

3.12.2010

Parties are present as per the attendance sheet kept on record.

The matter has been discussed in detail.

In the last hearing it was advised that the Federation to submit their specific issues which they wanted the clarification from the Ministry. The Federation submitted the issues and the copies have been given to all the parties i.e. Prasar Bharati, Ministry of I&B, Doordarshan and All India Radio. The Ministry requested that since the issues are to be discussed with other agencies like Prasar Bharati etc. so they requested some time to put up their reply. In this regard the Federation has already given a call for Boycott of duties for 72 hours to start from 13.12.2010 from 9.00a.m. onwards and to be converted to an indefinite if their demands are not accepted. In view of the seriousness of the matter the Ministry of I&B is requested to submit stand to this office before the closing hours of 7.12.2010 as the next hearing is fixed on 8.12.2010 at 1100a.m.

During the discussions it has been apprised that the Committee headed by the Secretary, Ministry of I&B which have been constituted to look into the amendment of Prasar Bharati Act in which the Federation also as member of the Committee to give their view point. The committee had its last meeting on 18.3.2008 in which the Federation informed that they have requested for a comprehensive amendment in the P.B. Act rather than discussing one issue of Section 11 of P.B. Act which deals only the employees matters. They also requested during the meeting that the Prasar Bharati requires a comprehensive amendment to see the functional viability as well as the smooth functioning of the Prasar Bharati. The Federation also informed that the decision of the Committee has not been properly intimated to the Group of Ministers (GOM) for taking a decision. So they now requested that the issue of comprehensive of amendment may be placed before the GOM for taking a view on all the issues and to pass the same.

The Federation also requested that it is required that the said committee under the Chairmanship of Secretary, Ministry of I&B may be recalled to discuss the broader issue to be placed before the GOM for taking a view for necessary Comprehensive amendment in the P.B.Act. So the Federation is also agitated that they are fighting for the cause of the Organisation and its functional existence in the near future.

The rep. Present from the management side and also from Ministry of I&B clarified that the amendment of Section 11 of the P.B.Act is at an advance stage and requested that the same may be taken a shape which is for the benefits of the employees and the proposal submitted by the Federation in the shape of comprehensive amendment will also be discussed for further necessary action in due course. They also requested that the federation should co-operate and wait for a positive outcome and also the issues raised now will be adequately taken into consideration for further action. The Federation is not satisfied with the stand and wanted that instead of having a piecemeal amendment the problems of the employees as well as, the Organization can be resolved only through the comprehensive amendment in the P.B.Act. If the same is not agreed to by the Ministry and its constituents' parts, they have no other option but to go as their proposed boycott of duties. The Federation also stated that they are not covered under the purview of I.D.Act,1947.

In view of the above since the Prasar Bharat, AIR and DD are the important constituents of communication and if the same is disturbed it will affect the public at large. The Federation is requested not to go for any agitation as proposed during the pendency of the conciliation. The management is also requested to kindly submit the minutes of the GOM on this entire issues and also the minutes of the meeting chaired by the Secretary, Ministry of I&B along with the Federation of dated 18.3.2008.

Further the issues raised by the Federation, copies of which have already been given to them, to be replied positively before the closing hours of 7.12.2010. The Federation also requested that the issues may be discussed at a larger level through discussions at the level of Hon'ble Cabinet Secretary to resolve the pending issues and for the smooth functions of the Organisation.

In the light of the discussions as above and the fact that Federation is firm to go as per their proposed boycott of duties, if the same happens the communication through Doordarshan and All India Radio will be adversely affected. I advise to break the deadlock, an emergent meeting may be arranged with the Competent Authority at the highest level in the Ministry of I&B in National Interest immediately preferably before 8th Dec.2010 and the same may be communicated to me

The case is adjourned and next date is fixed for 8.12.2010 at 1100a.m.


[B.B.BHATNAGAR]

REGIONAL LABOUR COMMISSIONER[C]

NEW DELHI.