

# Association of Radio & Television Engineering Employees

Post Box No. 422, New Delhi - 110 001



ARTEE  
www.arteeindia.org

Regd. & Recognised by Govt. of India  
(Affiliated to U.N.I. Geneva)

Largest Employees Association of Electronic Media in India

Ref. ARTEE/P/CEO(PB)/2010/09

Dated 10/09/2010.....

Smt. Ambika Soni  
Hon'ble Minister for Information & Broadcasting  
Shastri Bhawan, New Delhi

Sub: Request for immediate implementation of One Pay for One Cadre of Engineering Assistant & other subordinate Engineering Cadres.

Ref: Judgment delivered by, Hon'ble High Court of Delhi, on 07<sup>th</sup> September 2010

Respected Madam,

I request your kind attention to the pathetic situation prevailing in our department by discriminating the employees in the same cadre with an excuse of date of joining in the department. The employees of subordinate Engineering cadres are divided into two separate pay scales within the same cadre with the criteria of date of joining in the department. While both employees in the same cadre are performing same duties, with same designation and without any difference in their job requirements. Further the existing employee who joined on or before 25.02.1999, when promoted, are placed in a higher scale even though he/she is junior to the employees in that cadre.

Some of our members approached the court of law for getting justice and the Principal Bench of Hon'ble CAT, Delhi has directed the department and Ministry to grant the same scale as the employees joined in the cadre prior to 25.2.1999 to these employees also. Hon'ble CAT has rejected the review petition of the department at the admission stage itself.

Instead of extending justice to the deprived employees by correcting the mistake, Department preferred to file an appeal in the Hon'ble High Court of Delhi.

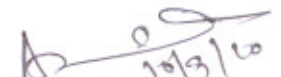
Now, the Hon'ble High Court Delhi disposed of the appeal terming as infructuous and stated, by quoting various verdicts of Hon'ble Supreme Court that "for employees holding same post and same work and there being no ground to classify the same in two categories, the placement of scales of pay was arbitrary. They further stated that where employees enter the cadre from two different sources, if they do the same work and are similarly placed, there can be no discrimination in payment of wages". Copy of judgment attached.

Your goodself was sympathetic to this demand in the meeting held on 23/7/2009 and was kind enough to advise the then Joint Secretary (B) to speed up the file, when we have brought it to your kind notice that near about half of the Engineering Assistants, joined after 25.2.1999, had already left the department mainly due to the lower pay scales on the basis of the cut off date.

We request your goodself to kindly take immediate steps extend justice to the employees of subordinate engineering cadres who had joined after 25.2.1999 by ensuring the pay parity with the employees who were in service prior to the date of 25.2.1999.

Thanking you,

Sincerely Yours

  
(Anilkumar S)

President, Ph: 9818759192

Copy for kind information to:

1. Sh. Reghu Menon IAS, Secretary, Ministry of I&B, New Delhi
2. Sh. Arvind Kumar IAS, Joint Secretary (Broadcasting), Ministry of I&B, New Delhi

  
(Anilkumar S)

## Zonal Offices

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North Zone  
Post Box No-331  
New Delhi  
PIN-110001

North-East Zone  
Post Box No-83  
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Post Box No-176  
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PIN-600005

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