Singh, Joint Secy. (B), Shastri Bhawan, New Delhi  
[4]. Sh. V.A.M.Hussain, Member(P), Prasar Bharati, New Delhi  
[5]. Office Copy.

[2].

## Zonal Offices

East Zone  
Post Box No-2713  
Kolkata (WB)  
PIN-700001

North Zone  
Post Box No-331  
New Delhi  
PIN-110001

North-East Zone  
Post Box No-83  
Guwahati (Assam)  
PIN-781001

South Zone  
Post Box No-176  
Triplicane, Chennai (TN)  
PIN-600005

West Zone  
Post Box No-11228  
Mumbai (MS)  
PIN-400020