

SANYUKTA SANGHARSH SAMITI

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Ref : ..SSS/017/06/2011

Employee Welfare Foremost

Date : ...15.06.2011

16/6/11
Mrs. Ambika Soni,
Hon'ble Minister of Information & Broadcasting,
5th Floor, Shastri Bhawan,
New Delhi – 110001

Subject : **Agitation Notice regarding 2nd Phase of Agitation – against inaction and betrayal of trust by Ministry of I & B.**

Ref : SSS/05/04/2011 Dated 19.04.2011 about Resentment for granting Pay Parity to I.B.E.S. with I.A.S. setting aside the decisions about Sub Ordinate Engg. & Program Cadres backed by Hon'ble Supreme and high Courts.

Ref : SSS/06/04/2011 Dated 19.04.2011 Resentment on delay in settling the issues and Agitation Notice regarding 1st Phase of Agitation.

Ref : SSS/07/04/2011 Dated 27.04.2011 Conveying the resentment of Sub ordinate Engg. & Programme Cadres on conducting DPC for granting Pay Parity to I.B.E.S. Cadres in AIR & DD Decision of immediate reflection by Agitation Steps if Pay Parity is granted

Respected Madam,

With regards this is in continuation of our previous letters about delay in settling issues pertaining to subordinate Engineering & Programme Cadres which are backed by various verdicts of Hon'ble Supreme Court, High Courts and DOPT orders as mentioned above.

This Sanyukta Sangharsh Samiti Comprising of Association of Radio & TV Engg. employees (ARTEE), Akashwani & Doordarshan Technical Employees Association (ADTEA) and Programme Staff Association of AIR & DD (PSA) represents more than 20000 employees of Akashwani & Doordarshan. In the letter SSS/05/04 dated 19.04.2011 conveyed your good office the resentment about conducting Pay parity and setting aside the issues pertaining to Sub ordinate Engg. & Program cadres. It is disappointing that the Pay parity issue is settled on fast tract basis while no progress is made on the issues mentioned in SSS letter no. SSS/06/05/2011 Dated 19.04.2011. This SSS has completed its first Phase of Agitation on the demands mentioned in abovesaid letter which has received tremendous support.

Pl. take reference of the Meeting held in the office of Sh. Rajiv Takru, Addl.Secy. on 25th May 2011 on the instructions of your high office in which he promised that all issues will be settled and there will be no need to go for further Agitation. But this SSS is disappointed that even after passage of 20 days even minutes of the meeting are not received and there is no significant progress on the issues mentioned in charter of demands. We are mentioning the issues once again for ready reference.

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[1]. **One Cadre One Pay (As per verdict of CAT Delhi Backed by Hon'ble Sup. Court.):** No progress is made even after assurance given by Addl. Secy. (B). Contrary to the assurance it is heard that Department is planning to file a Review Petition in Hon'ble Supreme Court in place of taking steps towards implementing it.

[2]. **Grant of ACP as per verdict of PATNA CAT backed by Hon'ble Supreme Court to all Sub ordinate Engg. & Program Cadres. :** No progress. Department is playing delay tactics by sending the matter to various departments and ministries, There is no action plan is chalked out to implement it for all in a time bound manner.

[3]. **Grant of Pay Parity to Technicians with Sr. Technician with Lighting Assistants as per verdict of Hon'ble High Court Chennai :** No progress is made despite assurance given by Addl. Secy. (B). Contrary to the assurance its is heard that Department is planning to go in SLP in Hon'ble Supreme Court instead of implementing it. It was pointed out by SSS that financial implication of Rs. 48 Crores as projected by DG AIR is not correct while it will be only few lakhs per months than in meeting of 25th May 2011 It was agreed upon to implement it and No SLP will be filed in Hon'ble Supreme Court. Now DG AIR has sent a revised proposal.

[4]. **Merger of EA with SEA as per the order of DOPT :** Proposal for RR amendments was wrongly proposed as the proposed cadre will be a Prasar Bharati Cadre and qualification was enhanced. Now the correct proposal is being prepared by DG AIR. SSS demand to merge Engg. Asstts with Sr. Engg. Asstts. without any further delay on the basis of revised proposal.

[5]. **No Withdrawal of Agreement dated 25th Feb 1999 :** No progress only oral assurance given that it will not be withdrawn. An uncertainty and sense of insecurity is prevailing which should be removed urgently.

[6]. **Intrusion of Outsourced man power through BECIL, SHAF, Retired persons, Consultants etc :** No outcome rather the process to harm the interests of Akashwani & Doordarshan is speed up and further steps taken in this direction towards encouraging outsourcing.

It seems that a segment in Ministry of I & B, Prasar Bharati, Akashwani & Doordarshan is promoting BECIL at the cost of sacrificing interests of the department and a nexus has developed. There will be no surprise if any scam is unearthed in Ministry of I & B to the tune of other infamous scams.

SSS demand that there should not be any outsourcing either in Engg. or in Program Cadres in AIR & DD and the problem of staff shortage should be met with regular recruitment.

[7] **Security of AIR & DD Installations :** No progress made. SSS demand that security of AIR & DD installations should be handed over to CISF.

[8]. **Cadre Review of Sub ordinate Engg. & Program cadres. :** No progress. Even the Meeting of committee was not convened. SSS demand to implement it in a time bound manner.

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Pl. recall assurance given by Sh. Rajiv Takru, Addl. Secy. I & B given in Meeting of 25th May 2011 that there will be no need of launching the 2nd Phase of Agitation in the meeting but the development emerged later clearly shows that Management's pro officers attitude and no heed is paid for justified demands of sub ordinate Engineering and Program cadres. Henceforth with lot of disappointment to show our resentment this SSS is compelled to launch 2nd Phase of Agitation which will be as per the details given below :

2nd Phase of Agitation to fulfill eight point charter of demands

27th June to 02nd July 2011

Sending Emails & Telegrams from all AIR & DD Stations across the country against betrayal of trust by Ministry by not settling the issues mentioned in charter of demand.

5th July 2011

One day Dharna with Lunch hour Gate Meetings in Delhi and All Zonal Offices in Mumbai, Kolkata, Chennai & Guwahati.

(Sending Emails & Telegrams from entire country about this step.)

20th July 2011

24 Hrs Relay Hunger Strike in Delhi & Dharna in all zones with lunch hour Gate Meeting in Delhi, Mumbai, Kolkata, Chennai & Guwahati.

(Sending Emails & Telegrams from entire country about this step.)

9th August 2011

48 Hrs. Relay Hunger Strike in Delhi & Dharna in all zones with lunch hour Gate Meetings at Delhi, Mumbai, Kolkata, Chennai, Guwahati & State Capitals

(Sending Emails & Telegrams from entire country about this step.)

If demands are not met Agitation will be further intensified

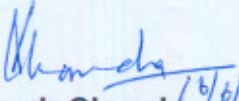
This SSS once again reiterate that all the demands mentioned in charter of demands are backed by the verdicts of Hon'ble Supreme Court, High Court and orders by Ministry of Finance / DOPT hence are fully justified.

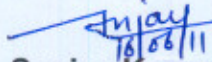
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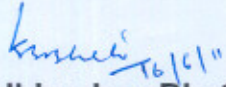
It is pertinent to mention that employees have shown maximum restraint and patience. We are compelled to go on agitation which will subsequently jeopardize that functioning of the organization and spoil the cordial atmosphere. Responsibility of which will solely be on the Management. So it is demanded to take immediate steps to fulfill these justified demands.

Thanking You,

Yours sincerely,


Umesh Chandra
President, ARTEE


Sanjay Kumar
President, PSA


Kulbhushan Bhatia
Gen.Secy. ADTEA

Copy for information : [1]. Sh. Raghu Menon, I.A.S. ,Hon'ble Secy. I & B
[2]. Sh. Rajiv Takru, I.A.S., Additional Secy. & C.E.O. (Prasar Bharati).
[3]. Sh. V.Shivakumar, Member (P), Prasar Bharati
[4]. Sh. L.D.Mandloi, Director General (AIR) & (Doordarshan)
[5]. Office Copy.