

Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001

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Ref. ARTEE/A/15115/2009/03

Dated. 31/01/2009

To,

Mrs. Sushma Singh, I.A.S
Secretary, Ministry of I & B,
Shastri Bhwan,
New Delhi.

Recd
24/09

Madam,

Sub: Upgradation of Grade Pay of AE's from Rs.4800/= to Rs.5400/=,
as per recommendations of 6th CPC.

This is to present that in the meeting with JS(B), held as per your advice, on 06/03/2009, we understood that Ministry of I & B through Integrated Finance Division (IFD), has raised some observations regarding above subject, the point wise reiterations are as follows:

The proposal was for grant of grade pay of Rs.5400 in PB-2 to group 'B' officers of AIR/Doordarshan, which includes the cadre of Assistant Engineers, on non-functional basis after 4 years of regular service in the Grade pay Rs.4800 in PB-2 at par with similarly placed officers of other Departments of posts, revenue, railways etc.

The main contention was of *parity between similarly placed Group B officers of different departments* as envisaged in 6th CPC recommendations and MOF Resolution dated 29/08/2008 issued thereafter.

The relevant provisions are as follows:

- after 4 years of regular service in the Section Officer/ private Secretary/equivalent grade of Rs.4800 grade pay in PB - 2 officers of central Secretariat Service(CSS) and Central stenography service and other similarly placed HQ services will also be granted the non-functional grade of Rs.5400 in PB - 3.
- Group 'B' officers of Department of Posts, Revenue, Railways etc will be granted Grade pay of Rs.5400 in PB - 2 on non-functional basis after 4years of regular service in the grade pay of Rs.4800 in PB -2.

Here in it is pertinent to take note of the fact that phrase "Group 'B' officers of Department of Posts, Revenue, Railways etc." covers employees of all Ministries/ Departments as per the dated 14/16-01-2009 reply given by Under Secretary(IC-II), Department of Expenditure, Ministry of Finance, to an

application of Shri. Manish Kumar, under RTI Act. A copy of the same is enclosed.

Further, as of now no anomalies have been cited or envisaged and as such reference to Para 6 of the resolution of MOF dated 29/08/2008 providing for setting up of Anomalies Committee to examine the individual post and cadre specific anomalies is unwarranted.

Our proposal was for parity *between similarly placed Group B officers of different departments*. The provisions of the MOF resolution dated 29/08/2008 are specific for Group 'B' officers of Department of Posts, Revenue, Railways and employees of all Ministries/Departments (vide reply under RTI Act cited above). The point of equilibrium is the fact that AE's of AIR/Doordarshan and posts /cadres mentioned elsewhere above, is that all of these posts are classified as Group 'B' posts.

The requisite information regarding the cadre strength is AE's of AIR/Doordarshan number about 1974.

It is understood that the financial implications, for the above proposal is being conveyed by DG, AIR.

In continuation of the financial implications, it is being brought out that pay scales of AE's were upgraded from Rs. 6500-10500 to Rs.7500-12000, in the year 1999. This is contrary to the official recorded facts.

As it is well known to one and all those who were and are concerned that the loci of the pay scales were factually restored to a point before being anomalously changed by Vth CPC. The so called up gradation of the pay scales was in continuation of the recommendations made by the Vth CPC. These recommendations were, as we have been made to understand, were made only after consultations with DOP&T and MOF. As such, the contention that the revised pay scales given to the employees vide O.M. of 1999 as "upgradations" is untenable.

Also it is of significance to note that the Ministry of I & B, reiterated that the pay and pay scales prevailing 01/01/2006 was to be basis of fixation for 6th CPC recommendations in a letters to Directorates of AIR & Doordarshan.

Also, at one point of time, in matters relating to fixation of pay scales, we understand that the ministry of I & B, had clarified to AIR/Doordarshan that the revised pay scales have to be considered in the light of the Vth CPC recommendations only as the pay scales recommended and accepted by the Government stand amended in the light of the O.M. of 1999 and has to be fixed as provided in CCSRP, Rules 1997 as indicated in the O.M. of 1999.

Moreover, based on the functional assignments, power and responsibilities delegated and duties carried out by the Assistant Engineers of AIR/Doordarshan, these posts are already

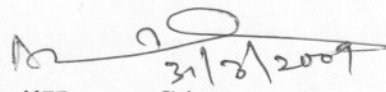
classified as Group 'B' post, thus their responsibilities, duties, rights and privileges are at par with other Group 'B' classified posts, but also are multi faceted and demanding. This inter-alia includes:

- Supervising the installation, operation, maintenance and repair of all broadcasting and telecasting equipments costing huge amounts to the National Exchequer.
- In all offices of AIR/Doordarshan, AE's are the administrative controller of Engineering stores, a major financial and administrative responsibility.
- All LPTV's/Local radio stations of AIR/Doordarshan are headed by them. Thereby entailing administrative, financial and technical operational supervisory responsibilities.
- Major offices of AIR/Doordarshan have AE's detailed as DDO's, again entailing administrative and financial supervisory responsibilities in addition to operational supervisory duties.
- The 1974 strong cadre of Assistant Engineers supervises about 16000 (sixteen thousand) sub-ordinate staff.

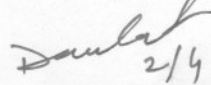
In the circumstances we would request your august office to kindly look into the matter and issue the necessary relevant orders at the earliest as the staffs of this organization are feeling restive and left out on the issue.

Thanking you,

Yours Sincerely,


31/8/2009
(AnilKumar S.)

President

- Copy to.
1. CEO, Prasar Bharati, PTI Building, New Delhi, for kind information please.  2/4
 2. DG (Kind Attn: Shri. Raj Kamal, DDG(A&F)), AIR, for kind information and necessary action please.

(AnilKumar S.)

o/c.

Ministry of Finance
Department of Expenditure
Implementation Cell II
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Subject: Application of Shri Manish Kumar under RTI Act.
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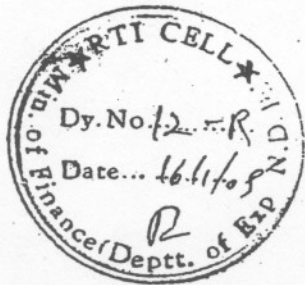
With reference to RTI Cell's U.O. No. 3(24)/09-RTI dated 6th January, 2009, the applicant be informed that decision of the Government vide Sl. No.(x) (e) of the Government Resolution dated 29th August, 2008 for placing Group 'B' employees of Departments of Posts, Revenue, etc covers employees of all Ministries/Departments but it does not cover employees of autonomous bodies, etc.

This issues with the approval of Dir(IC).



(S.D. SHARMA)
Under Secretary (IC-II)

CPIO, D/o Expenditure
MOF(Exp) U.O. No.22/04/2008-IC.II dated 14th ssssJanuary, 2009.



*Pl. put up
TODAY
16.1.09
Mr. Vani (RST)*