

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

Regd. & Recognised by Govt. of India

(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India



ARTEE

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Ref.ARTEE/GS/AS (B) MIB/2011/01

Dated.14..02:2011

Shri. Rajiv Takru, IAS
Additional Secretary (Broadcasting)
Ministry of Information & Broadcasting
Shastri Bhavan
New Delhi

Sub: 'One pay Scale for One cadre' in the light of dismissal of SLP filed by department in the Hon'ble Supreme Court and thereby upholding the decision of Principal Bench of Hon'ble CAT Delhi & Hon'ble High Court, Delhi

Sir,

I request your kind attention to the pathetic situation prevailing in our department. Discrimination prevails amongst the employees in the same cadre with an excuse of date of joining in the department. The employees of subordinate Engineering cadres are divided into two separate pay scales within the same cadre with the criteria of date of joining in the department, while both employees in the same cadre are performing same duties, with same designations and without any difference in their job requirements. Further the existing employee who joined on or before 25.02.1999, when promoted, are placed in a higher scale even though he/she is junior to the employees in that cadre.

Some of the applicants who joined after 25.02.1999, in EA & Technician cadres, approached the court of law for getting justice and the Principal Bench of Hon'ble CAT, Delhi and thereafter Hon'ble CAT Kolkata. Hon'ble CAT Delhi has directed the department and Ministry to grant the same scale as the employees who joined the cadre prior to 25.2.1999. Hon'ble CAT Delhi has rejected the review petition of the department at the admission stage itself.

Hon'ble High Court Delhi also directed the department to ensure 'one pay scale for one cadre', by granting the higher pay scales of particular cadre to others. The Hon'ble Courts have directed the department to grant the Pay scale of Rs.6500 – 10500, in place of Rs. 5000 – 8000, to all Engineering Assistants, joined after 25/02/1999. The verdict also quoted two earlier judgments of Hon'ble Supreme Court in this regard.

The SLP filed by Doordarshan was dismissed by Hon'ble Supreme Court on 14th January 2011.

Member (Personnel) Prasar Bharati in the meeting held with ARTEE on 19/01/2011 directed the O/O DG:AIR to send the proposal to Ministry of I&B for consideration to issue necessary orders.

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Zonal Offices

East Zone
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Kolkata (WB)
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North Zone
Post Box No-331
New Delhi
PIN-110001

North-East Zone
Post Box No-83
Guwahati (Assam)
PIN-781001

South Zone
Post Box No-176
Triplicane, Chennai (TN)
PIN-600005

West Zone
Post Box No-11228
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It is learnt that the Director General, All India Radio has forwarded a proposal to the Ministry of I&B for the sanction to issue the orders for granting one pay scale for one cadre to the subordinate engineering cadres who are discriminated on the basis of the cut off date of 25.2.1999.

I would like to bring it to your kind notice that Hon'ble Minister for I&B was kind enough to advise the officials, in the meeting held with this Association on 23 July 2009, to extend justice to the employees joined after 25.2.1999 by granting the same pay scale. Hon'ble Minister was of the opinion that different pay scales in the same cadre, under any criteria, are not acceptable.

In the light of the above said facts, including the decision of Hon'ble Supreme Court, I request your goodself to kindly extend justice to the employees of subordinate engineering cadres who have joined after 25.2.1999 by ensuring the pay parity with the employees who were in service prior to 25.2.1999. I request further to extend the same criteria to the Mast Technician, Diesel Technician, Diesel Engine Driver & Helper, who are divided into various pay scales as per the order dated 25.2.1999.

With warm regards,



Anilkumar S.
General Secretary
Ph: 9818759192

Copy for kind information to:

1. *Smt. Ambika Soni, Hon'ble Minister for I&B, New Delhi.*
2. *Sh. Reghu Menon IAS, Secretary, Ministry of I&B, Shastri Bhawan, New Delhi*
3. *Sh. Arvind Kumar IAS, Joint Secretary (B), Ministry of I&B, New Delhi*
4. *Sh. V. Shiva Kumar, Member Personnel, Prasar Bharati*
5. *Ms. Noreen Naqvi, Director General, All India Radio, New Delhi.*
6. *Smt. Aruna Sharma IAS, Director General, Doordarshan, New Delhi*



Anilkumar S.

