## **SANYUKTA SANGHARSH SAMITI**

ARTEE

**PSA** 

ADTEA

UMESH CHANDRA 9871765714 ANILKUMAR S. 9818759192 SANJAY KUMAR 9868470208 R. SRINIVASAN 9958830174 BHARAT LAL 9968241607 KULBHUSHAN BHATIA 9968272157

SSS/06/04/2011

19.04.2011

Mrs. Ambika Soni,

Hon'ble Minister of Information and Broadcasting.

5<sup>th</sup> Floor, Shastri Bhawan, New Delhi – 110001

Subject :[1]. Resentment over delay in settling staff welfare issues pertaining to Sub Ordinate. Engg. & Program Cadres.

[2]. SSS decision to launch an Agitation regarding.

Respected Madam,

With kind regard this Sanyukta Sangarsh Samiti want to draw your kind attention about inordinate delay in settling some of the burning issues pertaining to the welfare of Sub Ordinate Engg. & Program Cadres. This inordinate delay is causing a widespread resentment among the members of constituent associations of SSS. It is also a sorry state of affairs that some of decisions are even backed by the verdict of Hon'ble Supreme court, Hon'ble High Courts and orders issued by competent authorities like DOPT and Finance etc. We want to mention these issues for your reference.

[1]. One Cadre One Pay: As per several verdicts of Hon'ble Supreme Court it is already established that if designation and responsibilities are same than there can not be a discrimination in Pay. But unfortunately in Akashwani & Doordarshan the situation is so pathetic in sub ordinate Engg. & Program Cadres that in may cadres this kind of anomaly is prevailing and due to not settling the issue more and more the anomaly is spreading in more and more cadres. The Engg.Asstts. recruited after 25<sup>th</sup> Feb 1999 are placed in the scale of 5000-8000 while the Engg.Asstts. prior to that are granted scale of 6500-10500 as per agreement of 25<sup>th</sup> Feb 2011. To eradicate this anomaly and to provide justice to deprived EAs some individuals backed by ARTEE (one of the constituents of SSS) filed a case in Hon'ble CAT and got favorable verdict which was subsequently upheld by Hon'ble High Court Delhi and Hon'ble Supreme Court. On our persuasion DG All India Radio , the Cadre Controlling Authority has recommended to implement the court verdict for all cadres which are facing same kind of anomaly. Prasar Bharati has also recommended to implement it. But the sorry state of affairs is the progress of implementation is lukewarm and the cadres are still deprived any justice even after the verdict of Apex Court. We demand that 'One Cadre One Pay' issue should be settled in the spirit of verdict of Hon'ble Supreme Court.

[2]. Grant of ACP Scheme to Sub Ordinate Engg. and Program Cadres: As you are aware that the benefit of ACP Scheme is not granted to Sub ordinate Engg. & Program Cadres on the pretext that these cadres have been granted Upgraded Scales as per agreement of 25<sup>th</sup> Feb 1999. These scales are not at all upgraded and were granted after the approval by Central Cabinet as a restoration of scales when 5<sup>th</sup> CPC has lowered the scale granted by Hon'ble Sup.Court. But administration is misusing the word upgradation for depriving these cadres from ACP. Some individuals approached the court of law and Hon'ble CAT patna gave verdict in their favor and granted them scale of 8000-13500 as first upgradation and 10000-15600 as second under ACP scheme considering the scale of Engg.Asstt/SEA/Asstt.Engr as 6500-10500.

The decision is upheld by Hon'ble High Court Patna and Hon'ble Supreme Court. But the sorry state of affairs is that the implementation is being delayed.

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demand to grant ACP to subordinate Engg. and Program Cadres in the spirit of verdict of Hon'ble Sup.

3]. Grant of Pay Parity to Technicians with Sr. Technician with Lighting Assistants as per verdict of Ion'ble High Court Chennai:

There have been a anomaly persisting since long, disparity between Tech and Lighting Assistant and Associations have been demanding to remove it. In a case filed by ADTEA the Hon'ble High Court Chennai gave verdict to grant notional pay fixation to Technician and Sr. Technician in parity with Lighting Assistants. Which is to be implemented by or 2<sup>nd</sup> February 2011. DG AIR (the Cadre Controlling Authority) and Prasar Bharati agreed to the lecision of Hon'ble High Court, Chennai and sent the Ministry of I & B for implementation.

SSS waited for considerable time for implementation but it is being delayed and Tech. & Sr.Tech are deprived of he benefit. SSS demand immediate implementation of verdict of Hon'ble High Court of Patna.

## 4]. Merger of EA with SEA as per the order of DOPT:

As per the 6<sup>th</sup> CPC recommendations and as per an order of DOPT the employees working in pre revised scale of 5500-10500 (GP 4200) are merged with 7450-11500 (GP 4600). After this financial merger the Recruitments rules are to be amended and Engg. Assistants are to be merged with Sr. Engg. Assits. For this purpose a committee was formed under the Chairmanship of Chief Engineer (Development) All India Radio and recommendations of the committee were sent to Ministry of I & B after getting the node from DG AIR and Prasar Bharati. The ecommendations are in Ministry and since the amendments are not approved the Examination for the promotions from SEA to AE could not be conducted. Some Individuals & ADTEA have approached the Hon'ble CAT for the nerger and Hon'ble court also directed the Govt. to merge these cadres. SSS demand to merge Engg. Asstts with Sr. Engg. Asstts. without any further delay.

- 5]. Withdrawal of Agreement dated 25<sup>th</sup> Feb 1999.: SSS want to register its strong resentment on the news of ecommending withdrawal of Agreement dated 1999 by Committee of Joint Secys. There will be widespread after effected of any such kind of move and it will jeopardize the functioning of the department as a whole. So We lemand to stop any move to withdraw of 1999 agreement.
- 6]. Intrusion of Outsourced man power through BECIL and Retired persons: The SSS strongly oppose the entry of man power through BECIL and deploying Retired persons. It is not only diluting the quality of service but also allowing the access of the persons whom loyalty towards the organization is questionable as the credentials of hese outsourced staff are not certified. It is also surprising that these outsourced people are being given the priority over regular employees of AIR and Doordsrahan. It is also surprising that, Some of the top officials are favoring 3ECIL in deploying the outsourced staff. Possibility of any nexus between our top boses and BECIL can not be uled out. Role played by BECIL during Common wealth Games is also questionable. There have been incidents of gross indiscipline by these outsourced employees.

SSS demand that there should not be any outsourcing neither in Engg. and nor in Program Cadres in AIR & DD and the problem of staff shortage Regular recruitment should be met with regular requirement.

7]. Security of AIR & DD Installations: As a responsible welfare organization we have been regularly raising our voice against the fragile security of the premier installations of AIR and DD. The security of DD in particular is under clout of doubt. There have been reports that some supplier are having access to the DG DD through permanent pass showing them as regular employees. We also demanded that security of Akashwani & DD should be handed over to CISF. But of no use. SSS demand a fool proof system of security which can be in position by handing over security of Akashwani & Doordsrahan Bhawan to CISF.

Zadre Review of Sub ordinate Engg. & Program cadres. : The Cadre review exercise of Engg. employees is eding at a very slow pace. The Cadre review is done as employees of Air & DD could be accommodated at last noment and there was no cadre based study conducted for us. The Cadre Review exercise is needed to grant justice subordinate cadres from Helper to AEs. It is also pertinent to mention that Helper the lowest cadre in the ierarchy has no Sr. cum Fitness Promotion quota to the post of Tech and because of they are also deprived the enefit of ACP. On the other hand Diesel Engine Drivers, D.Tech and Mast Tech. cadres are also demanding from ong the merger into mainstream cadres. The Cadre Review Exercise is the only solution of all cadre based roblems of sub ordinate cadres.

o SSS demand to implement Cadre Review in a time bound manner.

o pursue above said demands SSS has taken a decision to launch an agitation as per Agitation 'rogram mention below:

Tate Meeting 13:00 Hrs. 28th April 2011

Akashwani Bhawan, New Delhi Zonal Headquarters Mumbai, Kolkata, Chennai & Guwahati.

Pisplay of Black Badges on 9th, 10th and 11th May 2011 while on duty.

ending Telegrams and emails in protest from 23rd to 28th May 2011

he SSS demand your high office to take immediate steps to expedite the implementation of bove mentioned points in a time bound manner. If no progress is observed on above said issues te Agitation Program will be intensified further information of which will be informed to you.

n immediate attention is required as the matter is of utmost urgency.

Thanking You,

Yours sincerely,

Sanjay Kumar

President, PSA

Kulbhushan Bhatia

opy for information:[1]. Sh. Raghu Menon, I.A.S. ,Hon'ble Secy. I & B

[2]. Sh. Rajiv Takru, I.A.S., Additional Secy. & C.E.O. (Prasar Bharati). - Ary 4 20/4

[3]. Sh. V. Shivakumar, Member (P), Prasar Bharati, Sh. Arvive huner JS(B)

[4]. Director General (AIR) -

[5]. Director General (Doordarshan)

Records.

resident, ARTEE